

VISVA-BHARATI  
SANTINIKETAN

OFFICE ORDER

In terms of the UGC's Communication No. F-4-5/2009 (JCRC) dated 09.07.2010, DOPT's O.M. No. 35034/3/2008-Estt.(D) dated 19.05.2009 and guidelines fixed by the Committee constituted for the purpose in the meeting dated 05.05.2012 for implementation of MACP Scheme, the Screening Committee constituted by the University has screened the following cases. Based on the recommendation of the Screening Committee, the Upacharya, subject to the acceptance of the Finance Committee and ratification by the Executive Council, has been pleased to pass order that MACP would be granted to Laboratory Assistant as per the list below (Sl. No. 01 to 05). Date of effect and MACP numbers are mentioned against each employee.

Sl. No.	ID. No.	Name of the employees	Date of initial joining in Visva-Bharati with post & pay scale	Promotion / financial up gradation if any with pay scale & date of effect	Date of 10 years from Date of Joining	Date of 20/30 years' service	Present Designation & Date of joining of present post	Core Pay scale of the present post approved by Govt. of India / UGC	Pay scale presently enjoyed by the employee	Pay scale to be granted under MACP Scheme	Date of effect	APAR completed	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1.	1985018	Kalyani Ruj	Jr. Laboratory Attendant, 21/03/1985, 210-270/-	1. Placement, 12/12/1995, 1320-2040/- 2. 2 <sup>nd</sup> MACP, 01/09/2008, PB-1, GP-2800 3. Promotion, Jr. Laboratory Assistant, 12/09/2010, PB-1, GP-2400/- 4. Re-designated, Lab. Assistant, 12/09/2010, PB-1, GP-2400 Refused Promotion to Sr. Lab. Assistant on.28/12/2015	21/03/1995	21/03/2005 21/03/2015	Laboratory Assistant, 12/09/2010	PB-1, GP-2400/-	PB-1, GP-2800	PB-2 GP-4200	21/03/2015	Yes	3 <sup>rd</sup> MACP
2.	1984045	Sri Krishna Kanta Hazra,	Jr. Lab Attendant, 03/09/1984, 210-270/-,	1. Personel pay, 12/12/1995, 1320-2040/- 2. Promotion, Jr. Lab Assistant, 15/10/2007, 4000-6000, 3. Re-designated, Lab. Assistant, 15/10/2007, PB-	03/09/1994	03/09/2004 03/09/2014	Laboratory Assistant, 15/10/2007	PB-1, GP-2400/-	PB-1, GP-2800	PB-2 GP-4200	03/09/2014	Yes	3 <sup>rd</sup> MACP

Ref. No. Estab/E-III/MACP/1 ; Date: 18/12/15.

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				1,GP-2400 4..2nd MACP 01/09/2008 PB-1, G.P. -2800/-										
3.	1984044	<b>Phanindr anath Saha, Jr. Lab Assistant</b>	Jr. Lab. Attendant, 01/09/1984, 210-290/-	1.OTUM, 01/09/1992, 950-1400/-, 2. Personal pay, 12/12/1995, 1320-2040, 3..Promotion, Jr. Lab Assistant, 17/04/2007, 4000-6000, 4.Redesignated. 17/04/2007, PB-1, GP-2400 5..2nd MACP, 01/09/2008, PB-1, GP-2800	01/09/1994	01/09/2004 01/09/2014	Laboratory Assistant, 17/04/2007	PB-1, GP-2400/-	PB-1, GP-2800/-	PB-1, GP-4200/-	01/09/2014	Yes	3rd MACP	
4.	1984016	<b>Biswajit Sinha, Jr. Lab. Assistant</b>	Jr. Lab. Attendant, 03/04/1984, 210-290/-	1.OTUM, 03/04/1992, 950-1400, 2.Personal pay, 12/12/1995, 1320-2040, 3.Promotion, Jr. Lab Assistant, 04/06/2007, 4000-6000, Promotion, 4..Redesignated. 04/06/2007, PB-1, GP-2400 5. .2nd MACP, 01/09/2008, PB-1, GP-2800	03/04/1994	03/04/2004 03/04/2014	Laboratory Assistant, 04/06/2007	PB-1, GP-2400/-	PB-1, GP-2800/-	PB-1, GP-4200/-	03/04/2014	Yes	3rd MACP	
5.	1982021	<b>Sri Sukumar Das Bairagya</b>	Jr. Laboratory Attendant, 16/09/1982, 210-270	1.OTUM, 01/01/1986, 950-1400 2.Placement, 01/09/1995, 975-1540, 3.Personal pay, 12/12/1995 1320-2040, 4. Promotion, Jr. Lab. Assistant, 03/04/2007, 4000-6000,	16/09/1992	16/09/2002 16/09/2012	Laboratory Assistant, 03/04/2007	PB-1, GP-2400/-	PB-1, GP-2400/-	PB-1, GP-2800/-	01/09/2008	Yes	3rd MACP  Retired on 30.04.2009	

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Pay of the incumbents will be fixed as per rules. However, the grant of higher pay scale is subject to the undertaking that in the event of overpayment, which may be detected at a later stage, the same will be recovered from their pay. Enhanced pay will be disbursed on receipt of the undertaking by the Accounts Office. Representation, if any from the employees concerned, should be made within 30 days from the date of issuance of this order.

Ref. No. Estab./E-III/MACP/1  
Date: 18/12/2015

Registrar  
Visva-Bharati

Sd/-  
18/12  
18/12/15

18/12

Copy forwarded for information and necessary action to :

1. Pro-Vice-chancellor/ All Provosts/ Directors/ Principals of all Bhāvanas/ Vibhagas
2. All Heads of Departments/ Centers
3. Controller of Examinations
4. Finance Officer - with a request to place it before the Finance Committee for acceptance
5. All Joint Registrars/ Deputy Registrars/ IAO/ Assistant Registrars
6. CMO/CSO/UE
7. CS to the Vice Chancellor
8. PA to the Registrar
9. Hindi Officer - to translate into Hindi and arrange to upload in the University Website
10. Section Officer (Meeting) - for ratification by the Karma-Samiti
11. Pay Fixation Cell
12. University Webmaster - to upload in the University Website
13. Personal files
14. VOIS