



VISVA-BHARATI
SANTINIKETAN

ORDER

03/09/2025

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In terms of the UGC's communication No. F-4-5/2009 (JCRC) dated 09/07/2010, DOPT's OM No. 35034/3/2008-Estt. (D) dated 19/05/2009 & DOPT's OM No. 35034/3/2015 dated 22.10.2019-Estt. and guidelines fixed by the Committee constituted for the purpose in the meeting dated 26/06/2025 for implementation of MACP Scheme. The Screening Committee constituted by the Upacharya has screened the following cases. Based on the recommendation of the Screening Committee, the Upacharya, subject to the acceptance of the Finance Committee and ratification by the Executive Council, has been pleased to pass order that MACP would be granted to the following Non-teaching employees. Date of effect and MACP numbers are mentioned against each employee.

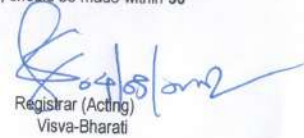
Sl.	ID No.	Name of the employee	Date of Birth	Date of initial joining in Visva-Bharati with post & pay scale	Promotion/financial up gradation if any with pay scale & date of effect.	Date of 5/10 years from the date of joining	Date of 20/30 years' service	Present designation & date of joining of present post	Core pay scale of the present post approved by Govt. of India/UGC	Pay scale presently enjoyed by the employee	Pay scale to be granted under MACP Scheme	Date of effect	Upgradation/MACP granted/Remarks
1.	2014021	Shri Ashis Pathak	25/12/1976	05/04/2014 Deputy Manager PB-3, GP-5400/- Level-10	-	05/04/2024 (10 years)	05/04/2034 05/04/2044	Deputy Manager 05/04/2014	PB-3, GP-5400/- Level-10	PB-3, GP-5400/- Level-10	PB-3, GP-6600/- Level-11	05/04/2024	1 st MACP
2.	2009046	Shri Angshuman Biswas	14/04/1969	11/07/2009 Assistant Engineer PB-3, GP-5400/- Level-10	-	11/07/2019 (10 years)	11/07/2029 11/07/2039	Assistant Engineer 11/07/2009	PB-3, GP-5400/- Level-10	PB-3, GP-5400/- Level-10	PB-3, GP-6600/- Level-11	11/07/2019	1 st MACP
3.	2005017	Shri Pradip Kumar Mandal	01/12/1975	27/05/2005 Deputy Curator PB-2, GP-4200/- Level-6	Promotion-Curator 25/07/2014 PB-3, GP-5400/- Level-10	27/05/2015 (10 years)	27/05/2025 27/05/2035	Curator 25/07/2014	PB-3, GP-5400/- Level-10	PB-3, GP-5400/- Level-10	PB-3, GP-6600/- Level-11	25/07/2024	2 nd MACP

8/09/2025

4.	2004027	Shri Ram Prasad Mazumder	20/10/1969	09/09/2004 Professional Assistant PB-2, GP-4200/- Level-6	Promotion-Information Scientist 26/05/2014 PB-3, GP-5400/- Level-10	09/09/2014 (10 years)	09/09/2024 09/09/2034	Information Scientist 26/05/2014	PB-3, GP-5400/- Level-10	PB-3, GP-5400/- Level-10	PB-3, GP-6600/- Level-11	26/05/2024	2 nd MACP
5.	2004013	Shri Soumyendra Sen	28/06/1965	06/05/2004 Deputy Registrar PB-3, GP-7600/- Level-12	Placement 06/05/2009 PB-4, GP-8700/- Level-13	06/05/2009 (5 years)	06/05/2024 06/05/2034	Joint Registrar 06/05/2009	PB-4, GP-8700/- Level-13	PB-4, GP-8700/- Level-13	PB-4, GP-8900/- Level-13A	06/05/2019	2 nd MACP

Pay of the incumbents will be fixed as per rules. However, the grant of higher pay scale is subject to the undertaking that in the event of overpayment, if detected at a later stage, the same will be recovered from their pay. Enhanced pay will be disbursed on receipt of the undertaking by the Accounts Office. Representation, if any, from the employees concerned, should be made within 30 days from the date of issuance of this order.

Ref. No.Estab./E-III/MACP
Date :03/09/2025


Registrar (Acting)
Visva-Bharati

Copy forwarded for information and necessary action to:

1. Finance Officer (Offg.) – With a request to place it before the Finance Committee for acceptance
2. Joint Registrar (Accounts)
3. Internal Audit Officer
4. Deputy Registrar (Establishment)
5. Joint Registrar & C S to Vice-Chancellor
6. Assistant Registrar (Meeting) – for ratification by the Karma-Samiti
7. PA to Registrar
8. In-charge, Hindi Cell – to translate into Hindi and arrange to upload in the University Website
9. Pay Fixation Cell
10. File Section – to record in the personal file of the persons concerned
11. University Webmaster – to upload in the University Website
12. P. File (05)