

VISVA-BHARATI
 SANTINIKETAN

OFFICE ORDER

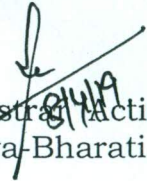
In terms of the UGC's communication No. F-4-5/2009 (JCRC) dated 09/07/2010, DOPT's OM No. 35034/3/2008-Estt. (D) dated 19/05/2009 and guidelines fixed by the Committee constituted for the purpose in the meeting dated 26/02/2019 for implementation of MACP Scheme. The Screening Committee constituted by the Upacharya has screened the following cases. Based on the recommendation of the Screening Committee, the Upacharya, subject to the acceptance of the Finance Committee and ratification by the Executive Council, has been pleased to pass order that MACP would be granted to Non-teaching employees as per the list below (Sl. No. 1 to 3). Date of effect and MACP numbers are mentioned against each employee.

| Sl. No. | ID No. | Name of the employee | Date of initial joining in Visva-Bharati with post & pay scale | Promotion/ financial up gradation if any with pay scale & date of effect. | Date of 10 years from the date of joining | Date of 20/30 years' service | Present designation & date of joining of present post | Core pay scale of the present post approved by Govt. of India / UGC | Pay scale presently enjoyed by the employee | Pay scale to be granted under MACP Scheme | Date of effect | APAR complied | MACP granted/Remarks |
|---------|---------|---------------------------|--|--|---|------------------------------|---|---|---|---|--------------------------------|---------------|-------------------------|
| 1. | 2008033 | Manoj Kumar Biswas | Field Organiser 02/11/2008, PB-1,GP-2800 | Nil | 02/11/2008 | 02/11/2018 02/11/2038 | Field Organiser 02/11/2008 | PB-1 GP-2800 Level-5 | PB-1, GP-2800 Level-5 | PB-2, GP-4200 Level-6 | 02/11/2018 | Yes | 1 st MACP |
| 2. | 2000091 | Bratin Roy | Overseer, (Estate) 20/11/2000, PB-1,GP-2800 | 1.Promotion, Section Officer 12/10/2004, PB-2,GP-4600 2.Promotion, Assistant, Registrar 13/12/2016, PB-3,GP-5400 | 20/11/2010 | 20/11/2020 20/11/2030 | Assistant Registrar 13/12/2016 | PB-3, GP-5400 Level 10 | PB-3, GP-5400 Level 10 | PB-2, GP-4800 Level-8 | 12/10/2014 To 12/12/2016 | Yes | 2 nd MACP |
| 3. | 1998042 | Jayanta Chatterjee | Jr. Office Assistant, 04/12/1998, PB-1,GP-1900 | 1.MACP, 04/12/2008, PB-1,GP-2000 2.Promotion, Office Assistant, | 04/12/2008 | 04/12/2018 04/12/2028 | Office Assistant, 17/02/2009 | PB-1, GP-2400 Level-4 | PB-1, GP-2400 Level-4 | PB-1, GP-2800 Level-5 | 17/02/2019 | Yes | 3 rd MACP |

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|--|--|--|--|-----------------------------|--|--|--|--|--|--|--|--|--|--|
| | | | | 17/02/2009, PB-1,GP-2400 | | | | | | | | | | |
|--|--|--|--|-----------------------------|--|--|--|--|--|--|--|--|--|--|

Pay of the incumbents will be fixed as per rules. However, the grant of higher pay scale is subject to the undertaking that in the event of overpayment, which may be detected at a later stage, the same will be recovered from their pay. Enhanced pay will be disbursed on receipt of the undertaking by the Accounts Office. Representation, if any from the employees concerned, should be made within **30 days** from the date of issuance of this order.

Ref. No.Estab./E-III/MACP
Date :08/04/19


Registrar (Acting)
Visva-Bharati

Copy forwarded for information and necessary action to:

1. Finance Officer – with a request to place it before the Finance Committee for acceptance
2. Joint Registrar (Establishment)
3. Joint Registrar (Accounts)
4. Internal Audit Officer
5. C S to Vice-Chancellor
6. Assistant Registrar (Meeting) – for ratification by the Karma-Samiti
7. PA to Registrar
8. Hindi Officer – to translate into Hindi and arrange to upload in the University Website
9. Pay Fixation Cell
10. File Section – to record in the personal file of the person concerned
11. University Webmaster – to upload in the University Website
12. VOIS
13. Notice Board