

## VISVA-BHARATI SANTINIKETAN

## OFFICE ORDER

The undersigned is to convey that the Joint Secretary, University Grants Commission(UGC), MHRD, New Delhi in his letter vide No. D.O.14-8/2014 (CPP-II) dated 29.10.2014 communicated the judgement (dated 15th April, 2014 in W.P.(Civil) No.400 of 2012 and No.604 of 2013) of the Hon'ble Supreme Court of India pertaining to uphold the transgenders' right to decide their self-identified gender i.e. male, female or as third gender as a way of safeguarding and enforcing appropriately their rights under the Constitution in order to ensure removal of the discrimination and deprivation suffered by Transgender Community ((TG) in Indian society.

In compliance with the guidelines as communicated by UGC based on the judgement of the Hon'ble Supreme Court of India, the Upacharya has been pleased to approve the following measures for immediate implementation:

- 1. A column for transgenders (TG) under gender category in all applications, forms, academic testimonials and all other relevant documents processed and issued by the University will be included / incorporated.
- 2. Transgender-friendly infrastructure like washrooms, restrooms etc. will be created at the University.
- 3. In order to bring the members of Transgender Community in the mainstream of life, sensitization programmes and awareness workshops for students, teachers, non-teaching staff will be organised by the University.

Memo No. Reg/Notifi/156

Date: 25.11.2014

Registrar ' Visva-Bharati

## Copy to:

- 1. All Provosts/Directors/Adhyakshas of all Bhavanas/Vibhagas
- 2. Heads of all academic and administrative Departments/Offices
- 3. Controller of Examination
- 4. Dean of Students Welfare
- 5. Proctors
- 6. Finance Officer
- 7. Internal Audit Officer
- 8. Chief Security Officer
- 9. University Engineer
- 10. Joint Registrar (Establishment)
- 11. Joint Registrar (Academic & Research)
- 12. Deputy Registrar, Accounts
- 13. Deputy Registrar & C. S. to Vice-Chancellor
- 14. Chief Security Officer
- 15. P. A. to Registrar
- 16. University Webmaster to upload it on the University Website
- 17. Section Officer, Meeting Section