

VISVA-BHARATI
SANTINIKETAN

URGENT

N O T I C E

Memo. No. CPS/ 33 /2024-25

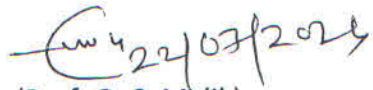
Date: 22.07.2024

For the preparation of the Memorandum of Understanding (MoU) among the Department of Higher Education, Ministry of Education (MoE), Government of India, University Grants Commission (UGC) & Central University for the Financial year 2024-25, the Principals of Bhavanas and the Heads of the Departments/Centres are requested to submit their report/information as per proforma attached with this notice.

The soft copies in MS Word format may please be sent through email to cps@visva-bharati.ac.in and If any clarification is required please contact Shri Malay Sutradhar, Asst. Registrar, Central Purchase Section, Mob no. 9474491890.

Kindly prepare the report/information as per the proforma and the guidelines attached herewith and please submit within **26/07/24** for onward transmission to the higher authority.


Malay Sutradhar
Asst. Registrar & Convenor
Tripartite MoU Committee
Visva-Bharati


(Prof. G. C. Malik)
Chairperson
Tripartite MoU Committee
Visva-Bharati

Enclosers :-

- i. Proforma of MoU
- ii. Earlier MoU Report 2021-22

No. 20-7/2024-CU.II
Government of India
Ministry of Education
Department of Higher Education

Shastri Bhawan, New Delhi
Dated: 27th June, 2024

To,

(i) The Vice-Chancellors of all Central Universities

(ii) The Secretary, University Grants Commission, New Delhi-110002

Subject: Memorandum of Understanding to be signed among Central University, University Grants Commission and Department of Higher Education/MoE - reg.

Madam/Sir,

I am directed to state that it has been decided by this Department that all the Central Universities must enter into a tripartite MoU on annual basis with University Grants Commission and Department of Higher Education/MoE in lines of Rule 229(xi) of GFR, 2017.

2. In view of the above, a Tri-partite MoU to be signed among Central University, UGC and DoHE/MoE is forwarded herewith.
3. This issues with the approval of Competent Authority.

Yours faithfully,

Encl: As above,

Rajesh Kumar
(Rajesh Kumar)

Under Secretary to the Government of India
Tel: 23387342

MEMORANDUM OF UNDERSTANDING

Between

Central University

And

Department of Higher Education

Ministry of Education

Government of India

New Delhi

And

University Grants Commission

Bahadur Shah Zafar Marg

New Delhi

For

2024-25

Memorandum of Understanding (MOU) among Department of Higher Education, Ministry of Education (MoE), Government of India, University Grants Commission (UGC) & Central University for Financial Year 2024-25 in pursuance of the rule 229 (xi) of the GFR, 2017

This Memorandum of Understanding (hereinafter referred to as MOU) is entered into at (Place) on this ----- day of -----2024 between Department of Higher Education, Ministry of Education, Government of India, Shastri Bhawan,, New Delhi — 110 001 (hereinafter referred to as MoE)

And

And

Central University, (Place) (hereinafter referred to as the University) having its (Headquarters of the university) and represented by its Vice Chancellor (Hereinafter referred to as the Central University or "the University" which term and expression shall mean and include, unless repugnant to the context, its successors, assignees, administrators of the University).

WHEREAS

1. This MOU is executed in terms of Rule 229 (xi) of the General Financial Rules, 2017 (hereinafter referred to as GFR, 2017) and the subsequent instructions issued by the Ministry of Finance, Department of Expenditure, (hereinafter referred to as MOF) with the objective of improving efficiency of the expenditure, making the action plan outcome oriented, maintaining financial discipline and measuring performance of the institution on key parameters against the targets set so as to improve its performance.

2. The Central University has identified its Objectives as outlined hereunder:

Objectives of the Central University:

2.1 to disseminate and advance knowledge by providing instructional and research facilities in such branches of learning as it may deem fit;

2.2 to make special provisions for integrated courses in humanities, social sciences, science and technology in its educational programmes;

2.3 to take appropriate measures for promoting innovations in teaching-learning process and inter-disciplinary studies and research;

2.4 to educate and train manpower for the development of the country;

2.5 to establish linkages with industries for the promotion of science and technology;

2.6 to pay special attention to the improvement of the social and economic conditions and welfare of the people, their intellectual, academic and cultural development.

2.7 As provided in the Central University Act, the University shall have the powers as follows:-

- i. to provide for instructions in such branches of learning like natural sciences, social sciences, humanities, engineering, technology and medicine as the University may, from time to time, determine and to make provisions for research and for the advancement and dissemination of knowledge;
- ii. to grant, subject to such conditions as the University may determine, diplomas or certificates to, and confer degrees or other academic distinctions on, persons, on the basis of examination, evaluation or any other method of testing, and to withdraw any such diplomas, certificates, degrees or other academic distinction for good and sufficient cause;
- iii. to organise and to undertake extramural studies, training and extension services;
- iv. to confer honorary degrees or other distinctions in the manner prescribed by the Statutes;
- v. to provide facilities through the distance education system to such persons as it may determine;
- vi. to institute Principalships, Professorships, Associate Professorships, Assistant Professorships and other teaching or academic positions, required by the University and to appoint persons such Principalships, Professorships, Associate Professorships, Assistant Professorships or other teaching or academic positions;
- vii. to recognise an institution of higher learning for such purposes as the University may determine and to withdraw such recognition;
- viii. to appoint persons working in any other University or academic institution, including those located outside the country, as teachers of the University for a specified period;
- ix. to create administrative, ministerial and other posts and to make appointments thereto;
- x. to co-operate or collaborate or associate with any other University or authority or institution of higher learning, including those located outside the country, in such manner and for such purposes as the University may determine;
- xi. to establish such centers and specialised laboratories or other units for research and instruction as are, in the opinion of the University, necessary for the furtherance of its objects;
- xii. to institute and award fellowships, scholarships, studentships, medals and prizes;
- xiii. to establish and maintain colleges, Institutions and Halls;
- xiv. to make provision for research and advisory services and for that purpose to enter into such arrangements with other institutions, industrial or other organisations, as the University may deem necessary;
- xv. to organise and conduct refresher courses, workshops, seminars and other programmes for teachers, evaluators and other academic staff;

xvi. to appoint on contract or otherwise visiting Professors, Emeritus Professors, Consultants and such other persons who may contribute to the advancement of the objects of the University;

xvii. to confer autonomous status on a College or an Institution or a Department, as the case may be, in accordance with the Statutes;

xviii. to determine standards of admission to the University, which may include examination, evaluation or any other method of testing;

xix. to demand and receive payment of fees and other charges;

xx. to supervise the residences of the students of the University and to make arrangements for promoting their health and general welfare;

xxi. to lay down conditions of service of all categories of employees, including their code of conduct;

xxii. to regulate and enforce discipline among the students and the employees, and to take such disciplinary measures in this regard as may be deemed by the University to be necessary;

xxiii. to make arrangements for promoting the health and general welfare of the employees;

xxiv. to receive benefactions, donations and gifts and to acquire, hold and manage, and to dispose of, with the previous approval of the Central Government, any property, movable or immovable, including trust and endowment properties, for the purposes of the University;

xxv. to borrow, with the previous approval of the Central Government, on the security of the Property of the University, money for the purposes of the University; and

xxvi. to do all such other acts and things as may be necessary, incidental or conducive to the attainment of all or any of its objects.

The University shall, among other measures which may be necessary for the said purpose, take, in particular, the following measures, namely:—

(i) admission of students and recruitment of faculty shall be made on all-India basis;

(ii) admissions of students shall be made on merit, either through Common Entrance Tests conducted individually by the University or in combination with other Universities, or on the basis of marks obtained in the qualifying examination in such courses where the intake of students is small;

(iii) Inter-University mobility of faculty, with portable pensions and protection of seniority, shall be encouraged;

(iv) semester system, continuous evaluation and choice-based credit system shall be introduced and the University shall enter into agreements with other Universities and academic institutions for credit transfer and joint degree programmes;

- (v) innovative courses and programmes of studies shall be introduced with a provision for periodic review and restructuring;
 - (vi) active participation of students shall be ensured in all academic activities of the University, including evaluation of teachers;
 - (vii) accreditation shall be obtained from the National Assessment and Accreditation Council or any other accrediting agency at the national level; and
 - (viii) e-governance shall be introduced with an effective management information system
- Now, Therefore, the parties here to express their common understanding as under:

A) MoE/UGC shall:

- i. Provide financial support to Central University to meet its recurring and nonrecurring liabilities in such manner and on such conditions as prescribed by the Government of India (hereinafter referred to as GOI) from time to time.
- ii. Help raise other resources, including loan from HEFA for expansion of infrastructural facilities, which has a direct bearing on the performance of Central University as committed in this MOU and Central University's Act----- (Year of the Act).
- iii. Provide guidance and advice in administration, financial, legal and such other matters as Central University require in fulfilling its objectives, stated at 2 of the MOU.
- iv. Provide support in obtaining necessary clearances and approvals, as and when required, from various Ministries, Departments and Agencies of the Central / State Governments.
- v. Provide support in resolving any dispute with any other authority of the Central/State Government as and when required.

B) Without prejudice to what has been stipulated in Central University Act (Year), as amended from time to time and the Statutes framed there under, Central University shall comply with:

- i. The provisions of the GFR, 2017, including the instructions on financial advice for autonomous bodies, as mentioned in Rule 229(viii) and those concerning release of grants-in-aid, submission of audited accounts, performance report etc.
- ii. Guidelines issued by the Central Vigilance Commission (CVC) in matters of vigilance and disciplinary proceedings etc.
- iii. instructions issued by the Ministry of Foreign Affairs / Department of

Expenditure, Ministry Of Finance or any other instructions from time to time with regard to foreign travel as well as those issued by the Ministry of Home Affairs (hereinafter referred to as MHA) with regard to availing/extending foreign hospitality.

- iv. Uniform accounting procedure in accordance with the guidelines issued by Ministry of Finance.

C) Central University shall also ensure following in consultation with the approval of its Statutory Bodies:

- i. Finalize any understanding or MOU with any other party including similar organizations abroad with prior approval of the competent authority of the University.
- ii. Have clearly defined 'Delegation of Powers' for deciding all administrative and financial matters.
- iii. Shall plan and prescribe courses of study for degree, diploma, and certificate or for any other purposes as mentioned in Central University's Act.
- iv. Ensure that the post of officers of the University (clause (-) of Central University's Act) will be filled as per eligibility criteria laid out in recruitment rule and specified by Central University's EC/BoM from time to time.
- v. Ensure that all its accounts are audited by internal auditors regularly and formal audit by the C&AG.
- vi. Shall adopt the Public Financial Management System (PFMS) for receipt of funds from Govt. of India and make payments from these funds through PFMS only. Thus, Central University will be mandatorily fully PFMS EAT module compliant.
- vii. Present an outcome budget along with annual action plan so that it can be dovetailed in the outcome budget of MoE.
- viii. Comply strictly with the timelines for submission of annual reports and annual audited accounts to the MoE for the purpose of being tabled in Parliament by the stipulated date mentioned in Central University's Act.
- ix. Forward to MoE any information required by it to satisfy and requirement related to Parliamentary Matter, RTI, Public Grievances, VIP References, Court Cases, Notices from Commissions and Statutory Authorities and also inputs for formulation of any policy.

D) Financial Position

Details of funds available with the institute in the last three years are as under:-

(Rupees in Crore)

Nature of Funds	2021-22	2022-23	2023-24
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Grants from MHRD			
Internal Resources			
Total			

E) Estimates of receipts and expenditure for the period of MOU i.e. 2024-25:

(Rupees in crore)

Nature of Receipt	Amount	Heads of Expenditure	Amount
MOE Grants			
Internal Resources			
HEFA Loan			
Internal Resource			
Internal Resources			
Total		Total	

F) Annual Targets for Physical Output/ deliverables (As per Annexure I)

G) Performance Evaluation Parameters:

- i) The performance will be evaluated using the criteria listed at Annexure I.

H) Implementation and Monitoring of the MOU:

- Performance Evaluation against MOU parameters shall be carried out every quarter and monitored by the Central University.
- The performance evaluation shall be submitted to the EC/BoM during the EC/Board meetings for consideration, where upon the same shall be sent to UGC along with its recommendations. UGC shall then examine the same and send them to MoE along with its observations/inputs. A joint review by the University, UGC and MoE shall be carried out within six months of completion of financial year. The result of joint review shall be placed by the University before its Executive Council.
- The University has made the commitment of performance evaluation targets based on assumptions in respect of release of grants from the Govt. of India and raising of other

resources including internal sources which have a direct bearing on the performance of the Institutions committed in this MOU.

(Name)
Vice Chancellor
(Name of the CU)
(Place)

(Name)
Secretary
UGC
New Delhi

(Name)
Designation
MoE

Annexure I

Performance Evaluation Parameter and Output targets 2024-25

S. No.	Performance Parameter	Measurement Scale	2023-24 Actual	2024-25 Target	% target achieved at the end of 2023-24
1.	Contribution in Gross Enrolment Ratio (GER) in Higher Educational Students Fresh Registration	No. of Students (Fresh)			
2.	Gender Parity	No. of female students/No. of male students			
3.	<u>Number of Programmes offered</u> a) UG b) PG c) Ph.D Total (a+b+c)	Number			
4.	Programs offered in regional language				
5.	Whether 4 year UG Programme has been implemented a) Total Number of UG courses in 4 year format	Y/N Number			
6.	Academic outputs: Students to be awarded degree, diploma/certificate				
7.	Number of Ph.Ds awarded				

S. No.	Performance Parameter	Measurement Scale	2023-24 Actual	2024-25 Target	% target achieved at the end of 2023-24
8.	Number of Research Papers				
9.	Number of Research Projects per faculty				
10.	Total Research funding received				
11.	Total Patents filed				
12.	Number of departments receiving research funding from DST/DAE/DBT/ICAR/ICMR/ICHR				
13.	Technology transfers (By CU)				
14.	<u>Ranking</u> a) Whether University is participating in NIRF (subject-wise rankings) b) Whether colleges participating in NIRF (applicable in case of affiliating CU) c) any other international rankings (QS etc)				
15.	Number of Faculty members (permanent)				
16.	Number of Faculty members with Ph.D qualification				

S. No.	Performance Parameter	Measurement Scale	2023-24 Actual	2024-25 Target	% target achieved at the end of 2023-24
17.	Whether the University offers multiple entry as espoused in NEP 2020				
18.	Whether the University offers multiple exit as espoused in NEP 2020				
19.	Number of Academic Bank of Credit (ABC) accounts as the percentage of total enrolment				
20.	Student-Teacher Ratio				
21.	Internal Revenue Generation				
22.	<u>Finances and Expenditure</u> a) Percentage utilisation of funds received from UGC b) Percentage of operational expenditure met by resources (other than grants from MoE/UGC) such as fees etc.				
23.	Smart (Digitised) working systems through SAMARTH	Implementati on of 44 modules of SAMARTH			
24.	<u>Training/refresher/awareness/sensitization programmes to be organized for academic/administrative</u>				

S. No.	Performance Parameter	Measurement Scale	2023-24 Actual	2024-25 Target	% target achieved at the end of 2023-24
	<u>& Technical staff</u> a) Academics b) Administrative /Technical c) Total No. of Participants (a+b)				
25.	Enrolment of EWS students				
26.	Number of Courses offered on SWAYAM				
27.	Number of Students completing SWAYAM course(s)				
28.	Number of credit transfers through courses offered in SWAYAM				
29.	Number of Students benefitted by scholarships and freeships				
30.	Number of Students picked for campus placement				
31.	<u>Industry-academia Linkages</u> a) whether dedicated courses handles by industry professionals on Entrepreneurship, IPR, Technology commercialisation etc have been introduced in				

S. No.	Performance Parameter	Measurement Scale	2023-24 Actual	2024-25 Target	% target achieved at the end of 2023-24
	<p>CU, if so, total number of students enrolled in these courses at (i) UG (ii) PG level</p> <p>b) Total number of courses/programmes in CU offering 'Internship in Businesses etc'</p> <p>c) % of students enrolled for industry ready skill courses</p> <p>d) Detail of start-up incubation centres functional in the CU</p> <p>e) Number of start-ups registered in DPIIT under the aegis of CU</p> <p>f) Number of technology development centres functional in the CU. These centres can be related to development of new products, services or processes.</p> <p>g) Whether Industry Relations Cell has been established in the CU</p>				
32.	<p><u>Employability Catalysts</u></p> <p>a) % of students accumulating credit for internship/apprenticeship/</p>				

S. No.	Performance Parameter	Measurement Scale	2023-24 Actual	2024-25 Target	% target achieved at the end of 2023-24
	<p>internship degree program/apprenticeship embedded program</p> <p>b) Whether curriculum up-gradation at UG/PG level undertaken for inclusion of courses in promising fields like Artificial Intelligence and Machine Learning, Data Science and Analytics, Environmental Science and sustainability, Digital marketing, Renewable Energy Engineering. These are indicative and CU may explore other promising fields for courses.</p>				
33.	Number of Students qualifying National level examinations				
34.	Number of International Publications (Journals/books/chapters)				

S. No.	Performance Parameter	Measurement Scale	2023- 24 Actual	2024-25 Target	% target achieved at the end of 2023-24
35.	<u>IT Infrastructure</u> a) ICT enabled classrooms b) Number of Computers c) Computer Student Ratio				
36.	<u>Internationalisation of Higher Education</u> a) Total number of programs involving joint/dual/twinning degree b) Whether the provision of 25% supernumerary seats for international student(s) has been adopted by the University (other than exchange programme/through MOUs between GoI & other countries) after formalisation in the EC/BoM/Court and notification by the way of ordinance 1) at UG level 2) at PG level c) Total number of international students enrolled on	Number Number Y/N			

[illegible]

S. No.	Performance Parameter	Measurement Scale	2023- 24 Actual	2024-25 Target	% target achieved at the end of 2023-24
	e) Meri Mati Mera Desh The above campaigns are indicative. Others can be maintained by them.				

All parameters carry equal weightage.

**MEMORANDUM OF UNDERSTANDING
(TRI-PARTITE MOU)**

BETWEEN

**VISVA-BHARATI
SANTINIKETAN, BIRBHUM -731235, WEST BENGAL**

**DEPARTMENT OF HIGHER EDUCATION,
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA
SHASTRI BHAWAN, NEW DELHI - 110015**

AND

**UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI-110 002.**

FOR

2020-2021

MEMORANDUM OF UNDERSTANDING between Visva-Bharati, Ministry of Human Resource Development (MHRD) and University Grants Commission (UGC), New Delhi for 2020 – 2021.

This is a tri-Partite Memorandum of Understanding (MoU) being signed among Ministry of Human Resource Development (MHRD), University Grants Commission (UGC)

and

the third party, Visva-Bharati (hereafter referred to as “the Central University”)

With the objective to assess and facilitate the performance of the Central University on selected key parameters against the targets set so as to incrementally improve the performance of the University.

PART 1 VISION, MISSION AND OBJECTIVES

1.1 Vision

- 1.1.1 Following the Upanishadic dicta “*Vasudaiva kutumbakam*” (वसुधैव कुटुम्बकम् – the world is one family) and “*Yatra visvam bhabatyekaneedam*” (यत्र विश्वं भवत्येकनीडम् – where the world makes a home in a single nest), Gurudev Rabindranath Tagore evolved a system of learning and dissemination of knowledge along with those who lived in the villages around the campus.
- 1.1.1 To be a global destination for higher education which is ethically engaged, diverse and seeking transformation in knowledge and scholarship.
- 1.1.2 To study the mind of man in its realisation of different aspects of truth from diverse points of view.
- 1.1.3 To bring into more intimate relation with one another, through patient study and research, the different cultures of the East on the basis of their underlying unity.
- 1.1.4 To approach the West from the standpoint of such a unity of the life and thought of Asia.
- 1.1.5 To seek to realize in a common fellowship of study the meeting of the East and the West, and thus ultimately to strengthen the fundamental conditions of world peace through the establishment of free communication of ideas between the two hemispheres.
- 1.1.6 To win the friendship and affection of villagers and cultivators by taking a real interest in all that concerns their life and welfare, and by making an effort to assist them in solving their most pressing problems.
- 1.1.7 To initiate a dialogue between academic study and research of rural economy / culture and on-field experience.

1.2 Mission

- 1.2.1 To have national level higher education institution par excellence and contribute substantially in the nation building exercise.
- 1.2.1 To contribute to enhance Gross Enrolment Ratio (GER) and hence to national welfare sans prejudice, discrimination and bias based on gender, cast, community, regional and linguistic barrier.
- 1.2.2 To develop the cultural richness of Bengal and take it forward to interact with national cultural mosaic.
- 1.2.3 To help to create an egalitarian society by developing through leaders with a difference in all fields of educational and research activities.
- 1.2.4 To encourage students to respect all ideas, think and discuss with freedom of expression as a major vehicle of transformation leading to creativity with self-reliance.
- 1.2.5 To connect with the local population and contribute to its development through outreach programmes and other initiatives.
- 1.2.6 To provide greater opportunities of access to higher education with equity to all eligible persons and in particular to the deprived sections, expand access by supporting existing institutions, establishing new institutions, supporting State Governments and Non-Government Organizations / civil society to supplement public efforts aimed at removing regional or other imbalances that exist at present, initiate policies and programmes for strengthening research and innovations and encourage institutions – public or private - to engage in stretching the frontiers of knowledge. To promote the quality of higher education by investing in infrastructure and faculty, promoting academic reforms, improving governance and institutional restructuring towards the inclusion of the hitherto deprived communities.

1.3 Objectives

- 1.3.1 To disseminate and advance knowledge by providing instructional and research facilities in such branches of learning as it may deem fit.
- 1.3.2 To make special provisions for integrated courses in humanities, social sciences, science and technology in its educational programmes.
- 1.3.3 To take appropriate measures for promoting innovations in teaching-learning process and inter-disciplinary studies and research.
- 1.3.4 To educate and train manpower for the development of the country.
- 1.3.5 To establish linkages with industries for the promotion of science and technology.

- 1.3.6 To pay special attention to the improvement of the social and economic conditions and welfare of the people, their intellectual, academic and cultural development.
- 1.3.7 To disseminate and advance knowledge and understanding by providing instructional, extension and research facilities and by the example and influence of its corporate life, and the University shall, in organising activities, have due regard to the objects for which the Visva-Bharati, at Santiniketan was founded by Rabindranath Tagore.
- 1.3.8 To harmonise the cultures of India, the East and the West by, among other things, by admission of students and appointing of *Adhyapakas* from various regions of India and various countries of the world, and by providing incentives.
- 1.3.9 To provide good learning experience to the students with due emphasis on interactive teaching learning and placements.
- 1.3.10 To adhere to global standard in respect of Student Faculty Ratio, PG to UG Student Ratio, Doctoral to PG Students Ratio, Quality Publications, Academic and Sponsored Research output and Industry driven initiatives where applicable.
- 1.3.11 To increase the student capacity to meet the growing demands for skilled manpower from National and International markets.
- 1.3.12 To augment revenue by starting innovative academic and training programmes for the faculty and professionals.
- 1.3.13 To improve the quality of life of people in general and socio-economic environment in and around the Central University in particular as outreach activity.
- 1.3.14 To contribute to the National economy by producing competent human resources.

PART 2 EXERCISE OF ENHANCED AUTONOMY AND DELEGATION OF FINANCIAL POWERS

- 2.1 All such powers are available to the Executive Council (EC) of the University as are provided for by the Acts and Statutes as well as Ordinances framed thereunder. The Executive Council shall not use its power to lay down any policy that has an overriding or overruling impact on university's Act.
- 2.2 The Central University shall endeavour to ensure gradual annual increase in the user charges / fees charged by it for its various courses and facilities.
- 2.3 The Central University shall strictly follow the General Financial Rules, 2017 issued by Department of Expenditure, Ministry of Finance, Government of India in all its financial transactions including procurement of goods and services.
- 2.4 The Central University shall adopt the Public Financial Management System (PFMS) for receipt of all funds from UGC / Government of India and make all payments through the PFMS till the last mile as far as possible.

- 2.5 The Central University shall send to the MHRD and UGC any information required by it to satisfy any requirement related to Parliamentary Matter, RTI, Court Cases, Public Grievances or inputs to policy decision to be taken by the UGC/MHRD within reasonable time specified by the UGC/MHRD.
- 2.6 In addition to the above, such decision which creates financial liabilities on UGC/MHRD shall be taken up by the Central University with the prior approval of UGC / MHRD.
- 2.7. In fulfilment of its obligations under the MOU, the Central University shall undertake to achieve certain level of performance for the year 2020–21. The performance will be assessed based on the information provided by the university as per the criteria listed in the **Annexure** enclosed.

PART 3 FACILITATION / ASSISTANCE FROM THE GOVERNMENT/UGC

- 3.1. The Central University has made the commitment of Performance Evaluation Targets based on certain assumptions in respect of release of grants from Government / UGC and raising of other resources, including loan from HEFA for expansion of infrastructural facilities, which has a direct bearing on the performance of the Institution committed in this MOU.
- 3.2. UGC / MHRD will extend any other facilitation assistance like taking up the matters with the State Government concerned or any Ministry of the Union Government, as and when required.

PART 4 ACTION PLAN FOR IMPLEMENTATION AND MONITORING OF THE MoU

- 4.1 Performance evaluation against these MoU parameters shall be carried out every six months and monitored by the University in the format annexed herewith.
- 4.2 The performance evaluation so carried out shall be submitted to the Executive Council (EC) of the University during the EC meetings for consideration. After the EC meeting, the same shall be sent to UGC along with its recommendations.
- 4.3 A joint review by the University, UGC and MHRD shall be carried out within 180 days of completion of the financial year. The result of the joint review shall be placed before the EC and hosted prominently on the website of the University. The UGC will also review the performance of the departments created during last 3 years in the University.

PART 5 REQUIREMENT FROM THE UGC AND MHRD

The University shall submit detailed proposal along with detailed justifications to UGC / MHRD, duly approved and recommended by its Finance Committee / Board of Management. UGC / MHRD may liberally consider release of funds as per given justifications. Besides, UGC / MHRD will also provide administrative support and permissions wherever required as per the provisions of the Visva-Bharati Act, enacted by the Parliament of India in 1951.



(Prof. Bidyut Chakrabarty)

Vice-Chancellor

Visva-Bharati, Santiniketan



Vice-Chancellor

Visva-Bharati

Santiniketan

West Bengal-731235

India

(Prof. Rajnish Jain)

Secretary

University Grants Commission

(Dr. Chandra Shekhar Kumar)

Joint Secretary (CU)

Ministry of Human Resource Development

New Delhi

APPENDIX – I

VISVA-BHARATI
(A Central University established under the Visva-Bharati Act, 1951)

PERFORMANCE EVALUATION PARAMETER, OUTPUT TARGETS & PROGRAMME OF WORK

MoU between Visva-Bharati, UGC and MHRD

Sl. No.	Performance Parameter		Present Status (2019-20)	Target for 2020-21 (in number)	Target achieved in quarter-I 2020-21 (in number)	Target achieved in quarter-I 2020-21 (in %)	Target to be achieved in quarter-II 2020-21 (in number)	Target to be achieved in quarter-II 2020-21 (In %)	Target to be achieved in quarter-III 2020-21 (in number)	Target to be achieved in quarter-III 2020-21 (In %)	Target to be achieved in quarter-IV 2020-21 (in number)	Target to be achieved in quarter-II 2020-21 (In %)	Remarks
(1)	(2)			(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
1	Access Student In-take												
	i)	School Section	236	265			265	100%					
	ii)	University Section											
		UG	1280	1603	-	-	1603	100%	-	-	-	-	Excluding school section, diploma and certificate courses
		PG	1526	2092	-	-	2092	100%	-	-	-	-	
		M.Phil	87	140	-	-	140	100%	-	-	-	-	
		Ph.D	214	300	-	-	300	100%	-	-	-	-	
	Weightage 0.25*UG*+1*PG+1.0*M.Phil+3*Ph.D		2575	3532.75									
2	Equity and Diversity												
	i)	Women students	1572	1581	-	-	1581	100%	-	-	-	-	
	ii)	Students from other states	329	350	-	-	350	100%	-	-	-	-	
	iii)	International students	79	80	-	-	80	100%	-	-	-	-	
3	Quality : Strengthening Faculty												
	i)	Student-Teacher Ratio	School Section	19:1	18:1	-	-	-	-				
			University Section	21:1	19:1				20:1	90%	19:1	100%	
	ii)	Sanctioned Strength of regular faculty	School Section	162	-	-	-	-	-	-	-	-	Sanctioned posts will not change in 2020-21
			University Section	665	-	-	-	-	-	-	-	-	
	iii)	In position regular faculty	School Section	106	-	-	-	-	-	-	-	-	To be decided
			University Section	458	530	458							
	iv)	Progress on filling up the vacant position	School Section										
			University Section	123	100	10	10%	-	-	30	30%	60	60%
	v)	Visiting Faculty from other Universities (National / International)	24	16	-	-	-	-	8	50%	8	50%	
	iv)	Visiting Faculty to other Universities (National / International)	15	10	-	-	-	-	5	50%	5	50%	

Sl. No.	Performance Parameter		Present Status (2019-20)	Target for 2020-21 (in number)	Target achieved in quarter-I 2020-21 (in number)	Target achieved in quarter-I 2020-21 (in %)	Target to be achieved in quarter-II 2020-21 (in number)	Target to be achieved in quarter-II 2020-21 (In %)	Target to be achieved in quarter-III 2020-21 (in number)	Target to be achieved in quarter-III 2020-21 (In %)	Target to be achieved in quarter-IV 2020-21 (in number)	Target to be achieved in quarter-II 2020-21 (In %)	Remarks
(1)	(2)			(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
4	Academic Outcomes												
	i)	Students placed through campus interviews/ Other Placements	47	50	-	-	-	-	25	50%	25	50%	
	ii)	Students qualified for NET / SET / SLET / Ph.D	254	260	2	1%	23	9%	78	30%	157	60%	
	iii)	Students who cleared competitive exams – Civil Services, Judiciary, etc	68	70	-	-	-	-	35	50%	35	50%	
	iv)	Others	22	28					14	50%	14	50%	
5	(A) Research												
	i)	Papers Published in UGC Listed Journals	739	750	112	15%	150	20%	225	30%	263	35%	
	ii)	Research Projects Sanctioned /Completed	281	300	2	0	0	0	50	16%	200	66%	
	(B) Others												
	i)	Books /Chapters	179	250	25	10%	63	25%	75	30%	87	35%	
	ii)	Policy Reports	04	07	0	0%	1	07%	2	14%	4	79%	
	iii)	Invited Lectures/Seminars (Only Foreign Universities)	72	80	0	0%	0	0%	40	50%	40	50%	
6	Amount of Research Grant												
	i)	Extra Mural Funding – (Rupees in Crores)	26.27	30	0	0%	0	0%	10	33%	20	67%	
	ii)	Consultancy (Rupees in lakh)	34.00	50.00	0	0%	0	0%	17.00	34%	33.00	66%	
7	(A) Patents												
	i)	Filed	01	03	0	0%	0	0%	1	33%	2	67%	
	ii)	Awarded	10	10	0	0%	0	0%					

[illegible]

[illegible]

Sl. No.	Performance Parameter		Present Status (2019-20)	Target for 2020-21 (in number)	Target achieved in quarter-I 2020-21 (in number)	Target achieved in quarter-I 2020-21 (in %)	Target to be achieved in quarter-II 2020-21 (in number)	Target to be achieved in quarter-II 2020-21 (In %)	Target to be achieved in quarter-III 2020-21 (in number)	Target to be achieved in quarter-III 2020-21 (In %)	Target to be achieved in quarter-IV 2020-21 (in number)	Target to be achieved in quarter-II 2020-21 (In %)	Remarks
(1)	(2)			(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
	v)	Blood Donation Camp	08	10	-	-	-	-	5	50%	5	50%	
	vi)	Legal Aid Camp	-	-	-	-	-	-	-	-	-	-	
	Amount Spent (Rs. In lakh)		5.02	6.00	1.50	99%	1.50	99%	1.50	98%	1.50	100%	
14	Participation in Government Campaigns												
	i)	Unnat Bharat Abhiyan	01	03	-	-	01	33%	01	33%	01	34%	
	ii)	Ek Bharat Shreshth Bharat Campaign	01	03	-	-	01	33%	01	33%	01	34%	
	iii)	Fit India Movement Campaign	4	12	-	-	04	33%	04	33%	04	34%	
	iv)	Constitution (Fundamental Duties) Campaign	01	03	-	-	01	33%	01	33%	01	34%	
	v)	Swachh Bharat abhiyan	35	60	-	-	20	33%	20	33%	20	34%	
15	Steps taken to improve Health Facilities												
	i)	Physical Health	04	06	-	-	02	33%	02	33%	02	34%	
	ii)	Mental Health	02	06	-	-	02	33%	02	33%	02	34%	
16	Disaster Management Capacity Building												
	i)	Fire	01	03	-	-	01	33%	01	33%	01	34%	
	ii)	Flood	01	03	-	-	01	33%	01	33%	01	34%	
	iii)	Earthquake	01	03	-	-	01	33%	01	33%	01	34%	
	iv)	Any other	01	03	-	-	01	33%	01	33%	01	34%	
17	Status of Statutory Positions												
	i)	Registrar	01 (Officiating)	01	-	-	-	-	01	100%	-	-	Advertisements for recruitment of the Statutory posts were made three times. However, no candidates were found suitable. It has now been advertised again on 20.06.2020
	ii)	Finance Officer	01 (Officiating)	01	-	-	-	-	01	100%	-	-	
	iii)	Controller of Examination	Not applicable	N/A	-	-	-	-	N/A	N/A	-	-	
	iv)	Librarian	01 (Officiating)	01	-	-	-	-	01	100%	-	-	

APPENDIX- II**Memorandum of Understanding (MoU) among University of Visva-Bharati, Ministry of Human Resource Development (MHRD) and University Grants Commission for 2020-21****Detailed Programme of Action for Item No. 1 to 17 of Annexure**

Sl. No.	Performance Parameters	Programme of Action
1.	Access Student In-take	
	UG	The university has increased its intake to accommodate 10% reservation to EWS. The university has been sanctioned Rs. 67.99 Crores as term loan from HEFA for infrastructure development. It is expected that construction of Hostels and Academic Buildings will be commenced soon.
	PG	
	M.Phil.	
	Ph.D.	
	Weightage – 0.25*UG*+1*PG+1.0*M.Phil+3*Ph.D	<p>The University selects students for admission under various courses through standardized national level programmes like UGC NET, CSIR-NET, GAT-B, SLET, GATE, ICCR and so on.</p> <p>The university is able to accommodate the additional students due to increased intake. New Boys and Girls hostels are expected to be completed soon</p>
2.	Equity and Diversity	
	i. Women students	(i) The university has male female student's ratio of 1:1.09 which is favourable to female students.
	ii. Students from other states	
	iii. International students	
		(ii) Advertisement for admissions is made on All India basis and we have students from various other states taking admission in the university and we hope to get more .
		(iii) The university provides upto 15% seats on super numerary basis to international students as additional intake. It is expected that more international students will take admission.
		(iv) University accommodates more international students through ICCR.

Sl. No.	Performance Parameters	Programme of Action
3.	Quality : Strengthening Faculty	
	i. Student-Teacher Ratio	(i) Presently the student-teacher ratio is 21:1. The university is in the process of recruitment of faculty for the vacant positions. Once the positions are filled up the student-teacher ratio shall be 19:1 even after increase in intake. The university has proposed additional positions to the UGC, once the new positions are sanctioned the student-teacher ratio is expected to improve upto 12:1 (ii) The university has a Sanctioned strength of 665 faculty positions (iii) The university has 207 vacant positions. (iv) The first phase of recruitment for faculty positions has already been done. The second phase which is interrupted due to outbreak of COVID19, is underway for filling up of 110 vacant positions. (v) 24 International Visiting Faculty worked in the previous year, during the current year due to COVID services of Visiting Faculty may not be available
	ii. Sanctioned Strength of regular faculty	
	iii. In position regular faculty	
	iv. Progress on filling up the vacant Position	
	v. Visiting Faculty from other Universities (National / International)	
	vi. Visiting Faculty to other Universities (National /International)	15 university faculty members visited other universities out of which 4 university faculty members visited Universities abroad.
4.	Academic Outcomes	
	i. Students placed through campus interviews/ Other Placements	47 students belonging to the Deptt. of Social Work, Palli Siksha Bhavana, Centre for Journalism & Mass Communication, among others, were selected through campus interview/other placements
	ii. Students qualified for NET / SET/ SLET / Ph.D.	254 students cleared NET/SET/SLET/Ph.D Qualified
	iii. Students who cleared competitive exams – Civil Services, Judiciary etc.	68 students qualified competitive examination
	iv. Others	Students selected in other services - Indian Army, West Bengal Public Service Commission, West Bengal State Police, Asstt. Professors in colleges through College Service Commission, teachers in primary, secondary & higher secondary schools through Teacher Eligibility Test and School Service Commission and Others

Sl. No.	Performance Parameters	Programme of Action
5.	A. Research:	
	(i) Number of papers published in UGC listed journals	739 Research papers published by Faculty members of the University
	(ii) Research Projects sanctioned / completed	The university faculty is motivated to take up research projects. The university faculty is working on 281 research projects with a funding of Rs. 26.27 crore and expected to add further 100 more projects in the year 2020-21. The university is committed provide best infrastructure for housing the research projects.
	B. Others	
	(i) Books / Chapters	The faculty members of the university published 179 books and 04 policy reports. They also edited volumes for development and dissemination of knowledge in varied disciplines. Funds for publication of books are provided under Non-Plan Expenditure for facilitating the teaching community.
	(ii) Policy Reports	
	(iii) Invited lectures / seminars (only Foreign Universities)	Faculty members from different discipline are invited for 72 varied seminars and webinars across the world. There are representations as key note speaker, participants and invited for lecture under visiting scheme.
6.	Amount of Research Grant	
	(i) Extra-mural funding (Rs. In crores.)	The University encourages its faculty to apply for extra-mural projects providing them with necessary infrastructural and administrative support.
	(ii) Consultancy (Rs. In lakhs)	
7.	(A) Patents	
	(i) Filed	One patent has been filed from Department of Zoology on <i>Chemo attractant of Hilsa</i> . The result is awaited. Ten patents have been awarded last year
	(ii) Awarded	
	(B)Exceptional International Awards / Honours	The University teachers are encouraged to conduct research more and more which may contribute to the society and bring laurels to the University.
8.	Co-and Extra-curricular Activities (Sports, extension activities etc.)	NSS Activities- <ol style="list-style-type: none"> 1. Celebration of International Day of Yoga 2. Sabujayan (Tree Plantation) 3. Anti-Drug Awareness Campaign 4. Celebration of Independence Day 5. Celebration of NSS Day 6. Environmental Awareness Programme/Campaign 7. Cleaning Programme/Drive

Sl. No.	Performance Parameters	Programme of Action
		<p>8. Republic Day Celebration</p> <p>9. Swachh Hi Seva</p> <p>10. National Unity Day</p> <p>11. Volunteers Services during Poush Mela</p> <p>12. Volunteers Services during Vasantautsava.</p> <p>13. Various online activities to create awareness about Covid -19 and its possible prevention.</p> <p>14. Quiz competition on Covid-19 with approx. 9000 participants are being arranged.</p> <p>NCC Activities-</p> <p>1. Various NCC camps</p> <p>2. Rock Climbing Training</p> <p>3. Awareness camp through Cycle Rally in different villages.</p> <p>Youth Festival</p> <p>1. East Zone – total nos of participants 38, Achievements: 2nd Position – 1 No, 3rd Position- 4 Nos.</p> <p>2. National:- Total participants- 15 Achievement – 1st Position- 1 no.</p> <p>(Students are being selected after proper internal selection procedure)</p> <p>Extension activities</p> <p>1. Regular Yoga training(Morning & Evening shifts)</p> <p>2. Spoken English Course</p> <p>Others:</p> <p>1. Vidyarthi Mediclaim Insurance facilities are provided to all the students.</p> <p>2. Students Aid Fund facilities are extended to most of the poor students</p> <p>3. Different kinds of supports are being provided to all the physically challenged students.</p> <p>Sports:</p> <p>Sports Programme for</p> <p><u>1.Inter-University Participation:</u></p> <p>Football ,Cricket, Athletics, Archery, Badminton, Ball Badminton, Basketball, Volleyball, Kho-Kho, Handball, Yoga, Aquatics, Gymnastics, Judo, Table Tennis, Wushu, Taekwondo, Chess.</p>

Sl. No.	Performance Parameters	Programme of Action
		<p><u>2.Tournament Organised:</u></p> <p>a. Ajoy Ghosh Memorial Trophy Tournament (Inter University Cricket in West Bengal)</p> <p>b. T-20 Inter Collegiate Cricket Tournament in West Bengal.</p> <p>c. University Staff Football Tournament.</p> <p>d. Various Inter Bhavana Tournaments</p> <p>e. Various Inter Department and Inter Class Competitions</p> <p>f. Invitation football Match in the Occasion of Halakarsana,</p> <p>g. Invitation Football match in the occasion of Republic day,</p> <p>h. Invitation Football match in the occasion of Silpa Ustava</p> <p>i. Swimming Competition in the occasion of Silpa Ustava</p> <p>j. University annual Athletic Meet,</p> <p>k. Patha-Bhavana, Siksha-Satra, and P.S.B annual athletic meet.</p> <p><u>3. Selection:</u> Selection of various University teams for participation in Inter University Tournaments.</p> <p><u>4.Coaching Camp:</u> Coaching Camps for Various University Teams before participation in Inter University Tournaments.</p> <p><u>5. Sports Infrastructure Maintenance and Development:</u></p> <p>a. Various Grounds, like Football, Crickets, Volleyball, Basketball, Kho-Kho, Kabaddi, Ball Badminton, Handball with various Sports equipment</p> <p>b. Sports equipment like Rollar, Grass Cutter machine, Gym equipment, and others various sports related equipment.</p>
9.	Governance	
	(i) Digitalization of Administration (list the items Students enrolment, Administration etc.)	<p>The University has digitalized and made online the following services/processes: Admission application portal, E-tendering, Course registration portal, Academic portal, Employees/Student, information portal, online payment of hostel and mess fees, Library Online Feedback System, ePlagiarism test, Online Grievance redressal & RTI, Integrated Financial Applications (Pay slip, Income Tax, Research Project Fund, Provident Fund, Online Public Access for Library (OPAC), e-books, e-journals, guest house booking.</p> <p>Further, the University has adopted Cashless Receipts and Payment System; The University is registered in PFMS portal. The university is in the process of implementing MHRD Samarth E-Governance Programme. Several modules have been completed and are being used for digitalization. The programme has been initiated from November 2019</p>
	(ii) Cashless Transaction (list the items such as students fees, salary etc.)	
	(iii) Online Education	
		Yes. During Lockdown Period WEBEX, Google Meet, Whatsapp, Moodle Cloud and Zoom Web Application etc. are used for disseminating online education and other activities.

Sl. No.	Performance Parameters	Programme of Action
	(iv) Setting up of Grievance Redressal Mechanism (both online and offline)	The University has an online grievance redressal mechanism, where students can register their grievances. Students also can raise their complaints through UGC Grievance Portal linked with University website. Additionally, at the Department level students may approach concerned HoDs to register their grievances/complaints. The University also has a robust Internal Complaints Committee through which students are allowed to submit their complaints through online as well as offline mode.
10.	Finance & Expenditure	
	(i) utilization of funds received from UGC	The University has a track record of maximum utilization of funds received from UGC and other sources over the years. UCs and SEs are submitted regularly and also uploaded in the PFMS portal wherever necessary. Annual Accounts is prepared and CAG audit report submitted within the time frame.
	(ii)Other sources	
11.	Finance :	
	(i)Internal Resources to Total Budget	The University is planning to regularly revise the students’ fees as well as the other components of income so as to enable it to achieve the targeted Internal Generation of Revenue.
	(ii) Corpus Funds (in crores)	The University is exploring the possibilities of enhancing the fund through philanthropy and other means.
	(iii) Support from Alumni	There is no Alumni Association; it is being constituted.
12.	(i) NIRF Ranking (Overall)	The NIRF ranking has been awarded and steps towards improvement of the rank have been initiated.
	(ii) NIRF Ranking (University)	
	(iii)Times Higher Education (THE)/ QS World/BRICS/Asia Ranking, as applicable	The University intends to apply for all types of rankings as a part of its roadmap for the current year.
	(iv) NAAC	The NAAC has accredited the University with ‘B+’ grade (CGPA=2.82) and the next cycle is due in 2020. The University is confident of ‘A’ accreditation.

Sl. No.	Performance Parameters	Programme of Action
13	Contribution to the Local Society– Activities Organized	
	i. Village Adoption	The University has adopted 106 villages as a part of University Social Responsibility where skill based training is provided to various village stakeholders through department of Social Work, Rural Extension, Silpa Sadana and Palli Siksha Bhavana
	ii. School Adoption	Not applicable. Visva-Bharati does not adopt schools, colleges and universities as Visva-Bharati has its own school section. Further, Visva-Bharati offers Bachelor's degrees in various disciplines and itself is a university.
	iii. College Adoption	
	iv. University Adoption	
	v. Blood Donation Camp	Four blood donation camps have been organized by PM Hospital in collaboration with Director PSNS Office. 4 blood donation camps have been organized by the Rural Extension Centre of the University
	vi. Legal Aid Camp	The University intends to organize legal aid awareness camps in various fields during the present academic year.
	Amount Spent	
14	Participation in Government Campaigns	
	i. Unnat Bharat Abhiyan	The University will organise campaigns and participate in most of the programmes of the Government.
	ii. Ek Bharat Shreshth Bharat Campaign	
	iii. Fit India Movement Campaign	
	iv. Constitution (Fundamental Duties) Campaign	The University celebrated the Constitution day as per guidelines of the Ministry
	v. Swachch Bharat Abhiyan	<ul style="list-style-type: none"> Regular cleanness drive has been undertaken in different parts of the university campus every month by the students, faculties and staff members of the university under the leadership of Vice-Chancellor and it will continue in the current year also. The University has organized various programmes for cleaning Parthenium (exotic weeds) in the University campus which are harmful for all stakeholders living on campus. Pous Utsav is a regular annual event organised in the university. On this occasion thousands of visitors attend to experience the cultural art forms that are performed during the Pous Utsav. During and after the Pous Utsav the university community is constantly engaged with the various services like environmental awareness campaign,

Sl. No.	Performance Parameters	Programme of Action
		<p>campaign against child labour and regular cleanness drive in and around the Pous Utsav ground.</p> <ul style="list-style-type: none"> Gandhi Punyaha: The entire university community performs the cleanness drive and other menial work in the campus on 10th March every year, remembering Gandhiji's visit to Santiniketan on 10th March 1915 as a mark of respect to his novel ideas.
15	Steps taken to Improve Health Facilities	
	i. Physical Health	<ol style="list-style-type: none"> Visva-Bharati runs 35 bedded Hospital called Pearson Memorial Hospital for all Students, employees and their dependent family members and also pensioners. During Covid19 a fever clinic has been started and quarantine facility has been started from 07/04/2020. Looked after by the doctors of our P.M. Hospital To maintain the good physical health, different sports activities including Yoga are regularly undertaken. Swimming activities are practised in the university swimming pool regularly. We have two major Gymnasiums and several mini Gymnasiums in different hostels with trainers. Karate training is also offered to our students. The university has a number of playgrounds in the campus for students, faculty and other employees and some of them are open for general public also as part of the university's outreach programme.
	ii. Mental Health	<p>A mental health committee has been formed to monitor the mental health situation of University's students and employees. This committee has arranged to provide following services:</p> <ol style="list-style-type: none"> Our hospital service with doctors and modest health facilities 24X7 basis. Four psychological counsellors have been engaged with their contact details in our website. They look after the mental health of the university's stake holders with proper secrecy. An adolescence counselling centre in collaboration with West Bengal Health Department has been established in the campus (Anwasha Clinic) .

Sl. No.	Performance Parameters	Programme of Action	
		4. Proper Yoga Practices with demonstration are offered through YouTube and other online modes have also been arranged. Provision to train interested persons physically is available. 5. International Day of Yoga was celebrated and a webinar on this occasion was organised.	
16	Disaster Management Capacity Building		
	i. Fire	Fire extinguishers have been installed and demonstration has been provided in all departments, laboratories and administrative buildings.	
	ii. Flood	The University intends as a plan of action to design capacity building programmes and schemes for ensuring disaster management in times of unforeseen need.	
	iii. Earthquake		
	iv. Any other	The university continued with relief operation for almost three months since 10 th April 2020 for the pandemic victims in the villages around the campus out of voluntary contributions from faculty members, students, staff members alumni and other stakeholders of Visva-Bharati. One day salary to the tune of Rs.32.41 lakhs has been donated voluntarily by the members of faculty and staff in PMCARES Fund to take care of the COVID19 victims. Rs.41.42 lakhs has been contributed to Umphun Cyclone CM Relief Fund for reaching out to the cyclone victims. Umphan Disaster committee was formed and steps were taken for providing relief in case cyclone hits campus to avoid loss of life and property due to falling of trees and any other untoward situation.	
17	Status of Statutory Positions		
	i. Registrar	Officiating	Advertisements for recruitment of the Statutory posts were made three times. However, no candidates were found suitable. It has now been advertised again on 20.06.2020
	ii. Finance Officer	Officiating	
	iii. Controller of Examination	N/A	
	iv. Librarian	Officiating	