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**VISVA-BHARATI
SANTINIKETAN**

OFFICE ORDER

In terms of the UGC's communication No. F-4-5/2009 (JCRC) dated 09/07/2010, DOPT's OM No. 35034/3/2008-Estt. (D) dated 19/05/2009 and guidelines fixed by the Committee constituted for the purpose in the meeting dated 05/05/2012 for implementation of MACP Scheme. The Screening Committee constituted by the Upacharya has screened the following cases. Based on the recommendation of the Screening Committee, the Upacharya, subject to the acceptance of the Finance Committee and ratification by the Executive Council, has been pleased to pass order that MACP would be granted to Non-teaching employees as per the list below (Sl. No.01 to 07). Date of effect and MACP numbers are mentioned against each employee.

Sl. No.	ID No.	Name of the employee	Date of initial joining in Visva-Bharati with post & pay scale	Promotion/ financial up gradation if any with pay scale & date of effect.	Date of 10 years from the date of joining	Date of 20/30 years' service	Present designation & date of joining of present post	Core pay scale of the present post approved by Govt. of India / UGC	Pay scale presently enjoyed by the employee	Pay scale to be granted under MACP Scheme	Date of effect	APAR complied	MACP granted/Remarks
1.	2002013	Samapati Samanta	Jr. Office Assistant, 19/01/2002, PB-1,GP-1900	1. Promotion, Office Assistant, 12/10/2004, PB-1, GP-2400, 2.Promotion, Sr. Assistant, 17/06/2008, PB-2,GP-4200	19/01/2012	19/01/2022 19/01/2032	Promotion, Sr. Assistant, 17/06/2008	PB-2, GP-4200	PB-2, GP-4200 Level-6 (7 th CPC)	PB-2, GP-4600 Level-7 (7 th CPC)	17/06/2018	Yes	3rd MACP
2.	2001105	Sanjoy Mukherjee	Farm Mechanic, 26/07/2001, PB-1,GP-2000	1.Promotion, Office Assistant, 30/11/2004, PB-1,GP-2400 2.Promotion, Sr. Office Assistant, 17/06/2008, PB-2,GP-4200	26/07/2011	26/07/2021 26/07/2031	Sr. Office Assistant, 17/06/2008	PB-2, GP-4200	PB-2, GP-4200 Level-6 (7 th CPC)	PB-2, GP-4600 Level-7 (7 th CPC)	17/06/2018	Yes	3rd MACP

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Date: 29/09/2018

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3.	2001002	Utpal Mahara,	I. Laboratory Assistant, 20/06/2008, PB-1, GP-2400 (Subsequent joining, Direct)	Nil	20/06/2018	20/06/2038	Laboratory Assistant, 20/06/2008	PB-1, GP-2400 Level-4 (7 th CPC)	PB-1, GP-2400 Level-4 (7 th CPC)	PB-1, GP-2800 Level-5 (7 th CPC)	20/06/2018	Yes	1st MACP
4.	1999022	Balaram Kisku	I. Lab. Assistant (Subsequent joining, Direct), 17/06/2008, PB-1, GP-2400	Nil	17/06/2018	17/06/2038	Laboratory Assistant, 17/06/2008	PB-1, GP-2400 Level-4 (7 th CPC)	PB-1, GP-2400 Level-4 (7 th CPC)	PB-1, GP-2800 Level-5 (7 th CPC)	17/06/2018	Yes	1st MACP
5.	1997119	Radha Raman Mondal	I. Lab. Assistant (Subsequent joining, Direct), 10/07/2008, PB-1, GP-2400	Nil	10/07/2018	10/07/2038	Laboratory Assistant, 10/07/2008	PB-1, GP-2400 Level-4 (7 th CPC)	PB-1, GP-2400 Level-4 (7 th CPC)	PB-1, GP-2800 Level-5 (7 th CPC)	10/07/2018	Yes	1st MACP
6.	2008027	Shyamal Tudu	I. Laboratory Assistant, (Subsequent joining, Direct), 12/08/2008, PB-1, GP-2400	Nil	12/08/2018	12/08/2038	Laboratory Assistant, 12/08/2008	PB-1, GP-2400 Level-4 (7 th CPC)	PB-1, GP-2400 Level-4 (7 th CPC)	PB-1, GP-2800 Level-5 (7 th CPC)	12/08/2018	Yes	1st MACP
7.	1996050	Chandra Dwip Mukherjee	Peon, 14/12/1996, PB-1, GP-1800	1.1 st MACP, 01/09/2008, PB-1, GP-1900	14/12/2006	14/12/2026	Peon, 14/12/1996	PB-1, GP-1800 Level-1 (7 th CPC)	PB-1, GP-1900 Level-2 (7 th CPC)	PB-1, GP-2000 Level-3 (7 th CPC)	14/12/2016	Yes	2nd MACP

Pay of the incumbents will be fixed as per rules. However, the grant of higher pay scale is subject to the undertaking that in the event of overpayment, which may be detected at a later stage, the same will be recovered from their pay. Enhanced pay will be disbursed on receipt of the undertaking by the Accounts Office. Representation, if any from the employees concerned, should be made within 30 days from the date of issuance of this order.

Ref. No. Estab./E-111/MACP
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Ref. No. Estab./E-III/MACP

Date : 29/09/2018

Registrar (Acting)
Visva-Bharati

29/09/18
27/10/18
27/10/18

Copy forwarded for information and necessary action to:

1. Finance Officer – with a request to place it before the Finance Committee for acceptance
2. Joint Registrar (Establishment)
3. Joint Registrar (Accounts)
4. Internal Audit Officer
5. C S to Vice-Chancellor
6. Assistant Registrar (Meeting) – for ratification by the Karma-Samiti
7. PA to Registrar
8. Hindi Officer – to translate into Hindi and arrange to upload in the University Website
9. Pay Fixation Cell
10. File Section – to record in the personal file of the person concerned
11. University Webmaster – to upload in the University Website
12. VOIS
13. Notice Board