

The 15th meeting of the committee constituted by the Upacharya for Cadre Review of the non-teaching employees with the following members will be held on 12/02/2019 at 10.30 A.M. at Conference Room Central Administrative Building, Visva-Bharati.

- 1. Prof. V.C. Jha, Finance Officer (Offg.)- Chairperson
- 2. Registrar (Acting)- Member
- Prof. Sarthak Chowdhury, Palli Siksha Bhavana- Member
  Prof. Sabyasachi Sarkhel, Sangit Bhavana- Member
- 5. Prof. N. Banerjee, Professor in-charge, Central Library- Member
- 6. Dr. S.S. Debnath, Chief Medical Officer, P.M. Hospital- Member
- 7. Dr. Prajnalankar Bikkhu, Joint Registrar (SC/ST Cell)- Member
- 8. Secretary, Karmi Sabha- Member
- 9. Shri Saugata Chattopadhyay Joint Registrar (Establishment) Member Secretary

Members are requested to kindly make it convenient to attend the meeting,

No. Estab/E-III/CRC Dated: 04/02/2019

Joint Registrar stablishment) Member Secretary

## Agenda:-

- 1. Preparation of Promotion policy of Non-teaching posts
- 2. Cadre Review of Non-Teaching employees keeping in view the ratio of Teaching & Non-Teaching Employees as stipulated by UGC/MHRD
- 3. Review of Existing Recruitment Rule for Non-Teaching Employees
- 4. Review of Existing Designation
- 5. Review of Job Description
- 6. Distribution of Manpower based on need & objectives of the University and changes in use of technology & revised procedure
- 7. Ratio of Promotion/Direct Recruitment for each post
- 8. Ratio of Teaching & Non-teaching staff
- 9. Services which can be outsourced
- 10. Miscellaneous

To.

All members of the committee

## Copy to:-

- 1. Finance Officer (Offg.)
- 2. C.S. to Upacharya
- 3. Assistant Registrar (Meeting)- with request to arrange to provide tea and Biscuits to the members
- 4. P.A. to Registrar
- 5. University Webmaster- to upload in the University website