VISVA-BHARATI <u>SANTINIKETAN</u>

ADVERTISEMENT NO: 9/2013

Visva-Bharati, an institution of national importance, invites applications from Indian nationals for the following positions:

| Sl. | Name of the post | Department/Bhavana | Category | No. of |
|-----|---|--|----------|--------|
| No. | | | | post |
| 1. | Professor of Ancient Indian History Culture & Archaeology | Department of Ancient Indian History Culture & Archaeology, Vidya Bhavana | UR | 01 |
| 2. | Professor of Agronomy | Department of Agronomy, Soil Science, Agricultural Engineering, Plant Physiology and Animal Sciences, Palli Siksha Bhavana | ST | 01 |
| 3. | Professor of Indo Tibetan Studies | Department of Indo Tibetan Studies, Bhasha Bhavana | ST | 01 |
| 4. | Professor of Geography (Integrated Science Course) | Department of Geography, Vidya Bhavana | ST | 01 |
| 5. | Professor of Chemistry | Department of Chemistry, Siksha Bhavana | SC | 01 |
| 6. | Professor of Chinese | Department of Chinese, Bhasha Bhavana | UR | 01 |
| 7. | Professor of Chinese | Department of Chinese, Bhasha Bhavana | UR | 01 |
| 8. | Professor of Physical Education | Department of Physical Education, Vinaya Bhavana | SC | 01 |
| 9. | Professor of History | Department of History, Vidya Bhavana | UR | 01 |
| 10. | Professor of Zoology | Department of Zoology, Siksha Bhavana | ST | 01 |

PROFESSOR

ASSOCIATE PROFESSOR

| Sl. | Name of the post | Department/Bhavana | Category | No. of |
|-----|-------------------------|----------------------------------|----------|--------|
| No. | | | | post |
| 11. | Associate Professor of | Department of Agricultural | UR | 01 |
| | Agricultural Statistics | Extension, Agricultural | | |
| | | Economics & Agricultural | | |
| | | Statistics, Palli Siksha Bhavana | | |
| 12. | Associate Professor of | Department of Economics & | SC | 01 |
| | Economics | Politics, Vidya Bhavana | | |
| | | | | |
| 13. | Associate Professor of | Rabindra Bhavana | UR | 01 |
| | Rabindra Bhavana | | | |
| 14. | Associate Professor of | Department of Chinese, Bhasha | UR | 01 |
| | Chinese | Bhavana | | |

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| 15. | | Department of Chinese, Bhasha | UR | 01 |
| | Chinese | Bhavana | | |
| 16. | Associate Professor of | Department of Chinese, Bhasha | UR | 01 |
| | Chinese | Bhavana | | |
| 17. | Associate Professor of | Bhasha Bhavana | UR | 01 |
| | Comparative Literature | | | |
| 18. | | Department of English & Other | SC | 01 |
| | English | Modern European Languages, | | |
| | 6 | Bhasha Bhavana | | |
| 19. | Associate Professor of | Department of English & Other | ST | 01 |
| | English | Modern European Languages, | | 01 |
| | Linghish | Bhasha Bhavana | | |
| 20. | Associate Professor of | Department of Geography, | UR | 01 |
| 20. | Geography | Vidya Bhavana | ÖR | 01 |
| 21. | Associate Professor of | Department of Geography, | UR | 01 |
| 21. | Geography | Vidya Bhavana | υĸ | 01 |
| 22. | Associate Professor of | J Department of apanese, | UR | 01 |
| <i></i> . | Japanese | Bhasha Bhavana | UK | 01 |
| 23. | Associate Professor of | Department of Japanese, Bhasha | SC | 01 |
| 23. | | Bhavana | 50 | 01 |
| 24 | Japanese Associate Professor of | | ST | 01 |
| 24. | | Department of Hindi, Bhasha | 51 | 01 |
| 25 | Hindi | Bhavana Density Density | LID | 01 |
| 25. | Associate Professor of | Department of Arabic, Persian, | UR | 01 |
| | Urdu | Urdu & Islamic Studies, Bhasha | | |
| 26 | | Bhavana | LID | 01 |
| 26. | | Department of Statistics, Siksha | UR | 01 |
| 27 | Statistics | Bhavana | 00 | |
| 27. | | Department of Zoology, Siksha | SC | 01 |
| | Zoology | Bhavana | | |
| 28. | Associate Professor of | Department of History, Vidya | SC | 01 |
| | History | Bhavana | | |
| 29. | Associate Professor of | Department of Painting, Kala | SC | 01 |
| | Painting | Bhavana | | |
| 30. | Associate Professor of | Department of Education, | UR | 01 |
| | Education | Vinaya Bhavana | | |
| 31. | Associate Professor of | Department of Education, | SC | 01 |
| | Education | Vinaya Bhavana | | |

ASSISTANT PROFESSOR

| Sl. No. | Name of the post | Department/Bhavana | Category | No. of post |
|------------|--|--|----------|-------------------|
| 32. | Assistant Professor of Agronomy | Department of Agronomy, Soil Science, Agricultural Engineering, Plant Physiology and Animal Sciences, Palli Siksha Bhavana | UR | 01 |
| 33. | Assistant Professor of Agricultural Extension | Department of Agricultural Extension, Agricultural Economics & Agricultural Statistics, Palli Siksha Bhavana | OBC | 01 |

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|-------|---------------------------|----------------------------------|-----|----|
| 34. | Assistant Professor of | Department of Agricultural | UR | 01 |
| | Agricultural Statistics | Extension, Agricultural | | |
| | | Economics & Agricultural | | |
| | | Statistics, Palli Siksha Bhavana | | |
| 35. | Assistant Professor of | Department of Ancient Indian | ST | 01 |
| | Ancient Indian History | History Culture & Archaeology, | | |
| | Culture & Archaeology | Vidya Bhavana | | |
| 36. | Assistant Professor of | Department of Ancient Indian | UR | 01 |
| | Ancient Indian History | History Culture & Archaeology, | | |
| | Culture & Archaeology | Vidya Bhavana | | |
| 37. | Assistant Professor of | Department of Anthropology, | UR | 01 |
| | Anthropology | Vidya Bhavana | | |
| 38. | Assistant Professor of | Department of Botany, Siksha | UR | 01 |
| | Botany | Bhavana | | |
| 39. | Assistant Professor of | Department of Computer & | SC | 01 |
| | Computer & System | System Sciences, Siksha | | |
| | Sciences | Bhavana | | |
| 40. | Assistant Professor of | Department of Philosophy & | SC | 01 |
| | Philosophy | Religion, Vidya Bhavana | | |
| 41. | Assistant Professor of | Department of Philosophy & | SC | 01 |
| | Comparative Religion | Religion, Vidya Bhavana | | |
| 42. | Assistant Professor of | Department of Japanese, Bhasha | OBC | 01 |
| ч∠. | Japanese | Bhavana | 020 | 0. |
| 43. | Assistant Professor of | Bhasha Bhavana | UR | 01 |
| | Linguistics & Comparative | | 011 | 0. |
| | Literature | | | |
| 44. | Assistant Professor of | Rural Extension Centre, Palli | OBC | 01 |
| | Adult and Continuing | Samgathana Vibhaga | 020 | |
| | Education & Extension | Sunigunana (Tonaga | | |
| 45. | Assistant Professor of | Department of Sanskrit, Pali & | UR | 01 |
| 101 | Sanskrit | Prakrit, Bhasha Bhavana | on | |
| 46. | Assistant Professor of | Department of English & Other | ST | 01 |
| 10. | English | Modern European Languages, | 51 | |
| | | Bhasha Bhavana | | |
| 47. | Assistant Professor of | Department of Rabindra Music | SC | 01 |
| • / • | Rabindra Sangit | Dance & Drama, Sangit Bhavana | | |
| 48. | Assistant Professor of | Department of Rabindra Music | ST | 01 |
| 10. | Rabindra Sangit | Dance & Drama, Sangit Bhavana | 51 | |
| 49. | Assistant Professor of | Department of Rabindra Music | UR | 01 |
| r), | Rabindra Sangit | Dance & Drama, Sangit Bhavana | | |
| 50. | Assistant Professor of | Department of Rabindra Music | ST | 01 |
| 30. | Manipuri Dance | Dance & Drama, Sangit Bhavana | 51 | |
| 51. | Assistant Professor of | Department of Graphic Art, Kala | UR | 01 |
| | Graphic Art | Bhavana | UK | |
| 50 | Assistant Professor of | | OPC | 01 |
| 52. | | Department of Education, Vinaya | OBC | 01 |
| | Education (Methodology | Bhavana | | |
| | of teaching History) | | 000 | 01 |
| 53. | Assistant Professor of | Department of Education, Vinaya | OBC | 01 |
| | Education (Methodology | Bhavana | | |
| | of teaching Hindi) | | | |
| | | | | |

ASSISTANT LECTURER

| 54. | Adhyapika (Lady In- | Patha Bhavana | UR | 01 |
|-----|---------------------------|---------------|----|----|
| | charge), Mrinalini Ananda | | | |
| | Pathasala | | | |

NB : UR - Unreserved, SC - Scheduled Caste, ST - Scheduled Tribe, OBC - Other Backward Class

PAY SCALES :

Professor : PB-4, Rs. 37,400-67,000 with AGP Rs.10000/-Associate Professor : PB-4, Rs. 37,400-67,000 with AGP Rs.9000/-. Assistant Professor : PB-3, Rs. 15,600-39,100 with AGP Rs.6000/-. Adhyapika (Lady in charge), Mrinalini Ananda Pathasala : PB-3, Rs. 15,600-39,100 with Grade Pay Rs.5400/-.

AGE Limit :

Professor : 45 years Associate Professor : 40 years Assistant Professor and Adhyapika, Mrinalini Ananda Pathasala : 35 years

PROFESSOR

Essential Qualification for Sl. No. 1 to 10.

A. (i) An eminent scholar with Ph.D. qualification in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research papers.

(ii) A minimum of ten years of teaching experience in university/college and/or experience in research at the University/National level institutions/industries including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

(iv) A minimum score (400 points) as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per UGC norms.

OR

B. An outstanding professional^{**} with established reputation in the relevant field who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Additional Qualification for Sl. No. 1

Specialization in any one aspect of Ancient Indian History, Culture and Archaeology.

Additional Qualification for Sl. No. 2

Basic Degree in Agriculture followed by a Master Degree in Agronomy with at least 55% marks (or) any equivalent grade in a point scale wherever grading system is followed and also doctoral degree in agronomy with 10 years experience of teaching at post-graduate level at an Agricultural Institute/University

Desirable Qualification for Sl. No. 2

1. Experiences in various branches of agronomy with teaching, research and extension activities.

2. Experience in organizing and supervising field work in Agriculture / inter-disciplinary research and / or extension activities.

Desirable Qualification for Sl. No. 3

Good experience in the field of Translation and Restoration Works.

Additional Qualification for Sl. No. 5

Specialization in Inorganic Chemistry.

Additional Qualification for Sl. No. 6

Specialization in Modern Chinese Language.

Additional Qualification for Sl. No. 7

Specialization in contemporary Chinese affairs with good proficiency in modern Chinese language.

<u>Note</u>: UGC norms regarding Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) will be available along with application form. Candidate shall provide total scores in the appropriate positions of the application form.(Supporting documents should be enclosed for calculation of API Scores)

** A person shall be under category of "**An outstanding professional**" subject to satisfaction of following criteria:

- (a) He/She must be the recipient of National/International Awards/Fellowships.
- (b) He/She must have participation in National/International Seminars/Conferences/ Workshops.
- (c) He/She must have significant contributions in the field of research and development.
- (d) He/She must have twelve years of outstanding performing achievements in the relevant field.
- (e) He/She must have the ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach.

ASSOCIATE PROFESSOR

Essential Qualification for Sl. No. 11 to 28

i. Good academic record* as defined by the University with a Ph.D. degree in concerned/ allied/ relevant discipline.

ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed). (*Note : for Sl. No. 11 : Master's Degree in Agricultural Statistics/Statistics*), (*Note : for Sl. No. 13 : Masters Degree in Humanities/Languages/Fine Arts/Performing Arts/Music or allied subjects.*)

iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

v. A minimum score (300 points) as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per UGC regulations.

Note:- UGC norms regarding Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) will be available along with application form. Candidate shall provide total scores in the appropriate positions of the application form. (Supporting documents should be enclosed for calculation of API Scores)

Desirable Qualification for Sl. No. 11

Specialization in the field of Statistical Inference.

Desirable Qualification for Sl. No. 13

Demonstrated teaching or research in Tagore Studies. Apart from proficiency in Bangla or English languages, some exposure towards foreign languages is desirable to promote the international stature of Rabindra Bhavana.

Desirable Qualification for Sl. No. 14

- i) One year academic experience in China.
- ii) Knowledge of Chinese History, Society and Culture.

Additional Qualification for Sl. No. 15

Specialization in Chinese literature with good proficiency in classical Chinese / specialization in Modern Journalistic Chinese.

Additional Qualification for Sl. No. 20

Degree / Diploma in Remote Sensing Application of any branch of Geography from a reputed organization.

Desirable Qualification for Sl. No. 20

At least three years experience in handling Remote Sensing data, project preparation in any reputed scientific/academic institute or organization.

Desirable Qualification for Sl. No. 26

M.Sc. in Statistics.

Desirable Qualification For Sl. No. 27

Candidate should have specialization in Entomology.

Additional Qualification for Sl. No. 28

Specialization in Modern Indian History

Essential Qualification for Sl. No. 29

i. Good academic record as defined by the University with a doctoral degree, with performing ability of high professional standard.

iii. Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.

iv. Contributions to educational innovation such as: designing new courses and/ or curricula and/or outstanding performing achievements in the field of specializations.

OR

A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

1. A recognized artist of his/her own discipline;

2. Eight years of outstanding performing achievements in the field of specialization;

3. Experience in designing of new courses and /or curricula;

4. Participation in Seminars/Conferences in reputed institutions; and

5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Desirable Qualification For Sl. No. 29

1) Five years of outstanding performing achievements in the field of specialization (Painting).

2) Experience of Designing new courses and/or curricula.

3) Participation in Seminars/Conferences in reputed Institution.

4) Ability to explain discourses in Art History and theoretical knowledge of art movements.

Essential Qualification for Sl. No. 30

A. A Master's Degree in Arts / Humanities / Science, Commerce and M.Ed(from institution recognized by the NCTE) each with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

OR

M.A. in Education and B.Ed each with at least 55% marks(or an equivalent grade in a point scale wherever grading system is followed).

B. i. Good academic record* as defined by the University with a Ph.D. degree in Education.

ii. A minimum of eight years of experience of teaching (of which minimum of three years at Master's degree level in Education or M.Ed) in University Department of Education/ College of Education and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and / or research / policy papers in Education.

iii.. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

iv. A minimum score (300 points) as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per UGC regulations.

Desirable Qualification for Sl. No. 30

Specialization in the area of Special Education / Educational Technology / Teacher Education.

Essential Qualification for Sl. No. 31

A. M.A.(Education)/M.Ed with at least 55% marks(or an equivalent grade in a point scale wherever grading system is followed).

B. i. Good academic record* as defined by the University with a Ph.D. degree in Education.

ii. A minimum of eight years of experience of teaching (of which minimum of three years at Master's degree level in Education) in University Department of Education/ College of Education and/ or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and / or research / policy papers in Education.

iii.. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

iv. A minimum score (300 points) as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per UGC regulations.

Desirable Qualification for Sl. No. 31

Specialization in the area of Sociology / Curriculum / Guidance and Counseling.

<u>Note</u>: UGC norms regarding Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) will be available along with application form. Candidate shall provide total scores in the appropriate positions of the application form. Candidate shall provide total scores in the appropriate positions of the application form. Candidate shall provide total scores in the appropriate positions of the application form. Candidate shall provide total scores in the appropriate positions of the application form. Candidate shall provide total scores in the appropriate positions of the application form. Supporting documents should be enclosed for calculation of API Scores)

ASSISTANT PROFESSOR

Essential Qualification for Sl. No. 32 to 46

i. Good academic record* as defined by the University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at Master's Degree level in relevant subject or an equivalent degree from an Indian/ Foreign University. (*Note : for Sl. No. 39 GATE in Computer Science & Engineering shall be treated as equivalent to SLET/SET/NET. Relevant Subject shall be Computer Science and Engineering/Computer Science and Technology*).

ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses. (i) and (ii) to Clause 4.4.2.1 of UGC Regulation-2010, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges /Institutions.

iii. NET/SLET/SET shall not be required for Masters Programmes in such disciplines also for which NET/SLET/SET is not conducted.

Additional Qualification for Sl. No. 32

Basic Degree in Agriculture followed by Master's Degree in relevant discipline.

Desirable Qualification for Sl. No. 32

Specialization by research in weed management / crop husbandry / water management.

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Additional Qualification for Sl. No. 33

B.Sc.(Ag.) Hons. Followed by M.Sc.(Agril. Extension).

Desirable Qualification for Sl. No. 33

Specialization in Experience Management or Agril. Communication or Rural Sociology.

Desirable Qualification for Sl. No. 34

Knowledge in Biometry and Exposure in field experiment.

Additional Qualification for Sl. No. 35

Specialization in Art and Architecture.

Additional Qualification for Sl. No. 36

Specialization in Epigraphy and Numismatics.

Additional Qualification for Sl. No. 44

Master's Degree in Rural Development / Social Work/ Adult Education.

Desirable Qualification for Sl. No. 44

Three years experience of field / research work in any reputed organization on the above subjects/ areas, with sufficient exposure in the areas of Adult and Continuing Education, Extension Education / Rural Development and Community Development.

Essential Qualification for Sl. No. 47 to 50

i. Good academic record* as defined by the University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at Master's Degree level in relevant subject or an equivalent degree from an Indian/ Foreign University.

ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to Clause 4.4.2.1 of UGC Regulation-2010, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges /Institutions.

iii. NET/SLET/SET shall not be required for Masters Programmes in such disciplines also for which NET/SLET/SET is not conducted.

OR

A traditional and professional artist with highly commendable professional achievement in the concerned subject, who should have:

(a) Studied under noted/ reputed traditional masters and has thorough knowledge to explain the subject concerned;

(b) A high grade artist of AIR/ TV; and

(c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Essential Qualification for Sl. No. 51

i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.

ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.2.3, candidates, who are, or have been awarded a Ph.D. Degree, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

1. First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;

2. Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and

3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Desirable Qualification for Sl. No. 51

The candidate should have adequate practical knowledge in all methods and materials of printmaking.

Essential Qualification for Sl. No. 52

(i) Good academic record with Masters Degree in History and M.Ed(from institution recognized by the NCTE) each with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from an Indian University, or equivalent Degree from an accredited foreign University.
(ii) The candidate must have cleared the National Eligibility test(NET) conducted by the UGC or similar test accredited by the UGC like SLET/SET(Before June 1st, 2002) in Education.

OR

The candidates, who are, or have been awarded Ph. D. Degree in Education in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/ Ph.D. Degree) Regulations, 2009.

Essential Qualification for Sl. No. 53

(i) Good academic record with Masters Degree in Hindi and M.Ed(from institution recognized by the NCTE) each with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from an Indian University, or equivalent Degree from an accredited foreign University.
(ii) The candidate must have cleared the National Eligibility test(NET) conducted by the UGC or similar test accredited by the UGC like SLET/SET(Before June 1st, 2002) in Education.

OR

The candidates, who are, or have been awarded Ph. D. Degree in Education in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/ Ph.D. Degree) Regulations, 2009.

Essential Qualification for Sl. No. 54

i) Good academic record with 55% marks at post graduate level.

ii) Training in Pre-Primary / Nursery / Kindergarten / Montessori/ Infant school education.

iii) At least 1(one) year administrative experience in running a recognized Pre Primary / Nursery / Kindergarten / Montessori/ Infant school.

A. General Conditions for these Recruitments :

1. * **"Good academic record"** shall mean "securing on an average at least 55% marks in all examinations taken together prior to Master's degree viz. Secondary Class & Higher Secondary (10 + 2) or equivalent and Honours degree stage. However, 55% marks at Master's degree level is mandatory as per UGC norms".

2. Visva-Bharati reserves the right not to fill up the vacancy if circumstances so warrant. Selection for the posts may not be confined only to candidates who apply formally.

3. Essential qualifications prescribed are the minimum and mere possession of them will not entitle applicants to be called in for interview. If the number of applications received in response to this advertisement is large and it is not convenient for the University to interview all the applicants, the number of candidates for interview may be restricted to a reasonable limit on the basis of qualifications and experience.

4. Relaxation in age and percentage of marks are allowed to candidates belonging to reserved categories as per UGC/Government of India norms. Relaxation of age for outstanding candidates may be considered by the University.

5. Candidates already in employment in government or government funded body must apply through proper channel or produce '**No objection Certificate**' at the time of interview.

6.Visva-Bharati strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.

7. Selected candidates will be given M.Phil and Ph. D increments as per UGC norms.

8. Selected candidates have to reside within the territorial jurisdiction of the University as declared in the Visva-Bharati Act, 1951.

9. Applicants selected for appointment may be required to go through police verification before or after joining.

10. Candidates must fulfill essential qualification/ experience on the date of application. All qualifications must have been obtained from recognized University/Institute only.

11. Candidates called for interview but staying abroad may attend interview through SKYPE.

B. Application Form:

a) By post: Application forms made available on written request to the Section Officer E-1, Visva-Bharati, P.O.-Santiniketan, Pin- 731235, Birbhum, West Bengal along with: a self addressed & stamped (Rs 15) envelope (size: 11 cm X 26 cm).

b) By hand: Application may be collected from Section Officer E-I on submission of Cash Coupon of required value purchased from **Cash Section**, **Accounts Office**, **Visva-Bharati**, **Santiniketan**.

c) From website: Applications can be downloaded from University website

(www.visva-bharati.ac.in)

d) Prescribed application fee in the form of Demand Draft drawn in favour of Accounts Officer, Visva-Bharati payable at Santiniketan should be sent along with the filled in application.

C. Application fee :

- a) For posts with AGP of Rs 9000 and 10,000/- : Rs. 800/-
- b) For posts with AGP of Rs. 6000/- and GP of Rs 5400 : Rs. 400/-

SC/ST, Women candidates and Differently Abled are exempt from above application fee. Attested copy of certificate issued by appropriate authority is to be submitted by Differently Abled candidate for such concession/exemption.

D. Submission of forms, last date and other Information :

(i) Duly filled-in application form (ii) one set of self attested photo-copies of testimonials/certificates and (iii) two recent passport size photographs signed in full at the bottom, by the candidate.

ii) Application forms, not properly filled in or incomplete in any respect, will be rejected without any reference. Canvassing in any form is strictly forbidden

iii) Application must be sent in sealed cover superscripted with "Advertisement Number 9/2013" and "Name of post with SL. No."

iv) Filled–in-application forms should reach the Section Officer E-I, Visva-Bharati, P.O.-Santiniketan, Pin No. 731235, West Bengal.

v) Separate applications must be made for each post.

vi) Applicants are advised to read the advertisement very carefully and to ensure that they fulfill all essential and additional/desirable qualifications/experience.

vii) Last date for receiving application by the University is: 25th January, 2014. The University will not responsible for any postal delay. Applications received after last date will not be accepted.

Santiniketan Date : 21.12.2013 Sd/-Registrar Visva-Bharati

(If any quarries, contact No.- 03463-261710)

CC to 1. Deputy Registrar, Establishment.

- 2. C.S to Vice Chancellor.
- 3. P.A to Registrar
- 4. In-charge, Computer Centre for publication in website.