

**VISVA-BHARATI
SANTINIKETAN**

OFFICE ORDER

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In terms of the UGC's Communication No. F-4-5/2009 (JCRC) dated 09.07.2010, DOPT's O.M. No. 35034/3/2008-Estt.(D) dated 19.05.2009 and guidelines fixed by the Committee constituted for the purpose in the meeting dated 05.05.2012 for implementation of MACP Scheme, the Screening Committee constituted by the University has screened the following cases. Based on the recommendation of the Screening Committee, the Upacharya, subject to the acceptance of the Finance Committee and ratification by the Executive Council, has been pleased to pass order that MACP would be granted to Non-teaching employees as per the list below (Sl. No. 01 to 34). Date of effect and MACP numbers are mentioned against each employee.

Sl. No.	ID. No.	Name of the employees	Date of initial joining in Visva-Bharati with post & pay scale	Promotion / financial up gradation if any with pay scale & date of effect	Date of 10 years from the date of joining	Date of 20/30 years' service	Present Designation & Date of joining of present post	Core Pay scale of the present post approved by Govt. of India / UGC	Pay scale presently enjoyed by the employee	Pay scale to be granted under MACP Scheme	Date of effect	APA R complied	Remarks
1.	1986026	Jagannath Bansfore	Sweeper, 09/06/1986, 196-232	1.OTUM, 09/06/1994, 950-1400 2.2 nd MACP, 01/09/2008, PB-1,GP-2000	09/06/1996	09/06/2006 09/06/2016	Sweeper, 09/06/1986	PB-1, GP - 1800/-	PB-1, GP - 2000/-	PB-1, GP - 2400/-	09/06/2014	Yes	3rd MACP Died in harness on 09/08/2014
2.	1986090	Paresh Ch. Majhi	Peon, 01/07/1986, 196-232	1.OTUM, 01/07/1994, 950-1400 2.2 nd MACP, 01/09/2008, PB-1,GP-2000	01/07/1996	01/07/2006 01/07/2016	Peon, 01/07/1986	PB-1, GP- 1800/-	PB-1, GP- 2000/-	PB-1, GP- 2400/-	01/07/2014	Yes	3rd MACP
3.	1986100	Partha Saha Rs. 1320-2040/-	Proof Reader, 28/02/1986	1.Promotion, Sr. Proof Reader, 12/07/1994, 1400-2300 rationalized 1640-2900, 12/07/1994 2.2 nd MACP, 01/09/2008, PB-2, GP-4600	28/02/1996	28/02/2006 28/02/2016	Sr. Proof Reader, 12/07/1994	PB-1, GP - 2800/-	PB-2, GP - 4600/-	PB-2, GP - 4800/-	12/07/2014	Yes	3rd MACP

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4.	1986098	Vibakananda Pal	Security Guard, 02/09/1986, 196-232	1.OTUM,02/09/1994, 950-1400 revised 3050-4590 2.Promotion, Jr. Office Assistant, 12/05/2005, 3050-4590 3.2 nd MACP, 01/09/2008, PB-1, GP-2000,	02/09/1996	02/09/2006 02/09/2016	Jr. Office Assistant, 12/05/2005	PB-1, GP-1900/-	PB-1, GP-2000/-	PB-1, GP-2400/-	02/09/2014	Yes	3 rd MACP
5.	1987013	Sukumar Majhi	Peon, 05/03/1987, 750-950	1.OTUM, 05/03/1995, 950-1400 2.2 nd MACP, 01/09/2008, PB-1, GP-2000	05/03/1997	05/03/2007 05/03/2017	Peon, 05/03/1987	PB-1, GP-1800/-	PB-1, GP-2000/-	PB-1, GP-2400/-	05/03/2015	Yes	3 rd MACP
6.	1987044	Ashis Kr. Banerjee	Technical Assistant, 07/04/1987, 1400-2300 Rationalizati on 1640-2900	1.OTUM, 07/04/1995, 6500-10500 2.2 nd MACP, 01/09/2008, PB-2,GP-4800	07/04/1997	07/04/2007 07/04/2017	Technical Assistant, 07/04/1987	PB-1, GP-2800/-	PB-2, GP-4800/-	PB-2, GP-5400/-	07/04/2015	Yes	3 rd MACP
7.	1987039	Santosh Kr. Misra	Peon, 17/04/1987, 750-940	1.OTUM, 17/04/1995, 950-1400 2.2 nd MACP, 01/09/2008, PB-1, GP-2000	17/04/1997	17/04/2007 17/04/2017	Peon, 17/04/1987	PB-1, GP-1800/-	PB-1, GP-2000/-	PB-1, GP-2400/-	17/04/2015	Yes	3 rd MACP
8.	1987018	Santosh Kumar Mukherjee	Peon, 04/05/1987, 750-940	1.OTUM, 04/05/1995, 950-1400 2.2 nd MACP, 01/09/2008, PB-1, GP-2000	04/05/1997	04/05/2007 04/05/2017	Peon, 04/05/1987	PB-1, GP-1800/-	PB-1, GP-2000/-	PB-1, GP-2400/-	04/05/2015	Yes	3 rd MACP
9.	1985002	Pratik Kr. Roy	Generator Operator, 04/01/1985, 260-350 revised 950-1500	1.Rationalised, 01/01/1986, 975-1540 2.OTUM, 04/01/1993, 1320-2040 3.2 nd MACP, 01/09/2008, PB-1,GP-2800	04/01/1995	04/01/2005 04/01/2015	Generator Operator, 04/01/1985	PB-1, GP-1900/-	PB-1, GP-2800/-	PB-2, GP-4200/-	04/01/2013	Yes	3 rd MACP
10.	1986005	Anjana Mondal	Jr. Office Assistant, 10/02/1986, 950-1400	1.Promotion, Office Assistant, 05/06/1992, 1200-2040 2.Promotion, Sr. Assistant, 03/09/2005,	10/02/1996	10/02/2006 10/02/2016	Sr. Assistant, 03/09/2005	PB-2, GP-4200/-	PB-2, GP-4200/-	PB-2, GP-4600/-	03/09/2015	Yes	3 rd MACP

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11.	1987028	Amita Hazra	Female Attendant, 22/08/1987	5000-8000 1.OTUM, 22/08/1995, 950-1400 2.2 nd MACP, 01/9/2008, PB-1, GP-2000	22/08/1997	22/08/2007 22/08/2017	Female Attendant, 22/08/1987	PB-1, GP-1800/-	PB-1, GP-2000/-	PB-1, GP-2400/-	22/08/2015	Yes	3 rd MACP
12.	1985055	Sandip Roy	Work Assistant, 01/11/1987, 1320-2040	1.OTUM, 01/11/1995, 1640-2900 2.2 nd MACP, 01/09/2008, PB-2, GP-4600	01/11/1997	01/11/2007 01/11/2017	Work Assistant, 01/11/1987	PB-1, GP-2400/-	PB-2, GP-4600/-	PB-1, GP-4800/-	01/11/2015	Yes	3 rd MACP
13.	1987031	Vivekananda Konar	Work Assistant, 01/11/1987, 1320-2040	1.OTUM, 01/11/1995, 1640-2900 2.2 nd MACP, 01/09/2008, PB-2, GP-4600	01/11/1997	01/11/2007 01/11/2017	Work Assistant, 01/11/1987	PB-1, GP-2400/-	PB-2, GP-4600/-	PB-1, GP-4800/-	01/11/2015	Yes	3 rd MACP
14.	1985076	Sukhendu Niogi	Work Assistant, 01/11/1987, 1320-2040	1.OTUM, 01/11/1995, 1640-2900 2.2 nd MACP, 01/09/2008, PB-2, GP-4600	01/11/1997	01/11/2007 01/11/2017	Work Assistant, 01/11/1987	PB-1, GP-2400/-	PB-2, GP-4600/-	PB-1, GP-4800/-	01/11/2015	Yes	3 rd MACP
15.	1985049	Bikash Kr. Mukherjee	Work Assistant, 01/11/1987, 1320-2040	1.OTUM, 01/11/1995, 1640-2900 2.2 nd MACP, 01/09/2008, PB-2, GP-4600	01/11/1997	01/11/2007 01/11/2017	Work Assistant, 01/11/1987	PB-1, GP-2400/-	PB-2, GP-4600/-	PB-1, GP-4800/-	01/11/2015	Yes	3 rd MACP
16.	1986081	Sadhan Banerjee	Jr. Office Assistant, 10/02/1986, 950-1500	1.Promotion, Office Assistant, 05/06/1992, 1200-2040 2.Promotion, Sr. Assistant, 07/10/2005, 5000-8000	10/02/1996	10/02/2006 10/02/2016	Sr. Assistant, 07/10/2005	PB-2, GP-4200/-	PB-2, GP-4200/-	PB-1, GP-4600/-	07/10/2015	Yes	3 rd MACP
17.	1988112	Dhiman Kr. Kar	Jr. Office Assistant, 25/11/1988, 950-1500	1.OTUM, 25/11/1996, 4000-6000 2.Promotion, Office Assistant, 29/08/2015, PB-1,GP-2400	25/11/1998	25/11/2008 25/11/2018	Office Assistant, 29/08/2015	PB-1, GP-2400/-	PB-1, GP-2400/-	PB-1, GP-2800/-	01/09/2008	Yes	2 nd MACP

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18.	1995083	Sudan Hazra	Skilled Labour, 21/11/1995, 750-940	1.1 st MACP, 01/09/2008, PB-1, GP-1900	21/11/2005	21/11/2015 21/11/2025	Skilled Labour, 21/11/1995	PB-1, GP-1800/-	PB-1, GP-1900/-	PB-1, GP-2000/-	21/11/2015	Yes	2nd MACP
19.	1985006	Tapan Kr. Saha	Generator Operator, 22/01/1985, 260-350 revised 950-1500	1.OTUM, 22/01/1993, 1320-2040 3.2 nd MACP, 01/09/2008, PB-1, GP-2800	22/01/1995	22/01/2005 22/01/2015	Generator Operator, 22/01/1985	PB-1, GP-1900/-	PB-1, GP-2800/-	PB-2, GP-4200/-	22/01/2013	Yes	3 rd MACP
20.	1985046	Balai Ch. Konar	Work Assistant, 01/11/1987, 1320-2040	1.OTUM, 01/11/1995, 1640-2900 2.2 nd MACP, 01/09/2008, PB-2, GP-4600	01/11/1997	01/11/2007 01/11/2017	Work Assistant, 01/11/1987	PB-1, GP-2400/-	PB-2, GP-4600/-	PB-1, GP-4800/-	01/11/2015	Yes	3 rd MACP
21.	2005018	Sanjiban Sarkar	Assistant Manager, Press, 01/07/2005, 4500-7000	Nil	01/07/2015	01/07/2025 01/07/2035	Assistant Manager, Press, 01/07/2005	PB-1, GP-2800/-	PB-1, GP-2800/-	PB-2, GP-4200/-	01/07/2015	Yes	1 st MACP
22.	1987005	Ashok Kr. Rath	Descriptive Cataloguer, 13/12/1987, 1320-2040	1.OTUM, 13/12/1995, 1640-2900 2.2 nd MACP, 01/09/2008, PB-2, GP-4600	13/12/1997	13/12/2007 13/12/2017	Descriptive Cataloguer, 13/12/1987	PB-1, GP-2400/-	PB-2, GP-4600/-	PB-1, GP-4800/-	13/12/2015	Yes	3 rd MACP
23.	1995043	Prahlad Hazra	Hostel Attendant, 21/11/1995, 750-940	1.1 st MACP, 01/09/2008, PB-1, GP-1900	21/11/2005	21/11/2015 21/11/2025	Hostel Attendant, 21/11/1995	PB-1, GP-1800/-	PB-1, GP-1900/-	PB-1, GP-2000/-	21/11/2015	Yes	2nd MACP
24.	1995037	Khokan Ray	Peon, 21/11/1995, 750-940	1.1 st MACP, 01/09/2008, PB-1, GP-1900	21/11/2005	21/11/2015 21/11/2025	Peon, 21/11/1995	PB-1, GP-1800/-	PB-1, GP-1900/-	PB-1, GP-2000/-	21/11/2015	Yes	2nd MACP
25.	1987038	Rabindra Nath Panja	Pharmacist, 29/12/1987, 1320-2040, Rationalizati on 1640-2900	1.OTUM, 29/12/1995, 2000-3500 2.2 nd MACP, 01/09/2008, PB-2, GP-4800	29/12/1997	29/12/2007 29/12/2017	Pharmacist, 29/12/1987	PB-2, GP-4600/-	PB-2, GP-4800/-	PB-2, GP-5400/-	29/12/2015	Yes	3 rd MACP
26.	1996005	Swapan Kr Saha	Jr. Office Assistant, 01/02/1996, 950-1500	1.Promotion, Office Assistant, 20/08/2001, 4000-6000 2.Promotion, Sr. Assistant,	01/02/2006	01/02/2016 01/02/2026	Sr. Assistant, 22/12/2005	PB-2, GP-4200/-	PB-2, GP-4200/-	PB-2, GP-4600/-	22/12/2015	Yes	3 rd MACP

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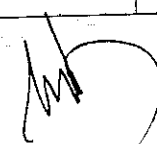
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27.	1995044	Tinku Hazra	Sevak, 21/11/1995	1.1 st MACP, 01/09/2008, PB-1,GP-1900	21/11/2005	21/11/2015 21/11/2025	Sevak, 21/11/1995	PB-1, GP- 1800/-	PB-1, GP- 1900/-	PB-1, GP- 2000/-	21/11/2015	Yes	2nd MACP
28.	2004036	Joydeb Chattopadhyay	Overseer, 05/11/2004, 4500-7000	1.Redesignation as Jr. Engineer 01/01/2006, PB-2, GP-4200	05/11/2014	05/11/2024 05/11/2034	Jr. Engineer 01/01/2006	PB-2, GP- 4200/-	PB-2, GP- 4200/-	PB-2, GP- 4600/-	05/11/2014	Yes	1st MACP
29.	2004045	Subrata Mondal	Overseer, 09/11/2004, 4500-7000	1.Redesignation as Jr. Engineer 01/01/2006, PB-2, GP-4200	09/11/2014	09/11/2024 09/11/2034	Jr. Engineer 01/01/2006	PB-2, GP- 4200/-	PB-1, GP- 4200/-	PB-2, GP- 4600/-	09/11/2014	Yes	1st MACP
30.	1985031	Bhairab Ghosh	Studio Attendant, 16/06/1985, 225-350	1. Upgradation 01/01/1986, PB-1,GP-1900 2.2 nd MACP, 01/09/2008, PB-1, GP-2000	16/16/1995	16/06/2005 16/06/2015	Studio Attendant, 16/06/1985	PB-1, GP- 1800/-	PB-1, GP- 2000/-	PB-1, GP- 2400/-	16/06/2015	Yes	3rd MACP
31.	1987029	Sandeep Gangopadhyay	Pharmacist, 23/10/1987, 1320-2040, Rationalization 15/08/1989, 1640-2900	1.OTUM, 23/10/1995, 2000-3500 revised 6500- 10500 2.2 nd MACP , 01/09/2008, PB-2, GP-4800. 3. Promotion Jr. Pharmaceutical Officer PB2 GP- 4600 30/12/2013, Reverted back 19/06/2014	23/10/1997	23/10/2007 23/10/2017	Pharmacist, 23/10/1987	PB-2, GP- 2800/-	PB-2, GP- 4800/-	PB-2, GP- 5400/-	23/10/2015	Yes	3rd MACP
32.	2004007	Nilima Chanda	Staff Nurse, 01/02/2004, 5000-8000, revised PB- 2,GP-4600, w.e.f. 01/01/2006	PB-2 GP-4600 w.e.f. 01/02/2014	01/02/2014	01/02/2024 01/02/2034	Staff Nurse, 01/02/2004	PB-2, GP- 4600/-	PB-2, GP- 4600/-	PB-2, GP- 4800/-	01/02/2014	Yes	1st MACP (Revised Order) (Already granted GP- 4600 w.e.f. 01/02/2014)
33.	1997063	Kakali Hazra	Staff Nurse, 01/06/1997, 1640-2900, revised PB-	PB2 GP-4600 w.e.f. 01/09/2008	01/06/2007	01/02/2017 01/02/2027	Staff Nurse, 01/06/1997	PB-2, GP- 4600/-	PB-2, GP- 4600/-	PB-2, GP- 4800/-	01/09/2008	Yes	1st MACP (Revised Order) (Already

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34.	2002081	Anima Roy Chowdhury	2,GP-4600, w.e.f. 01/01/2006 Staff Nurse, 28/06/2002, 5000-8000, revised PB-2,GP-4600, w.e.f. 01/01/2006	PB 2 GP-4600 w.e.f. 28/06/2012	28/06/2012	01/02/2022 01/02/2032	Staff Nurse, 28/06/2002	PB-2, GP-4600/-	PB-2, GP-4600/-	PB-2, GP-4800/-	28/06/2012	Yes	granted GP-4600 w.e.f. 01/09/2008) 1st MACP (Revised Order) (Already granted GP-4600 w.e.f. 28/06/2012)
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Pay of the incumbents will be fixed as per rules. However, the grant of higher pay scale is subject to the undertaking that in the event of overpayment, which may be detected at a later stage, the same will be recovered from their pay. Enhanced pay will be disbursed on receipt of the undertaking by the Accounts Office. Representation, if any from the employees concerned, should be made within 30 days from the date of issuance of this order.

Ref. No. Estab./E-III/MACP/2
Date: 18/12/2015

Copy forwarded for information and necessary action to :

1. Pro-Vice-chancellor/ All Provosts/Directors/ Principals of all Bhavanas/ Vibhagas
2. All Heads of Departments/ Centers
3. Controller of Examinations
4. Finance Officer - with a request to place it before the Finance Committee for acceptance
5. All Joint Registrars/ Deputy Registrars/ IAO/ Assistant Registrars
6. CMO/CSO/UE
7. CS to the Vice Chancellor
8. PA to the Registrar
9. Hindi Officer - to translate into Hindi and arrange to upload in the University Website
10. Section Officer (Meeting) - for ratification by the Karma-Samiti
11. Pay Fixation Cell
- ✓ 12. University Webmaster - to upload in the University Website
13. Personal files
14. VOIS

Registrar
Visva-Bharati
S. D. Roy
18/12/15
18/12