

06/09/2016



**VISVA-BHARATI
SANTINIKETAN**

NOTIFICATION

The undersigned is to convey that the Vice-Chancellor (officiating) has been pleased to re-constitute the Cadre Review Committee with the following members for cadre review of the non-teaching employees keeping in view the ratio of Teaching and Non-teaching employees as stipulated by UGC/MHRD.

The committee will also review the existing Recruitment Rules of non-teaching employees at Visva-Bharati and recommend changes to bring them upto date in line with UGC/Govt. of India Recruitment Rules/Guidelines for consideration. Committee may look into the following aspects though not limited to these only:

- i) Existing Designation
- ii) Job Description
- iii) Distribution of Manpower based on need & objectives of the University and changes in use of technology & revised procedure.
- iv) Ratio of Promotion/Direct Recruitment for each post.
- v) Ratio of Teaching & Non-teaching staff.
- vi) Services which can be outsourced.

MEMBERS

01. Prof. Sabujkali Sen, Director, SEIRR– Chairperson
02. Prof. Sarthak Chowdhury, Principal, Palli Siksha Bhavana – Member
03. Prof. V.C. Jha, Principal, Vidya Bhavana – Member
04. Prof. Sabyasachi Sarkhel, Sangit Bhavana – Member
05. Prof. Amit Hazra, Dept. of Lifelong learning & Extension & Proctor – Member
06. Dr. V.K. Thomas, Librarian, Central Library – Member
07. Dr. S.S. Debnath, Chief Medical Officer, P.M. Hospital – Member
08. Shri Saugata Chattopadhyay –Joint Registrar (Establishment) Member Secretary

The committee is requested to submit the report within 3 months from the date of issuance of this notification.

This is in supersession of the earlier notification No. REG/74 dated 06/06/2014. All concerned are requested to extend co-operation to the committee.

No. Estab/E-III/CRC

Dated: 15/09/2016

17/9/16
Registrar (Acting)
Visva – Bharati

To,
All members of the committee

Copy to:-

01. Finance Officer
02. Joint Registrar (Establishment)
03. C.S. to Upacharya
04. P.A. to Registrar
05. University Webmaster- to upload in the University website