

CURRICULUM VITAE



Name: Prof. Prasanta Kumar Ghosh
Citizenship: Indian
Contact No: +91-9434008821 or +91-8637537646
E-mail: prasanta.ghosh@visva-bharati.ac.in or ghoshp739@gmail.com

Educational Qualifications:

- Fulbright Fellow: United States India Education Foundation, 2012
- Ph.D. “Workers’ Participation in Management in Multi & Single Union Situation” Visva-Bharati, West Bengal, India 1996.
- M.A. in Social Work, Indore School of Social Work, University of Indore. M.P. India, 1981.
- B.S.W. (Hons.) Department of Social Work, Visva-Bharati, West Bengal, India, 1979.

Professional Experience: (From January 1982 to April, 2019)

- Professor of the Department of Social Work, Visva-Bharati
- Principal, (Dean) Institute of Rural Reconstruction, Visva-Bharati, Sriniketan from June 2011 to June 2013 (2 years)
- Head of the Department for three terms of three years each from 2000 to 2003, 2009 to 2011 and 2014-2017.
- External Expert to Board of Studies of the Department of Human Resource Management, University of Burdwan,
- External Expert to Board of Studies, Rajib Gandhi University, a central university, Doimukh, Arunachal Pradesh.
- External Expert to Board of Studies, Mahatma Gandhi International Hindi University, Wardha, Maharashtra
- External Expert to Board of Studies, Tezpur University, Assam

- External expert to Board of Studies, Bankura University, Bankura
- External Expert to School Board of Humanities and Social Sciences, Assam University, Silchar.

Visiting Professor:

- Visiting Professor, School of Social Work, the University of Illinois, Urbana Champaign, USA, 2006 & 2008.
- Guest speaker at the Graduate School of Social Work, Dominican University, Chicago, 2006, 2008 & 2015.
- School of Social Work, University of West Switzerland, Geneva, Switzerland from May to June, 2017.
- Dept. of HSS, National Institute of Technology, Durgapur.
- HRD Center for Faculty Development, University of Burdwan.
- HRD Center for Faculty Development, University of Delhi

Previous employment details:

- Worked as Reader in the Department of Personnel Management and Industrial Relations, Tata Institute of Social Sciences (TISS) from July 1997 to June 1999.
- Worked at the Department of Social Work from February 1988 as Lecturer and continued till June 1997.
- Prior to joining the teaching profession I was engaged in the Ministry of Labour, Govt. of India, New Delhi, as Enforcement and Conciliation Officer for the states of Tripura & Mizoram from Aug 1987 to Jan. 1988.
- Worked as Jr. Personnel Officer of The Durgapur Projects Ltd, Durgapur, West Bengal and handled recruitment, selection, training and development, performance management, transfer and promotion, discipline and disciplinary actions of employees for a period of three years from 1984-87.
- Began career as Management Trainee with Walchand Group Industry, Mumbai, from January 1982. Subsequently, managed Personnel and Administration Department as in charge of worksite for recruitment, training and development, performance management, transfer and promotion, discipline and disciplinary actions of employees for a period of three years from January 1982 to Oct 1984.

Exchange programmes

- Organizing International Exchanges with Schools of Social Work, University of Illinois (Urbana-Champaign) and Graduate School of Social Work, Dominican University, Chicago, USA, since 2007.

- Organizing International Exchanges for academic and research work on social development with Schools of Social Work, University of Geneva, Switzerland. The agreement has been signed recently.
- School of Social Work, University of West Switzerland, Geneva, Switzerland from 2017 till date.

Publications:

Book:

1. *Reaching the Unreached with Social Work Education- the Gracious Way*, P.K.Ghosh & Aneesh Kurian, 2016, ISBN : 978-81-7658-082-3, Uppal Publishing House, New Delh-110002.

Edited books:

1. *Human Development and Sustainability: Challenges and Strategies* (Co-editor), Atlantic: New Delhi, 2017. [ISBN 9788126923076]
2. *Welfare of Disadvantaged: Exploring Community Development Approach* (Co-editor), Concept Publishing Company: New Delhi, 2018. [ISBN-13: 978-93-86682-21-5]
3. *'Contemporary Methods and Values of Social Work', Course readings for BSW students, IGNOU, New Delhi, 2018.*

Papers and book chapter:

- Collective Rural Entrepreneurship for Sustainable Livelihood in India – a Success Story; Indian Journal of Rural Education and Engagement, Volume No. 1, Issue No. 1 October 2017, National Council of Rural Institutes, Ministry of Human Resource Development, Govt. of India, Hyderabad.
- Towards Attaining Sustainable Health Care Services; a study in Bolpur – Sriniketan Block, W.B. pp- 295-316, Human Development and Sustainability – Challenges and Strategies; 2017, IBSN. 978-81-269-2307-6, Atlantic Publishers and Distributors (P) Ltd. New Delhi-110002.
- 'Tagore's Rural Reconstruction Experiment- A Strength Based Social Development Practice for Rural India' in "Papers in Strength based Practice", 2012, ISBN 978-81-8424-810-4: Allied Publishers Pvt. Ltd. Mumbai, Brisbane Institute of Strength Based Practice, James Cook University, Australia.
- 'History and Philosophy of Social Work in India, Encyclopedia of Social Work in India, Royal Book Company, Lucknow, ISBN,:978-93-80585-50-2, 2012.
- Non-Profit Donor Agency: Reading materials for MSW students published by IGNOU, New Delhi, 2011.

- Corporate Social Responsibility or Responsiveness –A Journey from Corporate Philanthropy to Corporate Responsibility, Reading materials for MSW students published by IGNOU, New Delhi, 2010.
- 'Appraising Employees in NGOs: A New Trend of Performance Management', pp-193-205, (Ed. 'NGOs in Globalization Era: Developmental and Organizational Facets', ISBN-81-316-0201-X, Rawat Publication, Jaipur, 2008.
- Agency Response to Social Work Practicum, BSWE-005, Introduction to HIV/AIDS, Supplementary Reading Materials, pp-72-83, IGNOU, New Delhi, 2005.
- Trade Union Movement: Experience from the past and looking to the future, Personnel Today, Vol, XX.No.1, 1999, pp-31-37, National Institute of Personnel Management, Calcutta.
- NGO Profile- Amar Kutir Society, Social Welfare, Vol.44, No.11, February 1998, pp-33-36, Central Social Welfare Board, New Delhi.
- Reviewed the Book titled 'Value for Money? Impact of Small Enterprise Development, by Harper and Finnegan 1998, New Delhi. Oxford and IBH Publishing Company Ltd. in Indian Journal of Social Work, (TISS) Vol-60, Issue 3, 1999.

Research Documents:

- Conducted and Evaluation Study of 30 schools and 8 community toilets blocks on management and sustainability of the WASH education under the *Sunhara Kal* project of ITC Ltd. in Kolkata and Hoogly under Total Sanitation Campaign, March 2018.
- Conducted a study on the Prevalence of Disabilities among Tribes and their Rehabilitation in West Bengal, July 2015-2017 for the National Institute of Locomotor Disability (NILD formerly NIOH), under the Ministry of Social Justice and Empowerment, Government of India.
- Conducted the Child Labour Survey in the District of Birbhum, West Bengal, 2016 for the District Authorities for establishment of School for the Child Labour under NCLP, Government of India.
- Evaluated the performance of Dairy Cooperative Societies and its Secretaries for National Dairy Development Board, Regional training Center, New Jalpaiguri in May-June 2016.
- Evaluated the impact of targeted intervention among the sex workers and their clients by Disha Jana Kalyan Kendra, Lachipur, G.T.Road, Burdwan, W.B. India.
- Conducted Midline Assessment for Targeted Intervention Programme for Truckers on HIV/AIDS, for West Bengal State AIDS Prevention and Control Society, NACO and submitted the report in February 2005.

- Conducted a Situational Analysis on the Status of Health and Nutrition in two Gram Panchayats – a study sponsored by CARE-India –W.B. for implementation of 100 per cent immunization and nutrition for mother and the child.
- Situational Analysis of the Street Children Living on and Around the Railway Platforms in Sealdah, pp-1-47, CINI-ASHA, November 2003, Calcutta.
- Impact Evaluation of the Programme run by CINI-ASHA for the Children of Sex Workers at Rambagan, pp-1-55, CINI-ASHA, August 2003, Calcutta.
- ‘Sriniketan: from Experiment to Experience’, pp-1-65, PRIA, New Delhi, 30 September 2002. Sponsored by Institute of Development Studies, Sussex, U.K.
- Monitoring and evaluation of the social development projects sponsored by the Ministry of Social Justice and Empowerment, CAPART, West Bengal SACS and Technical Support Unit, BftW, and other funding agencies.

Papers Presented at the National/International Seminars/conference:

- Chaired a session at the National Conference on Learning: to Live in Peace -Value education inputs for better world. organized by Institute of Education Vinay-Bhavana, on 27 March 2019, Visva-Bharati, Santiniketan.
- Delivered 1st Lecture of Center for Youth Development and Leadership Studies at the Symposium for Youth on 11 May 2018 at Rajiv Gandhi University, Rono Hills, Arunachal Pradesh.
- Delivered a lecture at the plenary session of the National Seminar on **Youth and Civic Engagement: Perspectives and Prospects** on 23rd March, 2019 at Andhra University, Vishakapattanam,
- Chaired a session and presented a paper on Health Care Management in Government institutes at the international conference held the Department of Social Work, Visva-Bharati in January 2015 organized by ICSD (Asia Pacific).
- Presented a paper at the International Conference on the Relevance of Tagore’s Rural Reconstruction experiment in India organized by IIPA, New Delhi. During 1-3 May 2012.
- Presented a paper on Tagore’s Rural Reconstruction experiment at Sriniketan, in the National Conference on Community Development, Social Work and HIV/AIDS organized by the Department of Social Work, Visva-Bharati, during 27-29 January 2012.
- Chaired a session of the III International Conference on Citizenship, Governance and Participation, Learning and Social Transformation Re-examining Rhetoric, Action and Impact, 8-10 February 2005, Banaras Hindu University, Varanasi, UP, India.

- Chaired a session of the second International conference on Citizenship, Participation and Governance – Voice of the Dalits held in Hyderabad in February 2004.
- Presented a Case Study on a Small Business Enterprise at the International Conference on Corporate Citizenship –with focus on Small and Medium Enterprises organized by Centre for Social Markets, CSM, U.K, - held in Nov. 2003 in Kolkata.
- Presented papers and participated at the conference on Practice Research Engagement (PRE) organized by PRIA, New Delhi, February, 2002.
- Presented a paper on “Sustainable Development through Tagore’s Philosophy of Rural Reconstruction” presented in ICSD seminar in Istanbul, Turkey in June 2001.
- Presented paper titled “Human Resource Development in the Unorganized Sector - Strategies and Interventions” in the refresher course of UGC in Department of Social Work, Visva-Bharati, 2001.

Papers Presented in the International Conferences:

- Delivered a series of Lectures at the School of Social Work, University of West Switzerland, Geneva on different aspects of Social Work and Social Development in India including Tagore’s vision on Human Development during May June 2017.
- Delivered Lectures on Poverty in India and Social Work interventions on an Exchange Program at the Dominican University, Chicago, during the month of November 2017.
- Presented a paper International Conference on Social Work- Social Development and Sustainable Development Goals held in Kandy, from 29th to 30th, September 2016. Sri Lanka on **"Promoting the Dignity and Worth of the People through Social Entrepreneurship Program in India"**,
- Poverty in India-Role of Professional Social Worker- Oct. 2015 at the University of Illinois (Urbana) and Dominican University, Chicago, USA.
- Presented a paper on Tagore’s Strength based Social Development Practice –a sustainable development method for rural India at the International conference in Kathmandu, Nov. 2012, organised by Brisbane Institute of Strength Based Practice, Australia.
- Visited Dartington Hall in UK and presented a paper on Tagores’ Rural Reconstruction and the relation to Replica at Dartington Hall by Leonard Knight Elmhirst, in Nov. 2012.

- Participated in Fulbright Program on Academic Administration visiting about 12 University in Washington, Philadelphia and New York, USA in Oct-Nov 2012.
- Taught a paper on Social Work and Social Development in India at the University of Illinois, Urbana during May –June 2008.
- Presented a paper on “Tagore and Gandhi on Social Development- a Social Work Perspectives” at the 15th International Symposium organized by ICSD held in Hong Kong, from 16th 20th July 2007.
- Presented a paper on ‘Tagore on Rural Reconstruction and Social Development’ in the Department of Social Work, National University of Singapore, Singapore, 2007.
- Presented a Paper on the ‘Education of the Children of the Sex Workers’ at the Asia Pacific Conference of International Consortium for Social Development (ICSD) hosted by Thammasat University, Bangkok in Oct. 2006.
- Attended the ‘World Social Work Day’ on 3 April 2006 at UNO, New York, USA.
- Presented a paper on Tagore and Human Development in the School of Social Work, University of Illinois, Urbana, USA, 2006.
- Presented a paper on Rehabilitation of the Children of Sex Workers at Mandel School of Social Sciences, Case Western Reserve University, Cleveland, USA, 2006.
- Presented a paper titled “Crèche for the Wrecked Childhood” at the Dominican University, Chicago, USA and interacted with the faculties, scholars and students on International Social Work, June 2006.
- Presented a paper on Social Work intervention in India for the Children at the International Understanding week organized by Monmouth University, West Long Branch, New Jersey, USA, May 2006.

Training imparted:

- I have been the Faculty In Charge & Master Trainer for Training of Counsellors working for the control & prevention of HIV/AIDS from 2009 to 2015 under Global Fund to Fight Against AIDS, Tuberculosis and Malaria. Organized induction and refresher training for the counsellors engaged in Health Dept. Govt. of West Bengal. Also organized supportive supervision for all these counsellors across the state.

- Conducted 2 days training on community mobilization for the workers of NGOs in Kolkata and sub-urban areas.
- Coordinated Twenty-one days Refresher's Course for Social Work Educators twice at the Department of Social Work, Visva-Bharati, Sriniketan 1994-95.
- Associated with the Management Development Programme as a Resource Person in IIM, Calcutta and XLRI, Jamshedpur during 1999-2000.

Training attended:

- TOT, Supportive Supervision for HIV/AIDS Counsellors in ICTC/STI etc. Nov. 2010 at TISS, Mumbai.
- TOT, HIV/AIDS –Counsellor's for 12 day induction training for Master Trainer at the Department of Psychology, Lucknow University, Lucknow during April 2009.
- "Leadership Training for Managers" organized by Dale Carnegie Training Unit in India in 2012.
- TOT, HIV/AIDS –Counselling, Care and Management, organized by NACO, New Delhi (2007).
- Participated in the Workshops on Curriculum Development organized by IMI (International Institute of Management) New Delhi (1999) and TISS, (2003) Mumbai.
- Attended and Organized Workshops on "Discipline & Disciplinary Action" – Conducting Domestic Enquiry organized by Shriram Center for Industrial Relations, New Delhi.
- Attended two 3 Weeks Refreshers Course of University Teacher's in TISS (1989), Mumbai, Jamia Millia Islamia, (1994) New Delhi.
- Attended two 3 Weeks Refreshers Course of University Teacher's in Jamia Millia Islamia University, New Delhi (1990),
- Trained in PRA/RRA organized by PRIA, New Delhi.
- Undergone training in Monitoring and Evaluation of Projects organized by NIPCCD, New Delhi, Dec. 2000 - Jan 2001.

Curriculum Development

- Developed MSW curriculum for the Department of Humanities & Social Sciences, National Institute of Technology, Durgapur, West Bengal.
- Developed MSW course curriculum for the University of Bankura, West Bengal

- Coordinated the Curriculum Development on Post Master Certificate in Human Development, sponsored by UNDP, New Delhi 2004.
- Developed and revised the curriculum of BSW and MSW courses of the Department of Social Work as Chairperson, Board of Studies in Social Work, V.B effective from 2000 to 2003, 2009-2011, & 2014-17 during my tenure as Head of the Department.

Research Guide:

Eight scholars have already been awarded Ph.D under my supervision. Two scholars have submitted which being evaluated. Currently 6 scholars are working at present.

Campus Placement:

I have been organizing campus placement of MSW students successfully at the Department of Social Work, since 2000. Recruiter's corporate houses, NGOs of National and International repute whosoever is visiting our campus for recruitment every year.

Editor/Co-Editors:

- Editor, Journal of Social Work and Social Development, an UGC empanelled journal of Social Work from 2018.
- Member of the Editorial Board of 'Personnel Today', published by National Institute of Personnel Management, Kolkata.
- Editorial Board of the E-Journal of Social Work Practice, NAPSWI, New Delhi.
- Member of the Editorial Board of Global Journal of Social Work, Dominican University, Chicago, USA.
- Journal of Social Sciences, CSRD, Ahmednagar, University of Pune, Maharashtra.

Universities visited abroad on academic exchange:

- University of West Switzerland, Geneva
- University of Washington
- Buogisi University, Istanbul, Turkey.
- University of Illinois, USA
- Dominican University, Chicago
- Thammasat University, Bangkok, Thailand
- National University of Singapore, Singapore
- Hong Kong Technical University, Hong Kong, China
- Case Western Reserve University, Mandel School of Social Sciences, Ohio, Cleveland, USA.
- Monmouth University, New Jersey, USA.
- George Washing University, Washington, USA.
- Mortgager Community College, USA.

Contribution to Social Development:

- Apart from teaching, I have been discharging my duties as Honorary Secretary at Amar Kutir Society for Rural Development - a non-profit making voluntary organization since last thirty years, promoting small enterprises and entrepreneurs in the area adjacent to Visva-Bharati. This is in line with Tagore's ideals on Rural Organisations for Rural Re-construction. The society directly employ about 100 workers and assist more than 1200 craftspeople to get design input, training and marketing facilities in the local, national and international market. The major thrust of the society is to build capacities through training and skill development of the poor people to promote employment, upkeep health and protect environment with its own income.
- As Rotarian I was a team leader for the VTT Global Grant project on Batik Craft in collaboration with Rotary District 3300 of Malaysia since 2015 for training and capacity building of 260 poor Artisans by August 2017.

Projects accomplished

- Global Trust Fund to Fight AIDS, Tuberculosis and Malaria (GFATM) on counseling Sub-Component from 2009 to 2014 as one of the SSR of TISS, Principal Recipient with 40 universities in India. Project cost: 55 lakhs with turnover more than a crore including State Share on Training Cost.
- A state level study on Prevalence of Disability among Tribes in West Bengal with financial support from National Institute of Orthopedically Handicapped now named National Institute of Locomotor Disability (NILD), Kolkata under the Ministry of Social Justice and Empowerment, Govt. of India. Project cost: 18 Lakhs during year 2015-17.
- A Training Project on Malaysian Batik for 260 artisans of West Bengal during the year 2014-17 with financial support from Rotary Foundation, Chicago. Project cost: 19.5 lakhs
- A study on the "Impact of Training on the Members of Dairy Cooperative Societies in West Bengal" sponsored by National Dairy Development Board, Siliguri Region. 2015.
- Conducted and Evaluation Study of 30 schools and 8 community toilets blocks on Management and Sustainability of the WASH Education under the *Sunhara Kal* project of ITC Ltd. in Kolkata and Hoogly District under Total Sanitation Campaign, June, 2018.

Membership in service and educational institute:

1. Member of the Ethical Committee of the National Institute for Locomotor Disabilities (NILD), Kolkata.
2. Member of Executive Committee, Association of Social Work Education in India. Chennai.
3. Executive Member of Bhartiya Samaj Karya Parisadh, New Delhi.
4. Member of the Fulbright Alumni Association, USIEF, Delhi.

Membership of Professional Bodies

- Life member of National Institute Personnel Management, (NIPM) Calcutta. W.B. India.
- Life member of Indian Institute Public Administration, (IIPA), a Govt. of India Institute, New Delhi.
- Life Member of Amar Kutir Society for Rural Development, Sriniketan, Birbhum, W.B. India.
- Life member, National Association of Professional Social Workers in India, (NAPSWI), New Delhi.

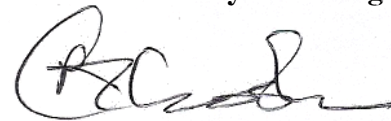
Personal Details

Passport No. P 0221465

Driving license no. WB 54-802336

Rotarian ID No. 6765366, District-3240

I hereby, declare that the statements given above are true to the best of my knowledge and belief.



Prof. Prasanta Kumar Ghosh, PhD
Department of Social Work
Visva-Bharati – a Central University
P.O.-Sriniketan, Dist-Birbhum
PIN-731236, West Bengal, India