



VISVA-BHARATI
SANTINIKETAN

Memo No :REG/Misc./110/1029

Date :07.09.2019

To
Shri Bidyut Sarkar
General Secretary
Visva-Bharati, Karmi Sabha

Reference: Reply to your letter dated May 19th 2019

Inviting reference to your letter dated May 19th 2019 the following points may be noted:-

1. The University is facing a total shortfall of Rs 65 crores on account of arrears of Salary and Pension of the 7th CPC. This has been duly communicated to the UGC/MHRD in March 2019. Legitimate demand for the same has also been placed before the UGC at the time of placing the Budget Estimates of 2019-20. UGC/MHRD has informed that the matter does not relate only to Visva-Bharati but is a matter of concern for all CUs. The shortfall of funds with the Govt will be considered at the time of finalizing the Revised Estimates of 2019-20 by UGC.
2. Legitimate Recoveries / deductions of old outstanding advances/ dues which are being affected by the Accounts Office have all been duly communicated to the employees concerned in advance.
3. Suggestions regarding Roster, Qualification, procedure of appointments shall be dealt with as per the guidelines of UGC/MHRD in this regards.
4. Efforts will be taken by the administration to fill up the vacant teaching and non-teaching posts in line with UGC/MHRD guidelines.
5. CAG Audit report is a public document and the question of further publication of the same by the University does not arise.
6. Specific issues of "pay anomaly" as raised in your letter will be dealt with on a case to case basis following Govt rules in this regards.
7. Cadre Review Committee recommendations will be implemented as per UGC guidelines.
8. The matter regarding PPP model of PM Hospital is under process.
9. Payment of pending medical bills shall be expedited.
10. Noted. Biometric attendance system will be implemented uniformly in the University in due course.
11. Request regarding renovation of employee quarters have been noted. The same will be duly complied with subject to availability of revenue funds in this regard.
12. Issue mentioned is not clear.

Considering the replies as given above and the current fund situation of the University (which has been further confirmed by the Joint Secretary MHRD as per telephonic discussion on 6th September 2019 in presence of you and other representatives of Karmi Sabha) it is urged that the agitation may be withdrawn immediately and the employees may be requested to resume their duties in the larger interest of the University.

7/9/2019
Registrar (Acting)
Visva Bharati