



**VISVA-BHARATI
SANTINIKETAN
OFFICE ORDER**

The undersigned is directed to convey that the Karma-Samiti (Executive Council) at its meeting held on 24-01-2015 vide Resolution No. 2 observed that there is no point in carrying forward for years all the applications seeking appointments under compassionate ground though the guidelines for such compassionate appointments are well laid down by the Government of India. Compassionate appointments can be made only upto 5% of direct recruitment vacancies which may be calculated on the basis of total direct recruitment vacancies for Group- C posts that have arisen in the year.


The Executive Council, after having considered the recommendations of Atul Prakash Trivedi Committee, resolved that the recommendations of A. P. Trivedi Committee be adopted for the purpose of compassionate appointments.

Recommendations of A. P. Trivedi Committee

1. Since the present ratio of teaching to non-teaching in the University (1:1.48) is much higher than the statutory benchmark of 1:1.1 the Committee finds it difficult to recommend any further appointment under compassionate category to Group-C posts in the University.
2. Since the existing panels in the University are nearly 11 years old and the teaching to non-teaching ratio is far from ideal the Committee recommends scraping of such panels.
3. Recommendations may be made on case to case basis after proper examination of the penurious condition of the family of the applicant seeking compassionate appointment (i.e. examination of assets/liabilities and retirement benefits paid to the family).

This is for information and necessary action.

Ref. No. G/K.10/III-2/2014-2015
Dated 16-02-2015


Registrar
Visva-Bharati

To

1. Joint Registrar, Establishment

Copy to :

1. Pro-Vice-Chancellor / Provosts / Directors / Principals of the Bhavanas / Vibhagas
2. Heads of all Departments / Centres
3. Finance Officer
4. Internal Audit Officer
5. C.S. to Upacharya
6. P.A. to Registrar
7. Section Officer (Meetings)