

VISVA-BHARATI
SANTINIKETAN

OFFICE ORDER

सारांश सं./Docket No. 280
दिनांक/Date 9-6-19

In terms of the UGC's communication No. F-4-5/2009 (JCRC) dated 09/07/2010, DOPT's OM No. 35034/3/2008-Estt. (D) dated 19/05/2009 and guidelines fixed by the Committee constituted for the purpose in the meeting dated 07/05/2019 for implementation of MACP Scheme. The Screening Committee constituted by the Upacharya has screened the following cases. Based on the recommendation of the Screening Committee, the Upacharya, subject to the acceptance of the Finance Committee and ratification by the Executive Council, has been pleased to pass order that MACP would be granted to Non-teaching employees as per the list below (Sl. No. 1 to 7). Date of effect and MACP numbers are mentioned against each employee.

Sl. No.	ID No.	Name of the employee	Date Of Birth	Date Of retirement	Date of initial joining in Visva-Bharati with post & pay scale	Promotion/ financial up gradation if any with pay scale & date of effect.	Date of 10 years from the date of joining	Date of 20/30 years' service	Present designation & date of joining of present post	Core pay scale of the present post approved by Govt. of India/ UGC	Pay scale presently enjoyed by the employee	Pay scale to be granted under MACP Scheme	Date of effect	APAR complied	MACP granted/Remarks
1.	1988104	Tapan Kr. Kundu	25/01/61	31/01/21	Peon, 22/11/1988, PB-1,GP-1800	1.OTUM, 20/11/1996, PB-1, GP-1900, 2.Promotion, Jr. Assistant, 06/05/2007, PB-1,GP-1900 3.Promotion, Office Assistant, 16/09/2010, PB-1,GP-2400	22/11/1998	22/11/2008 22/11/2018	Office Assistant, 16/09/2010	PB-1, GP-2400 Level-4	PB-1, GP-2400 Level-4	PB-1, GP-2800 Level-5	22/11/2018	Yes	3 rd MACP
2.	2008022	Supriya Gangopadhyay	07/06/66	30/06/26	Security Officer, 06/06/2008, PB-2,GP-4600	Nil	06/06/2018	06/06/2028 06/06/2038	Security Officer, 06/06/2008	PB-2, GP-4600 Level-7	PB-2, GP-4600 Level-7	PB-2, GP-4800 Level-8	06/06/2018	Yes	1 st MACP

No.	Name of the employee	Date Of Birth	Date Of retirement	Date of initial joining in Visva-Bharati with post & pay scale	Promotion/ financial up gradation if any with pay scale & date of effect.	Date of 10 years from the date of joining	Date of 20/30 years' service	Present designation & date of joining of present post	Core pay scale of the present post approved by Govt. of India/ UGC	Pay scale presently enjoyed by the employee	Pay scale to be granted under MACP Scheme	Date of effect	APAR complied	MACP granted/Remarks
3.	1988090 Ananda Kr. Bagdi	01/11/69	31/10/29	Peon, 21/11/1988, PB-1,GP-1800	1.OTUM, 20/11/1996, PB-1, GP-1900, 2.2 nd MACP, 21/11/2008, PB-1,GP-2000.	21/11/1998	21/11/2008 21/11/2018	Peon, 21/11/1988	PB-1, GP-1800 Level-1	PB-1, GP-2000 Level-3	PB-1, GP-2400 Level-4	21/11/2018	Yes	3 rd MACP
4.	1990035 Badiul Jamal	12/03/68	31/03/28	Security Guard, 10/09/1990, PB-1,GP-1800	1.Promotion, Jr. Assistant, 20/05/1997, PB-1,GP-1900 2.Promotion, Office Assistant, 17/06/2008, PB-1,GP-2400	10/09/2000	10/09/2010 10/09/2020	Office Assistant, 17/06/2008	PB-1, GP-2400 Level-4	PB-1, GP-2400 Level-4	PB-1, GP-2800 Level-5	17/06/2018	Yes	3 rd MACP
5.	1997048 Manik Sarkar	01/11/67	31/10/27	Electric Helper, 10/05/1997, PB-1,GP-1800	1.1 st MACP, 10/09/2008, PB-1,GP-1900 2.Promotion, Electrician, 17/03/2009, PB-1,GP-2400	10/05/2007	10/05/2017 10/05/2027	Electrician, 17/03/2009	PB-1, GP-2400 Level-4	PB-1, GP-2400 Level-4	PB-1, GP-2800 Level-5	17/03/2019	Yes	3 rd MACP
6.	1998031 Basudev Sadhu	17/04/72	30/04/32	Jr. Assistant, 04/09/1998, PB-1,GP-1900	1.Promotion, Office Assistant, 21/11/2008, PB-1,GP-2400	04/09/2008	04/09/2018 04/09/2028	Office Assistant, 21/11/2008	PB-1, GP-2400 Level-4	PB-1, GP-2400 Level-4	PB-1, GP-2000 Level-3 PB-1, GP-2800 Level-5	04/09/2008 to 20/11/2008 21/11/2018	Yes	1 st MACP 3 rd MACP
7	1999002 Rita Bhattacharya	15/12/63	31/12/23	Staff Nurse, 17/01/1999, PB-2,GP-4200 revised to PB-2, GP-4600 w.e.f. 01/01/2006	1.1 st MACP, PB-2,GP-4800, 17/01/2009	17/01/2009	17/01/2019 17/01/2029	Staff Nurse, 17/01/1999	PB-2, GP-4600 Level-7	PB-2, GP-4800 Level-8	PB-2, GP-5400 Level-9	17/01/19	Yes	2 nd MACP

the incumbents will be fixed as per rules. However, the grant of higher pay scale is subject to the undertaking that in the event of overpayment, which may be detected at a later stage, the same will be recovered from their pay. Enhanced pay will be disbursed on receipt of the undertaking by the Accounts Office. Representation, if any from the employees concerned, should be made within **30 days** from the date of issuance of this order.

Ref. No.Estab./E-III/MACP
Date :07/06/19

Registrar (Acting)
Visva Bharati

Copy forwarded for information and necessary action to:

1. Finance Officer – with a request to place it before the Finance Committee for acceptance
2. Joint Registrar (Establishment)
3. Joint Registrar (Accounts)
4. Internal Audit Officer
5. C S to Vice-Chancellor
6. Assistant Registrar (Meeting) – for ratification by the Karma-Samiti
7. PA to Registrar
8. Hindi Officer – to translate into Hindi and arrange to upload in the University Website
9. Pay Fixation Cell
10. File Section – to record in the personal file of the person concerned
11. University Webmaster – to upload in the University Website
12. VOIS
13. Notice Board