

**विश्वभारती**  
**VISVA-BHARATI**



**Advertisement No - 1/2021 dated 27.01.2021**

**(Visva-Bharati, an institution of National Importance, functions as a unitary, teaching and residential University established by the Act of Parliament of India -1951)**

Visva-Bharati invites applications from Indian nationals for filling up the following Teaching positions as per UGC Guidelines - 2018 and subsequent amendments from time to time.

**Recruitment for the post of Professor, Associate Professor and Assistant Professor through direct Recruitment.**

**VACANT POSITIONS (106 posts)**

**PROFESSOR**

Sl. No.	Name of the post	Department/Bhavana	No of posts						Total
			UR	EWS	SC	ST	OBC	PWD	
1.	Professor of Comparative Religion	Philosophy & Comparative Religion / Vidya Bhavana		01					01
2.	Professor of Philosophy	Philosophy & Comparative Religion / Vidya Bhavana	01				01		02
3.	Professor of Ancient Indian History, Culture & Archeology	Ancient Indian History, Culture & Archeology / Vidya Bhavana	01	01					02
4.	Professor of History	History / Vidya Bhavana					01		01
5.	Professor of Economics	Economics & Politics/ Vidya Bhavana	01						01
6.	Professor of Social & Cultural Anthropology	Anthropology / Vidya Bhavana		01					01
7.	Professor of Journalism & Mass Communication	Centre for Journalism & Mass Communication / Vidya Bhavana					01		01

Sl. No.	Name of the post	Department/Bhavana	UR	EWS	SC	ST	OBC	PWD	Total
8.	Professor of Indo Tibetan Studies	Indo Tibetan Studies / Bhasha Bhavana	01						01
9.	Rabindra Professor, Bengali	Bengali / Bhasha Bhavana	01						01
10.	Professor of English	English / Bhasha Bhavana	02						02
11.	Professor of Chinese	Chinese Language and Culture / Bhasha Bhavana				01	01		02
12.	Professor of Japanese	Japanese / Bhasha Bhavana	01						01
13.	Professor of German	Centre for Modern European Languages, Literatures and Culture Studies / Bhasha Bhavana	01						01
14.	Professor of Italian	Centre for Modern European Languages, Literatures and Culture Studies / Bhasha Bhavana					01		01
15.	Professor of Botany	Botany / Siksha Bhavana	01(a) 01(b)						02
16.	Professor of Chemistry	Chemistry / Siksha Bhavana					01		01
17.	Professor of Mathematics	Mathematics / Siksha Bhavana					01		01
18.	Professor of Statistics	Statistics / Siksha Bhavana	01						01
19.	Professor of Zoology	Zoology / Siksha Bhavana	01						01
20.	Professor of Bio-Technology	Bio-Technology / Siksha Bhavana	01(a) 01(b)						02
21.	Professor of Plant Protection	Agricultural Entomology / PSB			01				01
22.	Professor	Rabindra Bhavana					01		01

Sl. No	Name of the post	Department/Bhavana	UR	EWS	SC	ST	OBC	PWD	Total
23.	Professor of Education	Education / Vinaya Bhavana	01						01
24.	Professor of Yogic Art and Science	Yogic Art and Science / Vinaya Bhavana	01						01
25.	Professor of Sitar	Hindusthani Classical Music /Sangit Bhavana					01		01
26.	Professor of Painting	Painting / Kala Bhavana	01						01
27.	Professor of Design	Design / Kala Bhavana						1(OD)	01
			<b>18</b>	<b>03</b>	<b>01</b>	<b>01</b>	<b>09</b>	<b>01</b>	<b>33</b>
<b>ASSOCIATE PROFESSOR</b>									
28.	Associate Professor of History	History / Vidya Bhavana	01	01					02
29.	Associate Professor of Geography	Geography / Vidya Bhavana	01			01			02
30.	Associate Professor of Philosophy	Philosophy & Comparative Religion / Vidya Bhavana	01(a) 01(b)		01		01		04
31.	Associate Professor of Economics	Economics & Politics / Vidya Bhavana	02				01		03
32.	Associate Professor of Ancient Indian History, Culture & Archeology	Ancient Indian History, Culture & Archeology / Vidya Bhavana					01		01
33.	Associate Professor of Anthropology	Anthropology / Vidya Bhavana	01						01
34.	Associate Professor of English	English / Bhasha Bhavana			01				01
35.	Associate Professor of Japanese	Japanese / Bhasha Bhavana	01		01				02
36.	Associate Professor of Chinese	Chinese Language and Culture / Bhasha Bhavana		01			01(a) 01(b)		03

Sl. No	Name of the post	Department/Bhavana	UR	EWS	SC	ST	OBC	PWD	Total
37.	Associate Professor of Comparative Literature	Comparative Literature / Bhasha Bhavana	01						01
38.	Associate Professor of Hindi	Hindi / Bhasha Bhavana	01				01		02
39.	Associate Professor of Urdu	Arabic, Persian, Urdu and Islamic Studies / Bhasha Bhavana	01						01
40.	Associate Professor of French	Centre for Modern European Languages, Literatures and Culture Studies / Bhasha Bhavana						01 (VD)	01
41.	Associate Professor of Russian	Centre for Modern European Languages, Literatures and Culture Studies / Bhasha Bhavana	01						01
42.	Associate Professor of Statistics	Statistics / Siksha Bhavana	01						01
43.	Associate Professor of Environmental Science	Environmental Science / Siksha Bhavana					01		01
44.	Associate Professor of Biotechnology	Bio-Technology / Siksha Bhavana	01				01		02
45.	Associate Professor of Computer & System Sciences	Computer & System Sciences / Siksha Bhavana			01				01
46.	Associate Professor of Botany	Botany / Siksha Bhavana				01			01
47.	Associate Professor of Tagore Studies	Indira Gandhi Centre		01					01
48.	Associate Professor	Indira Gandhi Centre						1(OD)	01
49.	Associate Professor of Tagore Studies	Rabindra Bhavana					01		01
50.	Associate Professor of Agricultural Statistics	Agricultural Statistics / Palli Siksha Bhavana	01						01

Sl. No	Name of the post	Department/Bhavana	UR	EWS	SC	ST	OBC	PWD	Total
51.	Associate Professor of Horticulture	Horticulture & Post Harvest Technology / Palli Siksha Bhavana					01		01
52.	Associate Professor of Agricultural Engineering	Agricultural Engineering / Palli Siksha Bhavana	01						01
53.	Associate Professor of Genetics and Plant Breeding	Genetics & Plant Breeding / Palli Siksha Bhavana			01				01
54.	Associate Professor of Social Work	Social Work / Palli Samgathana Vibhaga	01		01				02
55.	Associate Professor of Women Studies	Women's Studies Centre / Vidya Bhavana	01						01
56.	Associate Professor of Education	Education / Vinaya Bhavana		01		01	02		04
57.	Associate Professor of Yogic Art & Science	Yogic Art & Science / Vinaya Bhavana	01						01
58.	Associate Professor of Classical Music(Dhrupad)	Hindustani Classical Music / Sangit Bhavana	01						01
59.	Associate Professor of Classical Music(Dhrupad & Dhamer)	Hindustani Classical Music / Sangit Bhavana					01		01
60.	Associate Professor of Ram Rasa Kala	Rabindra Sangit, Dance & Drama / Sangit Bhavana			01				01
61.	Associate Professor of Painting	Painting / Kala Bhavana	01						01
62.	Associate Professor of Graphic Art	Graphic Art / Kala Bhavana	01						01
63.	Associate Professor of Design	Silpa Sadana / Palli Samgathana Vibhaga		01					01
			<b>23</b>	<b>05</b>	<b>07</b>	<b>03</b>	<b>13</b>	<b>02</b>	<b>53</b>

<b>ASSISTANT PROFESSOR</b>									
<b>Sl. No</b>	<b>Name of the post</b>	<b>Department/Bhavana</b>	<b>UR</b>	<b>EWS</b>	<b>SC</b>	<b>ST</b>	<b>OBC</b>	<b>PWD</b>	<b>Total</b>
64.	Assistant professor of Sanskrit	Sanskrit, Pali & Prakrit/ Bhasha Bhavana	01				01		02
65.	Assistant Professor of Japanese	Japanese / Bhasha Bhavana			01				01
66.	Assistant Professor of Arabic	Arabic, Persian, Urdu and Islamic Studies / Bhasha Bhavana	01						01
67.	Assistant Professor of English	English / Bhasha Bhavana					01		01
68.	Assistant Professor of Ancient Indian History, Culture & Archeology	Ancient Indian History, Culture & Archeology / Vidya Bhavana	01						01
69.	Assistant Professor of Economics	Economics & Politics / Vidya Bhavana					01		01
70.	Assistant Professor Education(Music)	Education / Vinaya Bhavana	01						01
71.	Assistant Professor of Physical Education	Physical Education / Vinaya Bhavana	01						01
72.	Assistant Professor of Animal Science	Animal Science / Palli Siksha Bhavana					01		01
73.	Assistant Professor of Agricultural Economics	Agricultural Economics / Palli Siksha Bhavana					01		01
74.	Assistant Professor of Mathematics	Mathematics / Siksha Bhavana	01						01
75.	Assistant Professor of Zoology	Zoology / Siksha Bhavana		01			01(a) 01(b)		03
76.	Assistant Professor of Social Work	Social Work / Palli Samgathana Vibhaga	01	01					02
77.	Assistant Professor of Kathakali Dance	Rabindra Sangit, Dance & Drama / Sangit Bhavana	01						01
78.	Assistant Professor of Hindusthani Classical Music(Vocal)	Hindusthani Classical Music / Sangit Bhavana	01						01
79.	Assistant Professor of Hindusthani Classical Music(Tabla)	Hindusthani Classical Music / Sangit Bhavana	01						01
			<b>10</b>	<b>02</b>	<b>01</b>	<b>00</b>	<b>07</b>		<b>20</b>

**N.B. :** OD = Orthopedic Disability, VD = Visual Disability

**Note :** The previous advertisement vide No. 6/2019, dated 31.08.2019 which was withdrawn on 18.10.2019 will be treated as cancelled and the application fees will be refunded to the concerned applicants.

## **PROFESSOR**

### **ESSENTIAL QUALIFICATIONS AND SCALE OF PAY :-**

**SCALE OF PAY :** Academic Level 14 with Entry Pay of Rs. 1,44,200/- as per 7<sup>th</sup> CPC Pay Matrix

#### **Essential Qualification for Sl. No. 1 to 23**

A. (i) An eminent scholar having a Ph.D. degree in the concerned / allied / relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table2.

(ii) A minimum of ten years of teaching experience in university / college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University / National level institutions with evidence of having successfully guided doctoral candidate.

### **OR**

B. An outstanding professional\*\*, having a Ph. D degree in the relevant/allied/ applied disciplines, from any academic institutions(not included in A above) /industry, who has made significant contribution to the knowledge in the concerned/ allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

#### **Desirable Qualification for Sl. No. 1**

1. M.A. in Philosophy / Comparative Religion/ Religious Studies/ other areas of Social Sciences relevant to the study of Religions.
2. Ability to teach textual materials in any branch of Indian Philosophy.

#### **Desirable Qualification for Sl. No. 3**

Specialization in any one aspect of Ancient Indian History, Culture and Archaeology.

#### **Desirable Qualification for Sl. No. 4**

Specialization would be Medieval/Modern Indian History

#### **Desirable Qualification for Sl. No. 6**

Considerable teaching/research experiences in Communication Anthropology with evidence of published work.

**Desirable Qualification for SI. No. 7**

New media/media organization Management / devcom / Indian Communication Theory specialization as is proven by

- a) Self-authored books, book chapters in books edited by others from publishers of repute, research articles in journals of repute (publication without fee and through proper review process of good duration).
- b) Project in the specialization area as is proven by research reports etc.

**Desirable Qualification for SI. No. 8**

Specialization in colloquial and written Tibetan Language as well as good experience in the field of Translation and Restoration Works.

**Desirable Qualification for SI. No. 9**

Specialized in Rabindranath.

**Desirable Qualification for SI. No. 11**

Specialization in Modern Chinese Language or Chinese History and Politics or Chinese Literature, Society and Culture.

**Desirable Qualification for SI. No. 13**

Specialization in German Language and Literature Studies.

**Desirable Qualification for SI. No. 14**

Specialization in Italian Language and Literature Studies.

**Desirable Qualification for SI. No. 15(a)**

Open for any branch of Botany.

**Desirable Qualification for SI. No. 15(b)**

Specialization in Microbiology.

**Desirable Qualification for SI. No. 20(a)**

- i) Research specialization, as evidenced by quality publications in indexed research journals, must be in one or more of the following areas: Bioprocess engineering / Microbiology.
- ii) The applicants must have their Masters degree in relevant branches of Biology / Life Science. For Bioprocess engineering an M. Tech degree at Masters level is preferable.

**Desirable Qualification for SI. No. 20(b)**

- i) Research specialization, as evidenced by quality publications in indexed research journals, must be in one or more of the following areas: Bioprocess engineering / Microbiology / Human Genomics / Drosophila Genetics / Developmental Biology.

ii) The applicants must have their Master's degree in relevant branches of Biology / Life Science. For Bioprocess engineering an M. Tech degree at Masters level is preferable.

**Desirable Qualification for SI. No. 21**

(i) Four year B.Sc.(Ag.) Hons. Degree followed by M.Sc.(Ag.) and Doctoral degree in Agricultural Entomology/Plant Protection with at least 55% marks or its equivalent grade.

(ii) Experiences in various branches of Agricultural Entomology like, Economic Entomology, Biological suppression of Insect –pests, Toxicology and Insect Ecology with teaching, research and extension activities.

(iii) Experience in organizing and supervising field work in various branches of Agricultural Entomology/inter-disciplinary research and / or related extension activities.

**Desirable Qualification for SI. No. 22**

He / She should have thorough knowledge on the life and works of Rabindranath and knowledge of Indian literature, heritage and culture.

**N.B. : In case of Professor in Education, Vinaya Bhavana, NCTE guidelines will also be followed.**

\*\*A person shall be under category of “**An outstanding professional**” subject to satisfaction of following criteria:

(a) He / She must be the recipient of National / International Awards / Fellowships.

(b) He / She must have participation in National/International Seminars/Conferences / Workshops.

(c) He / She must have significant contributions in the field of research and development.

(d) He / She must have twelve years of outstanding performing achievements in the relevant field.

(e) He / She must have the ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach.

**Essential Qualification for SI. No. 24**

**A.** i) An eminent scholar with Ph.D. degree in the subject concerned or in an allied/relevant subject and published work of high quality, actively engaged in research with evidence of published work, with a minimum of 10 publications as books and/ or research/policy papers in the peer-reviewed or UGC listed journals and a total research score of at least 120 as per the criteria given in Appendix II, Table 2.

ii) A minimum of ten years of teaching experience in a University/College and / or experience in research at the university/National Level Institution/Industries, with evidence of having successfully guided doctoral candidate.

**Or**

**B.** An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**Essential Qualification for SI. No. 25 to 27**

**A.i.** An eminent scholar having a doctoral degree

ii) Have been actively engaged in research with at least ten years of experience in teaching in University/College and/or research at the University/National level institutions

iii) Minimum of 6 research publications in the peer-reviewed or UGC-listed journals,

iv) Has a total research score of 120, as per Appendix II, Table 2.

**OR**

**B.** A traditional or a professional artist, with highly-commendable professional achievement, in the subject concerned,

i) Having Masters degree, in the relevant subject

ii) Has been 'A' grade artist of AIR/Doordarshan

iii) Has ten years of outstanding performing achievements in the field of specialization

iv) Has made significant contributions in the field of specializations and ability to guide research;

v) Has participated in National / International Seminars / Conferences/ Workshops / Concerts and / or recipient of National/International Awards / Fellowships;

vi) Has the ability to explain the logical reasoning the subject concerned, and

vii) Has adequate knowledge to teach theory with illustrations in the said discipline.

**Desirable Qualification for SI. No. 25**

Ability to guide research students.

**Desirable Qualification for SI. No. 27**

Specialization in Textile

## **ASSOCIATE PROFESSOR**

### **ESSENTIAL QUALIFICATIONS AND SCALE OF PAY AND AGE LIMIT :-**

**SCALE OF PAY** : Academic Level 13A with Entry Pay of Rs. 1,31,400/- as per 7<sup>th</sup> CPC Pay Matrix

#### **Essential Qualification for SI. No. 28 to 57**

- i. A good academic record, with a Ph. D degree in the concern/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or and equivalent grade in a point-scale, wherever the grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or accredited research in Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC- listed Journals and a total research score of seventy five (75) as per the criteria given in Appendix II, Table 2

#### **Desirable Qualification for SI. No. 28 (For UR Category)**

Specialization would be Medieval/Modern Indian History.

#### **Desirable Qualification for SI. No. 30(a) (For UR Category)**

Specialization in any area of Contemporary Western Philosophy/Logic(Western).

#### **Desirable Qualification for SI. No. 30(b) (For UR Category)**

Specialization in Indian Philosophy(Classical)

#### **Desirable Qualification for SI. No. 32**

Religious History of Ancient India.

#### **Desirable Qualification for SI. No. 36(a)(For OBC Category)**

Specialization in Modern Chinese Language or Chinese History and Politics or Chinese Literature, Society and Culture.

#### **Desirable Qualification for SI. No. 37**

Specialization in colloquial and written Tibetan Language.

#### **Desirable Qualification for SI. No. 38**

M.A. and Ph.D in Comparative Literature.

#### **Desirable Qualification for SI. No. 39 (For UR Category)**

Specialization in Poetics.

**Desirable Qualification for SI. No. 39 (For OBC Category)**

Specialization in Linguistics.

**Desirable Qualification for SI. No. 41**

Specialization in French Language and Literature Studies.

**Desirable Qualification for SI. No. 42**

Specialization in Russian Language and Literature Studies.

**Desirable Qualification for SI. No. 44**

Ph.D in Environmental Science with specialization in Environmental Chemistry / Environmental Geology / Ecology / Environmental Management / Environmental Economics as evidenced by publications in peer-reviewed journals.

**Desirable Qualification for SI. No. 45**

i) Research specialization, as evidenced by quality publications in indexed research journals, must be in one or more of the following areas: Bioprocess Engineering, Microbiology/ Bioinformatics/ Computational Biology/ Structural Biology of macromolecules/ Human genomics/Drosophila Genetics / Plant Genomics;

ii) The applicants must have their M. Sc Degrees in relevant branch of Biology / Life Sciences. For Bioprocess engineering an M. Tech degree at Masters level is preferable.

**Desirable Qualification for SI. No. 47**

M.Sc. in Botany with specialization in 'Cytology/Cell Biology & Genetics' both at Masters and Research(Ph.D. and Post Doctoral) level with publication in the relevant field.

**Desirable Qualification for SI. No. 48**

Specialization in Rabindra Literature.

**Desirable Qualification for SI. No. 49**

Proficiency in Indian Literature, Language, Culture and Society.

**Desirable Qualification for SI. No. 50**

He / She should have sound knowledge on the life and works of Rabindranath and knowledge of Indian literature, heritage and culture.

**Desirable Qualification for SI. No. 51**

Statistical Inference/Design of Experiment/Statistical Methods.

**Desirable Qualification for SI. No. 52**

Fruit Science/Vegetable Science/Floriculture & Landscaping/Postharvest Technology of Horticultural Crops.

**Note :** Selected candidate will have to participate Rural Agricultural Work Experience (RAWI) and experimental learning programme under B. Sc(Agriculture) course.

**Desirable Qualification for SI. No. 53**

M.E(Ag.)/M. Tech(Ag) in any branch of Agricultural Engineering discipline.

**Desirable Qualification for SI. No. 54**

Basic degree in Agriculture followed by PG and Ph.D in Plant Breeding or Genetics & Plant Breeding. Ability to teach advance course of plant breeding including molecular breeding.

**Note :** Selected candidate will have to participate Rural Agricultural Work Experience (RAWI) and experimental learning programme under B.Sc(Agriculture) course.

**Desirable Qualification for SI. No. 55**

Must have MSW with Ph. D in related discipline.

**N.B. : In case of Associate Professor of Education under Vinaya Bhavana, NCTE guidelines will also be followed.**

**Essential Qualification for post SI. No. 58**

- i) A Good academic record, with a Ph. D, degree in the subject concerned or in a relevant discipline.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale, wherever the grading system is followed).
- iii) A minimum of eight years' experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry with evidence of published work and a minimum of 7 publications as books and / or research / policy papers in peer-reviewed or UGC listed journals and a total research score of at least Seventy Five(75), as per the criteria given in Appendix II, Table 2.

**Essential Qualification for SI. No. 59 to 64**

**A. i)** Good academic record, with doctoral degree.

ii) Performing ability of high professional standard.

iii) Eight years of experience of teaching in a University or College and / or of research in University/national level institution, equal to that of Assistant Professor in a University/College.

iv) Has made a significant contributions to knowledge in the subject concerned, as evidenced by quality publications.

**OR**

**B.** A traditional or a professional artist, with highly-commendable professional achievement having Master's degree in the subject concerned, who has :

- i) Been 'A' grade artist of AIR/Doordarshan;
- ii) Eight years experience of outstanding performing achievements in the field of specialization;
- iii) Experience in designing of new courses and/or curricula;
- iv) Participated in National level Seminars/Conferences/Concerts in reputed institutions' and
- v) Ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

**Desirable Qualification for SI. No. 59 & 60**

Ability to guide research students.

**Desirable Qualification for SI. No. 62**

Have a good knowledge on Textile designing along with Printing in different styles and method of applications.

**Desirable Qualification for SI. No. 63**

The applicant should have knowledge in all printmaking mediums and up to date information about contemporary art practice.

**Desirable Qualification for SI. No. 64**

Furniture / Interior Designer from prominent Design Institution/University with knowledge of suitable CAD+ experience in design and development/production.

## **ASSISTANT PROFESSOR**

**ESSENTIAL QUALIFICATIONS AND SCALE OF PAY:-**

**SCALE OF PAY :-** : Academic Level 10 with Entry Pay of Rs. 57,700/- as per 7<sup>th</sup> CPC Pay Matrix

**Essential Qualification for post SI. No. 65 to 77**

**A.**

- i) A Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.

- ii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phill./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

*Provided*, the candidates registered for the Ph. D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye Laws / Regulations of the Institutions awarding the Degree and such Ph. D candidates shall be exempted from the requirement of NET / SLET /SET for recruitment and appointment of Assistant Professor or equivalent positions, subject to the fulfillment of the following conditions:-

- (a) The Ph. D degree of the candidate has been awarded in a regular mode ;
- (b) The Ph. D thesis has been evaluated by at least two external examiners;
- (c) An open Ph. D viva-voce of the candidate has been conducted;
- (d) The Candidate has published two research papers from his / her Ph. D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his / her Ph. D work in conferences/seminars sponsored/funded/supported by the UGC /ICSSR/CSIR or any similar agency.

***The fulfillment of these conditions is to be certified by the Registrar or the Dean(Academic Affairs) of the University concerned.***

Note : NET/SLET/SET shall also not be required for such Masters Programme in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

- B.** The Ph. D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

***Note : The Academic score as specified in Appendix II (Table 3A) for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.***

**Desirable Qualification for SI. No. 65 (For UR Category)**

Classical Literature at P.G. Level.

**Desirable Qualification for SI. No. 69**

Specialization in Numismatics of Ancient India.

**Desirable Qualification for post SI. No. 72**

Diploma in coaching of minimum one year duration in swimming/Badminton/Table Tennis/Tennis/Hockey and Judo from a recognized institution in coaching or have

participated at least at the Inter-University tournaments in Swimming/Badminton/Table Tennis/Tennis/Hockey and Judo.

**Desirable Qualification for post SI. No. 74**

Specialization in the field of Farm Management / Production Economics / Agricultural Marketing / Agricultural Finance.

**Desirable Qualification for SI. No. 75**

Topology/Differential Geometry/Harmonic Analysis/Number Theory/Graph Theory.

**Desirable Qualification for SI. No. 76(For EWSs Category)**

Specialization on Genetics / Cell Biology/Immunology as evident from research publications.

**Desirable Qualification for SI. No. 76(a)(For OBC Category)**

Specialization on Endocrinology / Animal Physiology / Developmental Biology as evident from research publications.

**Desirable Qualification for SI. No. 76(b)(For OBC Category)**

Specialization on any field of Zoology as evident from research publications.

**Essential Qualification for SI. No. 78 to 80**

- A. i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/ foreign University.
- ii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* further candidates registered for the Ph. D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances /

Bye Laws / Regulations of the Institutions awarding the Degree and such Ph. D candidates shall be exempted from the requirement of NET / SLET / SET for recruitment and appointment of Assistant Professor or equivalent positions, subject to the fulfillment of the following conditions:-

- (a) The Ph. D degree has been awarded to the candidate in a regular mode ;
- (b) The Ph. D thesis has been evaluated by at least two external examiners;
- (c) An open Ph. D viva-voce of the candidate had been conducted;
- (d) The Candidate has published two research papers from his / her Ph. D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two research papers based on his / her Ph.D work in conferences/seminars supported/funded/sponsored by the UGC / AICTE/ ICSSR or any other similar agency.

Note 1: *The fulfillment of these conditions is to be certified by the Registrar or the Dean(Academic Affairs) of the University concerned*

Note 2: The clearance of NET/SLET/SET shall also not be required for such Masters Programme in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC( like SLET/SET).

### OR

**B.** A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree who has:

- i) Studied under a noted / reputed traditional Master(s)/Artist(s)
- ii) Has been 'A' grade artist of AIR/Doordarshan
- iii) Has the ability to explain, with logical reasoning the subject concerned; and
- iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.

### **GENERAL CONDITIONS FOR THESE RECRUITMENTS :**

01. **"Good academic record"** shall mean "securing on an average, at least 55% marks in all examinations taken together prior to Master's degree viz Secondary (class X), Higher Secondary (10 + 2) or equivalent and Honours degree stage. However, 55% marks at Master's degree level are mandatory as per UGC norms".

02. Visva-Bharati reserves the right not to fill up the vacancies if circumstances so warrant and withdraw any advertised post(s) at any time without giving any reason.

03. The eligibility of an applicant shall be determined in accordance with the UGC Regulations, 2018 and its subsequent amendments from time to time.

04. Candidates must fulfill essential qualification / experience on the last date of application. All educational qualifications must have been obtained from recognized University / Institute only.

05. Essential qualification / experience prescribed are the minimum and mere possession of them will not entitle an applicant to be called in for interview. If the number of applications received is large and it is not convenient for the University to interview all applicants, the number of candidates shortlisted for interview may be subjected to a reasonable limit based on qualification and experience. Shortlisting of candidates to be called for interview shall be done strictly on the basis of Academic/Research score obtained as per appendix II: Table-2 & Table 3A as per UGC Regulation 2018.

06. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

07. Relaxations and concessions for EWS / SC / ST / OBC / PWD will be applicable in accordance with reservation policy of the GOI / MHRD / UGC and subsequent clarification / directives issued from time to time to this effect.

08. A relaxation of 5% marks (from 55% to 50%) may be provided to Ph.D. Degree holders, who obtained Master's Degree prior to 19 September, 1991.

9. Selection / appointment/ employment will be subject to fulfillment of required qualification, experience etc as also to verification of testimonials, antecedents and past service. If it is found at any stage that any information has been suppressed or wrongly/ falsely provided

or any fraud has been committed, the application / appointment/ employment of the concerned applicant will be rejected / cancelled / terminated summarily.

10. University strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.

11. Applicants selected for appointment may be required to go through police verification before or after joining.

12. Appointees shall reside within the territorial jurisdiction of the University as declared in Visva-Bharati Act, 1951.

13. Candidates should enclose self attested copies of certificates towards the evidence of Educational Qualifications, Caste Certificate, Physical Disability, Experience etc. with the applications.

14. Candidates already in employment of Gov't / autonomous body/ University/other Gov't funded bodies shall apply through proper channel (**and** submit formal 'No Objection Certificate' during interview, if called for). They may however send an advance copy of the application.

15. Counting of past service will not be allowed if application is not received through proper channel and release order, last pay certificate etc, are not submitted at the time of joining Visva-Bharati's service, if appointed.

**16. Application fee to be paid online (non-refundable)**

i) For Academic Level 14 & 13A : **Rs. 2000/-**

ii) For Academic Level 10 : **Rs. 1600/-**

17. Women candidates and Physically handicapped candidates (handicapped 40% or above) are exempted from paying fee. Attested copy of certificate issued by appropriate authority is to be submitted for such concession / exemption. SC/ST candidate shall pay only 25% of the above application fee.

18. No TA / DA shall be paid to the candidates for attending the interview. However, outstation candidates belonging to SC/ST categories called for interview will be paid second class railway / bus fare by shortest route towards journey on production of Ticket / proof.

19. Application incomplete in any respect will be rejected without any reference. Canvassing in any form is strictly forbidden.

20. Candidates called for interview but staying abroad may attend interview through SKYPE.

21. Applicants are advised to read the advertisement very carefully and to ensure that they fulfill required qualification / experience etc.

22. In case of any disputes, any suites or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Hon'ble High Court, Calcutta, West Bengal.

23. Addendum / deletion / corrigendum shall be posted on the University website only i.e. [www.visvabharati.ac.in](http://www.visvabharati.ac.in)

24. The eligibility of the candidate will be determined as on **27<sup>th</sup> February, 2021**.

25. No interim correspondence shall be entertained.

26. Application deadline is, **6.00 PM, Saturday, the 27<sup>th</sup> February 2021**.

[Click here to apply](#)

Santiniketan  
Date:- 27.01.2021

  
SV-27/1/2021  
Registrar (Acting)  
Visva-Bharati