



VISVA-BHARATI
SANTINIKETAN

OFFICE ORDER



In terms of the UGC's communication No. F-4-5/2009 (JCRC) dated 09/07/2010, DOPT's OM No. 35034/3/2008-Estt. (D) dated 19/05/2009 & DOPT's OM No. 35034/3/2015 dated 22.10.2019-Estt. and guidelines fixed by the Committee constituted for the purpose in the meeting dated 02/06/2022 for implementation of MACP Scheme. The Screening Committee constituted by the Upacharya has screened the following cases. Based on the recommendation of the Screening Committee, the Upacharya, subject to the acceptance of the Finance Committee and ratification by the Executive Council, has been pleased to pass order that MACP would be granted to the following Non-teaching employees. Date of effect and MACP numbers are mentioned against each employee.

Sl. No.	ID No.	Name of the employee	D.O.B.	Date of initial joining In Visva-Bharati with post & pay scale	Promotion/ financial up gradation if any with pay scale & date of effect	Present designation & date of joining of present post	Pay scale presently enjoyed by the employee	Pay scale to be granted under MACP Scheme	Date of effect	MACP Granted
1.	2002041	Sri Sanjib Kumar Das Jr. Assistant	07/09/1972	11/02/2002 Skilled Labour PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 11/02/2012 Promotion- Jr. Assistant PB-1, GP-1900/- Level-2 07/05/2018	Jr. Assistant 07/05/2018	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	11/02/2022	2 nd MACP
2.	2001031	Sri Manas Ranjan Parida Office Assistant	15/05/1972	15/03/2001 Skilled Labour PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 15/03/2011 Promotion- Jr. Assistant PB-1, GP-1900/- Level-2 06/10/2016	Jr. Assistant 06/10/2016	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	15/03/2021 to 30/12/2021 PB-1, GP-2000/- Level-3	2 nd MACP

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16/08/2022

Sl. No.	ID No.	Name of the employee	D.O.B.	Date of initial joining In Visva-Bharati with post & pay scale	Promotion/ financial up gradation if any with pay scale & date of effect	Present designation & date of joining of present post	Pay scale presently enjoyed by the employee	Pay scale to be granted under MACP Scheme	Date of effect	MACP Granted
					Promotion- Office Assistant PB-1, GP-2400/- Level-4 31/12/2021					
3.	2012001	Sri Anup Kumar Santra Technical Assistant	10/06/1978	01/01/2012 Technical Assistant PB-1, GP-2800/- Level-5	-	Technical Assistant 01/01/2012	PB-1, GP-2800/- Level-5	PB-2, GP-4200/- Level-6	01/01/2022	1 st MACP
4.	2012004	Sri Jishnu Mondal Professional Assistant	12/06/1981	08/01/2012 Professional Assistant PB-2, GP-4200/- Level-6	-	Professional Assistant 08/01/2012	PB-2, GP-4200/- Level-6	PB-2, GP-4600/- Level-7	08/01/2022	1 st MACP
5.	2000043	Sri Purna Chandra Das Peon	05/03/1973	03/01/2000 Peon PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 03/01/2010	Peon 03/01/2000	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	03/01/2020	2 nd MACP
6.	2001039	Smt Parbati Kisku Sevika	10/07/1971	15/03/2001 Sevika PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 15/03/2011	Sevika 15/03/2001	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	15/03/2021	2 nd MACP
7.	2002054	Sri Bajon Chore Mali	05/06/1970	16/03/2002 Mali PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 16/03/2012	Mali 16/03/2002	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	16/03/2022	2 nd MACP



16/08/2024

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8.	1992068	Sri Binu Das Skilled Labour	02/02/1966	20/06/1992 Skilled Labour PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 01/09/2008	Skilled Labour 20/06/1992	PB-1, GP- 2000/- Level-3	PB-1, GP- 2400/- Level-4	20/06/2022	3 rd MACP
9.	2000073	Sri Thakur Prasad Mondal Office Assistant	04/02/1976	27/07/2000 Jr. Assistant PB-1, GP-1900/- Level-2	1 st MACP PB-1, GP-2000/- Level-3 27/07/2010 Promotion- Office Assistant PB-1, GP-2400/- Level-4 17/02/2012	Office Assistant 17/02/2012	PB-1, GP- 2400/- Level-4	PB-1, GP- 2800/- Level-5	17/02/2022	3 rd MACP
10.	2002020	Sri Gopal Ankur Peon	02/08/1967	11/02/2002 Peon PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 11/02/2012	Peon 11/02/2002	PB-1, GP- 1900/- Level-2	PB-1, GP- 2000/- Level-3	11/02/2022	2 nd MACP
11.	2002024	Sri Jiban Dalui Attendant	20/07/1966	11/02/2002 Attendant PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 11/02/2012	Attendant 11/02/2002	PB-1, GP- 1900/- Level-2	PB-1, GP- 2000/- Level-3	11/02/2022	2 nd MACP
12.	1997109	Smt Susmita Saha (Palit) Professional Assistant	07/01/1968	18/12/1997 Semi Professional Assistant PB-1, GP-2800/- Level-5	Promotion- Professional Assistant PB-2, GP-4200/- Level-6 11/09/2001	Professional Assistant 11/09/2001	PB-2, GP- 4600/- Level-7	PB-2, GP- 4800/- Level-8	11/09/2021	3 rd MACP



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					2 nd MACP PB-2, GP-4600/- Level-7 11/09/2011					
13.	2002042	Sri Sisir Hazra Pump Operator	05/10/1968	11/02/2002 Helper PB-1, GP-1800/- Level-1	Promotion- Pump Operator PB-1, GP-2000 Level-3 06/09/2010	Pump Operator 06/09/2010	PB-1, GP- 2000/- Level-3	PB-1, GP- 2400/- Level-4	06/09/2020	2 nd MACP
14.	2001046	Sri Sagar Mondal Helper	05/05/1965	15/03/2001 Helper PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 15/03/2011	Helper 15/03/2001	PB-1, GP- 1900/- Level-2	PB-1, GP- 2000/- Level-3	15/03/2021	2 nd MACP
15.	2001044	Sri Subodh Hazra Helper	02/04/1974	15/03/2001 Helper PB-1, GP-1800/-	1 st MACP PB-1, GP-1900/- Level-2 15/03/2011	Helper 15/03/2001	PB-1, GP- 1900/- Level-2	PB-1, GP- 2000/- Level-3	15/03/2021	2 nd MACP
16.	2000070	Md. Basir Ahamad Mollah Office Assistant	25/12/1972	27/07/2000 Jr. Assistant PB-1, GP-1900/- Level-2	1 st MACP PB-1, GP-2000/- Level-3 27/07/2010 Promotion- Office Assistant PB-1, GP-2400/- Level-4 06/09/2011	Office Assistant 06/09/2011	PB-1, GP- 2400/- Level-4	PB-1, GP- 2800/- Level-5	06/09/2021	3 rd MACP
17.	1991063	Sri Gobinda Pada Chongder	01/01/1967	12/10/1991 Peon	1 st MACP PB-1, GP-1900/-	Peon 12/10/1991	PB-1, GP- 2000/-	PB-1, GP- 2400/-	12/10/2021	3 rd MACP



8/16/02/2024

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		Peon		PB-1, GP-1800/- Level-1	Level-2 01/09/2008 2 nd MACP PB-1, GP-2000/- Level-3 12/10/2011		Level-3	Level-4		
18.	1991038	Sri Nimai Magar Security Guard	14/01/1964	06/10/1991 Security Guard PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 01/09/2008 2 nd MACP PB-1, GP-2000/- Level-3 06/10/2011	Security Guard 06/10/1991	PB-1, GP-2000/- Level-3	PB-1, GP-2400/- Level-4	06/10/2021	3 rd MACP
19.	2001021	Sri Samir Hazra Peon	10/09/1977	15/03/2001 Peon PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 15/03/2011	Peon 15/03/2001	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	15/03/2021	2 nd MACP
20.	2001015	Sri Jiban Das Modak Office Assistant	26/12/1972	15/03/2001 Peon PB-1, GP-1800/- PB-1, GP-1800/-	1 st MACP PB-1, GP-1900/- Level-2 15/03/2011 Promotion-Jr. Assistant PB-1, GP-1900/- Level-2 06/10/2016 Promotion- Office Assistant PB-1, GP-2400/- Level-4 03/01/2022	Office Assistant 03/01/2022	PB-1, GP-2400/- Level-4	PB-1, GP-2000/- Level-3	15/03/2021 to 02/01/2022 PB-1, GP-2000/- Level-3	2 nd MACP



8/16/6/2022

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21.	2001035	Sri Kanchan Kumar Laha Jr. Assistant	10/01/1964	15/03/2001 Mali PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 15/03/2011 Promotion-Jr. Assistant PB-1, GP-1900/- Level-2 20/02/2018	Mali 15/03/2001	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	15/03/2021	2 nd MACP
22.	1990081	Sri Ranjan Reshmi Senapati Peon	15/06/1967	12/09/1990 Peon PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 01/09/2008 2 nd MACP PB-1, GP-2000/- Level-3 12/09/2010	Peon 12/09/1990	PB-1, GP-2000/- Level-3	PB-1, GP-2400/- Level-4	12/09/2020	3 rd MACP
23.	2001032	Sri Niranjana Sikdar Skilled Labour	12/06/1963	17/03/2001 Skilled Labour PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 17/03/2011	Skilled Labour 17/03/2001	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	17/03/2021	2 nd MACP
24.	2002022	Sri Bhanu Hazra Mali	02/03/1973	11/02/2002 Mali PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 11/02/2012	Mali 11/02/2002	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	11/02/2022	2 nd MACP
25.	2002033	Sri Sunil Kr. Baidya Jr. Assistant	05/05/1964	11/02/2002 Peon PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 11/02/2012	Jr. Assistant 07/05/2018	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	11/02/2022	2 nd MACP



Signature
16/06/2022

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					Promotion-Jr. Assistant PB-1, GP-1900/- Level-2 07/05/2018					
26.	1993002	Sri Trisit Debnath Draftsman-I	12/05/1965	29/01/1993 Draftsman-III PB-1, GP-2400/- Level-4	Promotion-Draftsman-I PB-1, GP-2800/- Level-5 15/06/2001 2 nd MACP PB-2, GP-4200/- Level-6 15/06/2011	Draftsman-I 15/06/2001	PB-2, GP-4200/- Level-6	PB-2, GP-4600/- Level-7	15/06/2021	3 rd MACP
27.	1989007	Sri Dwipesh Chandra Maitra Pump Operator	05/04/1963	20/02/1989 Pump Khalasi PB-1, GP-1800/- Level-1	Promotion-Pump Operator PB-1, GP-2000/- Level-3 21/06/2001 2 nd MACP PB-1, GP-2400/- Level-4 21/06/2011	Pump Operator 21/06/2001	PB-1, GP-2400/- Level-4	PB-1, GP-2800/- Level-5	21/06/2021	3 rd MACP
28.	1998026	Sri Sankar Paswan Jr. Assistant	10/06/1964	24/07/1998 Peon PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 01/09/2008	Jr. Assistant 22/12/2017	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	01/09/2018	2 nd MACP



8/6/2022

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					Promotion-Jr. Assistant PB-1, GP-1900/- Level-2 22/12/2017					
29.	1991016	Sri Sankar Bhadra Pipe Line Mistry	27/10/1964	06/08/1991 Helper PB-1, GP-1800/- Level-1	Promotion-Pipe Line Mistry PB-1, GP-2000/- Level-3 31/10/2006 2 nd MACP PB-1, GP-2400/- Level-4 06/08/2011	Pipe Line Mistry 31/10/2006	PB-1, GP- 2400/- Level-4	PB-1, GP- 2800/- Level-5	06/08/2021	3 rd MACP
30.	2002040	Sri Susanta Hazra Skilled Labour	01/02/1968	11/02/2002 Skilled Labour PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 11/02/2012	Skilled Labour 11/02/2002	PB-1, GP- 1900/- Level-3	PB-1, GP- 2000/- Level-3	11/02/2022	2 nd MACP
31.	2001036	Sri Mantu Mondal Mali	02/03/1965	15/03/2001 Mali PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 15/03/2011	Mali 15/03/2001	PB-1, GP- 1900/- Level-2	PB-1, GP- 2000/- Level-3	15/03/2021	2 nd MACP
32.	2001037	Sri Mahendra Singh Mali	10/11/1965	15/03/2001 Mali PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 15/03/2011	Mali 15/03/2001	PB-1, GP- 1900/- Level-2	PB-1, GP- 2000/- Level-3	15/03/2021	2 nd MACP
33.	2001058	Smt Jyotsna Hazra Sevika	10/03/1965	19/03/2001 Sevika PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 19/03/2011	Sevika 19/03/2001	PB-1, GP- 1900/- Level-2	PB-1, GP- 2000/- Level-3	19/03/2021	2 nd MACP
34.	2000037	Sri Gautam Mal Skilled Labour	25/07/1975	03/01/2000 Skilled Labour PB-1, GP-1800/-	1 st MACP PB-1, GP-1900/- Level-2	Skilled Labour 03/01/2000	PB-1, GP- 1900/- Level-2	PB-1, GP- 2000/- Level-3	03/01/2020	2 nd MACP



8/16/02/2021

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				Level-1	03/01/2010					
35.	2000034	Sri Bedan Ghorui Mali	12/02/1967	03/01/2000 Mali PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 03/01/2010	Mali 03/01/2000	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	03/01/2020	2 nd MACP
36.	2000038	Sri Joydeb Mukherjee Peon	01/01/1965	03/01/2000 Peon PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 03/01/2010	Peon 03/01/2000	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	03/01/2020	2 nd MACP
37.	2001033	Sri Dinesh Sing Office Assistant	12/01/1975	15/03/2001 Peon PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 15/03/2011 Promotion-Jr. Assistant PB-1, GP-1900/- Level-2 06/10/2016 Promotion-Office Assistant PB-1, GP-2400/- Level-4 31/12/2021	Office Assistant 31/12/2021	PB-1, GP-2400/- Level-4	PB-1, GP-2000/-	15/03/2021 to 30/12/2021 PB-1, GP-2000/- Level-3	2 nd MACP
38.	2001034	Sri Dilip Show Mali	21/10/1973	15/03/2001 Mali PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 15/03/2011	Mali 15/03/2001	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	15/03/2021	2 nd MACP



Signature
16/06/2021

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39.	2000035	Sri Biswanath Hazra Jr. Assistant	12/02/1970	03/01/2000 Mali PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 03/01/2010 Promotion-Jr. Assistant PB-1, GP-1900/- Level-2 20/02/2018	Jr. Assistant 20/02/2018	PB-1, GP-1900/-	PB-1, GP-2000/- Level-3	03/01/2020	2 nd MACP
40.	2000036	Sri Asit Kr. Garai Jr. Assistant	15/09/1972	03/01/2000 Mali PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 03/01/2010 Promotion-Jr. Assistant PB-1, GP-1900/- Level-2 07/05/2018	Jr. Assistant 07/05/2018	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	03/01/2020	2 nd MACP
41.	2002007	Sri Lalu Das Bairagya Helper	07/08/1962	01/01/2002 Helper PB-1, GP-1800/- Level-1	1 st MACP PB-1, GP-1900/- Level-2 01/01/2012	Helper 01/01/2012	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	01/01/2022	2 nd MACP

Pay of the incumbents will be fixed as per rules. However, the grant of higher pay scale is subject to the undertaking that in the event of overpayment, which may be detected at a later stage, the same will be recovered from their pay. Enhanced pay will be disbursed on receipt of the undertaking by the Accounts Office. Representation, if any from the employees concerned, should be made within **30 days** from the date of issuance of this order.

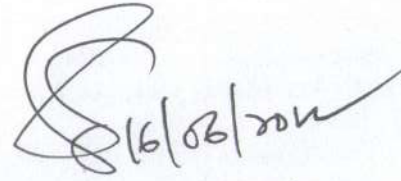
Ref. No.Estab./E-III/MACP
Date :16/06/2022



[Signature]
16/06/2022
Registrar (Acting)
Visva-Bharati

Copy forwarded for information and necessary action to:

1. Finance Officer (Offg.) – With a request to place it before the Finance Committee for acceptance
2. Joint Registrar (Accounts)
3. Internal Audit Officer
4. Deputy Registrar (Establishment)
5. Joint Registrar & C S to Vice-Chancellor
6. Assistant Registrar (Meeting) – for ratification by the Karma-Samiti
7. PA to Registrar
8. In-charge, Hindi Cell – to translate into Hindi and arrange to upload in the University Website
9. Pay Fixation Cell
10. File Section – to record in the personal file of the persons concerned
11. University Webmaster – to upload in the University Website
12. P. File (41)



कुलसचिव (कार्यवाहक)
विश्वभारती
Registrar (Acting)
Visva-Bharati