

**VISVA-BHARATI
SANTINIKETAN
OFFICE ORDER**

In terms of the UGC's Communication No. F-4-5/2009 (JCRC) dated 09.07.2010, DOP's O.M. No. 35034/3/2008-Estt.(D) dated 19.05.2009 and guidelines fixed by the Committee constituted for the purpose in the meeting dated 05.05.2012 for implementation of MACP Scheme, the Screening Committee constituted by the University has screened the following cases. Based on the recommendation of the Screening Committee, the Upacharya, subject to the acceptance of the Finance Committee and ratification by the Executive Council, has been pleased to pass order that MACP would be granted to Non-teaching employees as per the list below (Sl. No. 01 to 9). Date of effect and MACP numbers are mentioned against each employee.

Sl. No.	ID. No.	Name of the employees	Date of initial joining in Visva-Bharati with post & pay scale	Promotion / financial up gradation if any with pay scale & date of effect	Date of 10 years from the date of joining	Date of 20/30 years' service	Present Designation & Date of joining of present post	Core Pay scale of the present post approved by Govt. of India / UGC	Pay scale presently enjoyed by the employee	Pay scale to be granted under MACP Scheme	Date of effect	AP AR completed	Remarks
1.	2006013	Subrata Paul	Overseer, 13/03/2006, 4500-7000, redesignated Jr. Engineer, 13/03/2006, 5000-8000	Nil	13/03/2016	13/03/2026 13/03/2036	Jr. Engineer, 13/03/2006	PB-2, GP-4200	PB-2, GP-4200	PB-2, GP-4600	13/03/2016	Yes	1 st MACP
2.	2006011	Sachindra Biswas	Overseer, 09/03/2006, 4500-7000, redesignated Jr. Engineer, 09/03/2006, 5000-8000	Nil	09/03/2016	09/03/2026 09/03/2036	Jr. Engineer, 09/03/2006	PB-2, GP-4200	PB-2, GP-4200	PB-2, GP-4600	09/03/2016	Yes	1 st MACP
3.	1988014	Majed Khan	Peon, 17/05/1988, 750-940	1. OTUM, 17/05/1996, 950-1400 2. 2 nd MACP, 01/09/2008, PB-1, GP-2000	17/05/1998	17/05/2008 17/05/2018	Peon, 17/05/1988	PB-1, GP-1800	PB-1, GP-2000	PB-1, GP-2400	17/05/2016	Yes	3 rd MACP





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4.	1988013	Swapan Kr. Dhara	Attendant, 03/05/1988, 750-940	1. OTUM, 03/05/1996, 950-1400 2. 2 nd MACP, 01/09/2008, PB-1, GP-2000	03/05/1998	03/05/2008 03/05/2018	Attendant, 03/05/1988	PB-1, GP-1800	PB-1, GP-2000	PB-1, GP-2400	03/05/2016	Yes	3 rd MACP
5.	1988036	Sreelekha Raha	Matron, 17/07/1986, 260-400	1. OTUM, 17/07/1994, 1200-2040 2. Promotion, Warden, 04/05/2003, 4000-6000 3. 2 nd MACP, 01/09/2008, PB-1, GP-2800 4. Promotion, Assistant Superintendent, 20/12/2013, PB-1, GP-2800	17/07/1996	17/07/2006 17/07/2016	Superintendent, 20/12/2013	PB-1, GP-2800	PB-1, GP-2800	PB-2, GP-4200	17/07/2014	Yes	3 rd MACP
6.	1988017	Chittaranjan Mukherjee	Peon, 17/05/1988, 750-940	1. OTUM, 17/05/1996, 3050-4590 2. 2 nd MACP, 01/09/2008, PB-1, GP-2000	17/05/1998	17/05/2008 17/05/2018	Peon, 17/05/1988	PB-1, GP-1800	PB-1, GP-2000	PB-1, GP-2400	17/05/2016	Yes	3 rd MACP

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7.	2001049	Debasish Roy	Library Attendant 15/03/2001 2650-4000/-	Jr. Office Assistant cum Typist 21/06/2013, PB-1, G.P. 1900	15/03/2011	15/03/2021	Jr. Office Assistant cum Typist 21/06/2013	PB-1, GP-1900	PB-1, GP-1900	PB-1, GP-1900	15/03/2011	Yes	1 st MACP
8.	1995106	Ashis Bose	Peon, 16/06/1995, 750-940	1 st MACP, 01/09/2008, PB-1, GP-1900	16/06/2005	16/06/2015	Peon, 16/06/1995	PB-1, GP-1800	PB-1, GP-1900	PB-1, GP-2000	16/06/2015	Yes	2 nd MACP
9.	2006003	Samiran Hazra	Peon, 24/01/2006, PB-1, GP-1800	Nil	24/01/2016	24/01/2026 24/01/2036	Peon, 24/01/2006	PB-1, GP-1800	PB-1, GP-1800	PB-1, GP-1900	24/01/2016	Yes	1 st MACP

Pay of the incumbents will be fixed as per rules. However, the grant of higher pay scale is subject to the undertaking that in the event of overpayment, which may be detected at a later stage, the same will be recovered from their pay. Enhanced pay will be disbursed on receipt of the undertaking by the Accounts Office. Representation, if any from the employees concerned, should be made within 30 days from the date of issuance of this order.

Ref. No. Estab./E-III/MACP
Date: 06/09/2016

Registrar (Acting)
Visva-Bharati


24/09/16

Copy forwarded for information and necessary action to :

1. Pro-Vice-chancellor
2. Finance Officer – with a request to place it before the Finance Committee for acceptance
3. Joint Registrar (Establishment)
4. Accounts Officer
5. Internal Audit Officer
6. C S to the Vice Chancellor
7. PA to the Registrar
8. Hindi Officer – to translate into Hindi and arrange to upload in the University Website
9. Section Officer (Meeting) – for ratification by the Karma-Samiti
10. Pay Fixation Cell
11. University Webmaster – to upload in the University Website
12. Personal files
13. VOIS
14. Notice Board

