



**VISVA-BHARATI
SANTINIKETAN**

OFFICE ORDER

In terms of the UGC's communication No. F-4-5/2009 (JCRC) dated 09/07/2010, DOP's OM No. 35034/3/2008-Estt. (D) dated 19/05/2009 & DOP's OM No. 35034/3/2015 dated 22.10.2019-Estt. and guidelines fixed by the Committee constituted for the purpose in the meeting dated 10/09/2020 for implementation of MACP Scheme. The Screening Committee constituted by the Upacharya has screened the following cases. Based on the recommendation of the Screening Committee, the Upacharya, subject to the acceptance of the Finance Committee and ratification by the Executive Council, has been pleased to pass order that MACP would be granted to the following Non-teaching employees and a retired employee (as per the below (Sl.No.1-23). Date of effect and MACP numbers are mentioned against each employee.

Sl. No.	ID. No.	Name of the employee, Designation and Department	D.O.B.	Date of initial joining In Visva-Bharati with post & pay scale	Promotion/ financial up gradation if any with pay scale & date of effect.	Core pay scale of the present post approved by Govt. of India/ UGC	Pay scale presently enjoyed by the employee	Pay scale to be granted under MACP Scheme	Date of effect	MACP granted / Remarks
1.	1997108	Shri Biswajit Som Sr. Assistant Finance Office	06/06/1978	16/12/1997 Junior office Assistant cum Typist (PB-1 GP-1900) Level-2	1) Promotion, Office Assistant 17/06/2008, (PB-1, GP-2400) Level-4 2) Promotion 05/09/2020 (AN) Senior Assistant (PB-2 GP-4200) Level-6	(PB-2 GP-4200) Level-6	(PB-2 GP-4200) Level-6	(PB-1, GP-2800) Level-5	17/06/2018 To 05/09/2020	2 nd MACP
2.	2000040	Shri Tapas Hazra Peon Accounts Office	18/08/1962	03/01/2000 Peon (PB-1 GP-1800) Level-1	1 st MACP 03/01/2010 (PB-1 GP-1900) Level-2	(PB-1 GP-1800) Level-1	(PB-1 GP-1900) Level-2	(PB1 GP-2000) Level-3	03/01/2020	2 nd MACP
3	2000044	Shri Partha Sarathi Ghosh Jr. office Assistant P.S.B.	27/06/1972	03/01/2000 (PB-1, GP-1800) Level-1	1) 1 st MACP 03/01/2010 (PB-1 GP-1900) Level-2 2) Promotion 22/12/2017 Jr. Office Asstt Cum Typist (PB-1 GP-1900) Level-2	(PB-1 GP-1900) Level-2	(PB-1 GP-1900) Level-2	(PB-1 GP-2000) Level-3	03/01/2020	2 nd MACP

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4	1997040	Smt Manju Sinha (Sarkar) Professional Assistant Dept. of Philosophy	12/08/1967	31/03/1997 Semi Professional Assistant (PB-1 GP -2800) Level-5	1) 1 st MACP 01/09/2008 (PB-2 GP-4200) Level-6 2) Promotion 09/10/2009 (PB-2 GP-4200) Level-6	(PB-2 G.P 4200) Level-6 India/ UGC	(PB-2 GP-4200) Level-6	(PB-2 GP -4600) Level-7	31/03/2017	2 nd MACP
5	2009054	Shri Supratim Bhattacharya Computer Assistant Granthana Vibhaga	04/01/1974	07/08/2009 Computer Assistant (PB-1 GP-2400) Level-4	Nil	(PB1 GP -2400) Level-4	(PB1 GP-2400) Level-4	(PB1 GP -2800) Level-5	07/08/2019	1 st MACP
6	1989048	Shri Dipal Hazra Mail Rabintra Bhavana (Attached duty)	25/12/1970	08/12/1989 Mail (PB-1 GP-1800) Level-1	1) OTUM 08/12/1997 (PB 1 GP-1900) Level-2 2) MACP 08/12/2009 (PB-1 GP-2000) Level-3	(PB-1 GP-1800) Level-1	(PB1 GP-2000) Level-3	(PB1 GP -2400) Level-4	08/12/2019	3 rd MACP
7	2000029	Shri Dayal Majhi Skilled labour (Examination)	15/02/1961	03/01/2000 Skilled labour (PB-1 GP-1800) Level-1	1 st MACP 03/01/2010 (PB-1 GP-1900) Level-2	(PB-1 GP-1800) Level-1	(PB-1 GP-1900) Level-2	(PB-1 GP -2000) Level-3	03/01/2020	2 nd MACP

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8	1990082	Shri Krishna Gopal Garai Sr. Assistant (Indira Gandhi Centre)	10/10/1964	10/12/1990 Jr. Office Assistant cum Typist (PB-1 GP-1900) Level-2)	1) Promotion Office Assistant 13/04/1999 (PB-1 GP-2400) Level-4 2) Promotion Sr. Assistant 11/01/2009 (PB-2 GP-4200) Level-6	(PB-2 GP-4200) Level-6	(PB-2 GP-4200) Level-6	(PB-2 GP-4600) Level-7	11.01.2019	3 rd MACP
9	1990054	Shri Anmol Kumar Hazra Electrician Engineering Section	06/01/1963	12/11/1990 Electric Helper (PB-1 GP-1800) Level-1	1) Promotion Electrician 15/10/2001 (PB-1 GP-2000) Level-3 2) MACP 12/11/2010 (PB-1 GP-2400) Level-4.	(PB-1 GP-2000) Level-3	(PB-1 GP-2400) Level-4	(PB-1 GP-2800) Level-5	12/11/2020	3 rd MACP
10	1989065	Shri Brindaban Pal Security Guard Watch & Ward	08/01/1962	11/12/1989 Security Guard (PB-1 GP-1800) Level-1	1) OTUM 11/12/1997 GP-1900 Level-2. 2) 2 nd MACP 11/12/2009 (PB-1 GP-2000) Level-3	(PB-1 GP-1800) Level-1	(PB-1 GP-2000) Level-3	(PB-1 GP-2400) Level-4	11/12/2019	3 rd MACP
11	1990044	Smt Gita Bagdi Helper (Deptt. of English)	01/01/1961	10/09/1990 Helper (PB-1 GP-1800) Level-1	1) ACP 10/09/2002 (PB-1 GP-1900) Level-1 2) 2 nd MACP 10/09/2010 (PB-1 GP-2000) Level-3	(PB-1 GP-1800) Level-1	(PB-1 GP-2000) Level-3	(PB-1 GP-2400) Level-4	10/09/2020	3 rd MACP




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12	2000042	Shri Madan Das Peon Physical Education	02/06/1966	03/01/2000 Peon (PB-1 GP-1800) Level-1	1 st MACP 03/01/2010 (PB-1 GP-1900) Level-2	(PB-1 GP-1800) Level-2	(PB-1 GP-1900) Level-2	(PB-1 G.P.2000) Level-3	03/01/2020	2 nd MACP
13	1987025	Shri Bidyut Mondal DEO cum JCO Computer Centre	28/09/1960	19/08/1990 DEO cum JCO (PB-1 GP-2800) Level-5 Rationalization 19/08/1990 (Rs.5500-9000)	1) 1 st MACP 01/09/2008 (PB-2 GP-4600) Level-7 2) 2 nd MACP 19/08/2010 (PB-2 GP-4800) Level-8	(PB-1 GP-2800) Level-5	(PB-2 GP-4800) Level-8	(PB-2 GP-5400) Level-9	19/08/2020	3 rd MACP
14	1990030	Shri Sujit Kumar Ghosh Radiographer P.M.Hospital	03/01/1964	10/07/1990 (Rs.1440-2600) Radiographer Rationalization 10/07/1990 (PB-2 GP-4200) Level-6	1) 1 st MACP 01/09/2008 (PB-2 GP-4600) Level-7 2) 2 nd MACP 10/07/2010 (PB-2 GP-4800) Level-8	(PB-2 GP-4200) Level-6	(PB-2 GP-4800) Level-8	(PB-2 GP-5400) Level-9	10/07/2020	3 rd MACP
15	2000093	Shri Pradip Kumar Ghosh Radiographer P.M.Hospital	12/05/1965	20/11/2000 (5000-8000) Radiographer (PB-2 GP-4200) Level-6	1 st MACP 20/11/2010 (PB-2 GP-4600) Level-7	(PB-2 GP-4200) Level-6	(PB-2 GP-4600) Level-7	(PB-2 GP-4800) Level-8	20/11/2020	2 nd MACP
16	2000087	Shri Manab Chandra Bagdi Peon (Registrar's Chamber)	08/03/1969	31/08/2000 Hostel Attendant (PB-1 GP-1800) Level-1	1 st MACP 31/08/2010 (PB-1 GP-1900) Level-2	(PB-1 GP-1800) Level-1	(PB-1 GP-1900) Level-2	(PB-1 GP-2000) Level-3	31/08/2020	2 nd MACP

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17	1990049	Smt Gopa Banerjee Skilled Labour Engineering Deptt	02/01/1963	15/09/1990 Skilled Labour (PB-1 GP-1800) Level-1	1) 1 st MACP 01/09/2008 (PB-1 GP-1900) Level-2 2) 2 nd MACP 15/09/2010 (PB-1 GP-2000) Level-2	(PB-1 GP-1800) Level-1	(PB-1 GP-2000) Level-3	(PB-1 GP-2400) Level-4	15/09/2020	3 rd MACP
18	1990041	Smt Sikha Bhaskar. Helper, General Refectory Proctor Office (Vinay Bhavana)	10/02/1962	10/09/1990 Helper, General Refectory (PB-1 GP-1800) Level-1	1) ACP 10/09/2002 (PB-1, GP-1900) 2) 2 nd MACP 10/09/2010 (PB-1 GP-2000) Level-2	(PB-1 GP-1800) Level-1	(PB-1 GP-2000) Level-3	(PB1 GP-2400) Level-4	10/09/2020	3 rd MACP
19	1999009	Shri Dipankar Roychoudhury Sr. Assistant Store & Purchase	02/06/1977	20/04/1999 Junior Office Assistant cum Typist (PB-1, GP-1900) Level-2	1) Promotion Office Assistant 20/11/2006 (PB-1 GP-2400) Level-4 2) Promotion Sr. Assistant 14/09/2010 (PB-1 GP-4200) Level-6	(PB-2 GP-4200) Level-6	(PB-2 GP-4200) Level-6	(PB-2 GP-4600) Level-7	14/09/2020	3 rd MACP
20	1988049	Shri Kamal Kr. Haider Retired on 28/02/2017	01/03/1957	26/11/1988 Steno Typist (1200- (PB-1 GP-2400) Level-4	1) 17/11/1995 (PB-2 GP-4200) Level-6 2) 03/07/2000 (PB-2 GP-4600) Level-7	(PB-1 GP-2400) Level-5	(PB-2 GP-4600) Level-7	(PB-2 GP-4800) Level-8	03/07/2010	3 rd MACP (Granted Vide Estab/EIII/MACP/20/11/ 2012 but not implemented)




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21	1990021	Smt. Banni Mondal Staff Nurse P.M.Hospital	04/03/1961	12/06/1990 Staff Nurse (PB-2 GP-4600) Level-7	1) 1 st MACP 01/09/2008 (PB-2 GP-4800) Level-8 2) 2 nd MACP 12/06/2010 (PB-2 GP-5400) Level-9	(PB-2 GP-4600) Level-7 Initial UGC	(PB-2 GP-5400) Level-9	(PB-3 GP-5400) Level-10	12/06/2020	3 rd MACP
22	1990008	Smt. Tripiti Roychoudhuri Staff Nurse P.M.Hospital	01/05/1961	02/03/1990 Staff Nurse (PB-2 GP-4600) Level-7	1) 1 st MACP 01/09/2008 (PB-2 GP-4800) Level-8 2) 2 nd MACP 02/03/2010 (PB-2 GP-5400) Level-9	(PB-2 GP-4600) Level-7	(PB-2 GP-5400) Level-9	(PB-3 GP-5400) Level-10	02/03/2020	3 rd MACP

Pay of the incumbents will be fixed as per rules. However, the grant of higher pay scale is subject to the undertaking that in the event of overpayment, which may be detected at a later stage, the same will be recovered from their pay. Enhanced pay will be disbursed on receipt of the undertaking by the Accounts Office. Representation, if any from the employees concerned, should be made within **30 days** from the date of issuance of this order.

Ref. No.Estrab./E-III/MACP

Date :30/09/2020

Copy forwarded for information and necessary action to:

1. Finance Officer – with a request to place it before the Finance Committee for acceptance
2. Joint Registrar (Establishment)
3. Joint Registrar (Accounts)
4. Internal Audit Officer
5. C S to Vice-Chancellor
6. Assistant Registrar (Meeting) – for ratification by the Karma-Samiti
7. PA to Registrar
8. Hindi Officer – to translate into Hindi and arrange to upload in the University Website
9. Pay Fixation Cell
10. File Section – to record in the personal file of the person concerned
11. University Webmaster – to upload in the University Website
12. Notice Board

Registrar (Acting)
Visva-Bharati

3/10/2020