



VISVA-BHARATI
SANTINIKETAN

NOTIFICATION

The Upacharya, on the recommendation of the concerned committee and subject to ratification by the Karma-Samiti (Executive Council), has been pleased to approve the enclosed Recruitment-Cum-Promotion Rules for the following categories of employees (including a guideline for screening/short listing).

- i) Principal, School Level.
- ii) Assistant Lecturers (A)(PGT)
- iii) Assistant Lecturers (B)(TGT)
- iv) Assistant Lecturers (C)(PRT)
- v) Assistant Lecturers (C)(Art)
- vi) Assistant Lecturers (C)(Music)
- vii) Assistant Lecturers (C)(Wood Work)

These Recruitment-Cum-Promotion Rules will take effect from the date of approval of the competent authority i.e. 28/01/2021.

No. Estab./E-I/R&P Rules/2020-2021
Dated: 18/03/2021


Registrar (Acting)
Visva-Bharati
कुलासिध (कार्यवाहक)
विस्वभारती
Registrar (Acting)
Visva-Bharati

Copy to:

- 1) Principal, Patha-Bhavana & Siksha-Satra.
- 2) Finance Officer/Joint Registrar (Accounts)/IAO
- 3) Chief Medical Officer/ Prof. in-Charge of Security /University Engineer
- 4) All Joint Registrars/All Deputy Registrars/All Assistant Registrars
- 5) Dy Registrar-Cum-C.S. to Upacharya
- 6) Assistant Registrar (Meeting)-For ratification by the Karma-Samiti.
- 7) In Charge, Hindi Cell -with a request to translate it into Hindi and arrange to upload in the University Website.
- 8) P.A. to Registrar
- 9) In-Charge, Computer Centre, V.B. – Please upload it in the University Website



VISVA-BHARATI
SANTINIKETAN

NOTIFICATION

The Upacharya, on the recommendation of the concerned committee and subject to ratification by the Karma-Samiti (Executive Council), has been pleased to approve the enclosed Recruitment-Cum-Promotion Rules for the following categories of employees (including a guideline for screening/Short listing).

- i) Principal, School Level.
- ii) Assistant Lecturers (A)(PGT)
- iii) Assistant Lecturers (B)(TGT)
- iv) Assistant Lecturers (C)(PRT)
- v) Assistant Lecturers (C)(Art)
- vi) Assistant Lecturers (C)(Music)
- vii) Assistant Lecturers (C)(Wood Work)

These Recruitment-Cum-Promotion Rules will take effect from the date of approval of the competent authority i.e. 28/01/2021.

No. Estab./E-I/R&P Rules/2020-2021

Dated: 18/03/2021

Copy to:

- 1) Principal, Patha-Bhavana & Siksha-Satra
- 2) Finance Officer/Joint Registrar (Accounts)/IAO
- 3) Chief Medical Officer/ Prof. in-Charge of Security /University Engineer
- 4) All Joint Registrars/All Deputy Registrars/All Assistant Registrars
- 5) Dy Registrar-Cum-C.S. to Upacharya
- 6) Assistant Registrar (Meeting)-For ratification by the Karma-Samiti.
- 7) In Charge, Hindi Cell -with a request to translate it into Hindi and arrange to upload in the University Website.
- 8) P.A. to Registrar
- 9) In-Charge, Computer Centre, V.B. – Please upload it in the University Website

Registrar(Acting)
Visva-Bharati
18/3/21

विश्वभारती
VISVA-BHARATIRecruitment Cum Promotion Rules for the post of Principal, School Level

Sl. No.	Details	Proposed Recruitment Cum Promotion Rules
01.	Name of the Post	Principal, School Level
02.	No. of Post	Total 02(Two) posts.
03.	Classification	Group – A
04.	Scale of Pay	Level 12 with entry pay of Rs. 78,800 as per 7 th CPC Pay Matrix [Pay Band 3 of 15600-39100with GP = 7600/- (PR)] (Entry Scale) As per MHRD letter F. No. 10-1/2008(JCRC) School Teachers dated 13-04-2016 and MHRD letter No. F.5-180/86-UT dated 12-08-1987)
05.	Age Limit for direct recruits	Minimum 35 years and maximum 50 years. Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India rules would be applicable.
06.	Educational and qualifications required for direct recruits.	Essential Qualification :- A. Academic I) Master Degree from recognized university with at least 50 % marks in aggregate II) B. Ed or equivalent teaching degree B. Experience (a)Persons holding analogous posts or posts of Principals in Central /State Govt./ Autonomous organizations of Central /State Govt. in the Pay Band of Rs.15600-39100/- with Grade of pay of Rs. 7600/- OR (b)Vice-Principal/Assistant Education Officers in Central /State Govt. /Autonomous organizations of Central /State Govt. in the pay band of Rs, 15600-39100 with Grade pay of Rs. 5400 with combined services of 5(five) years as PGT and 2(two) year as Vice- Principal. OR (c) Persons holding posts of PGTs or Lecturer in Central /State Govt. /Autonomous organizations of Central /State Govt. in the pay band of Rs. 9300-34800 with Grade Pay of Rs. 4800 or equivalent with at least 8 years' regular service in the aforesaid grade. OR (d)15 years combined regular services as TGT in the Pay Band of Rs. 9300-34800 /- with Grade Pay of Rs. 4600/- and PGT in the Pay Band of Rs. 9300-34800/- with Grade Pay of Rs. 4800/- out of which 3(three) years as PGT.
07.	Desirable qualification	Knowledge on the life and work of Rabindranath Tagore. The candidates should have the ability in written and spoken English as he/she has to play a key role in Visva-Bharati Administration and in disseminating Tagore's Philosophy of education. The candidate should be well versed in educational innovation, design of new courses and curricula. Experience in working in a residential School.
08.	Method of recruitment	100% Direct Recruitment
09.	Period of probation, if any	One Year. May be extended
10.	If a DPC exists, what is its composition	Selection Committee as constituted by the EC

17/03/2021
उत्तराखण्ड विश्वभारती
Registrar (Acting)
Visva-Bharati



Recruitment Cum Promotion Rules for the post of Assistant Lecturers in Patha Bhavana and Siksha Satra

Sl. No.	Details	Proposed Recruitment Cum Promotion Rules
01.	Name of the Post	Assistant Lecturer (A) (PGT)
02.	No. of Posts	58 posts
03.	Classification	Group – B
04.	Scale of Pay	Level 8 with entry pay of Rs.47,600/- as per 7 th CPC Pay Matrix [Pay Band-2, Rs.9,300/- - 34,800/- with G.P. – Rs.4,800/- (PR)] (Entry Scale) Rs.15,600/- - 39,100/- with G.P. of Rs.5,400/- (PR) (Level – 10, as per 7 th CPC) (Senior Scale) Rs.15,600/- - 39,100/- with G.P. of Rs.6,600/- (PR) (Level – 11, as per 7 th CPC) (Selection Scale) (As per MHRD letter F.no.10-1/2008(JCRC) School Teachers dated 13-04-2016 and MHRD letter No. F.5-180/86-UT dated 12-08-1987)
05.	Whether selection post or non selection post	Selection Post
06.	Age Limit for direct recruits	40 years. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
07.	Educational and other qualifications required for direct recruits	Essential Qualification : (a) (i) Master Degree in the relevant subject from a recognized University/Institution with at least 50% marks in aggregate. (ii) B.Ed or equivalent degree in the concerned subject from recognized University. (b) Pass in the Central Teacher Eligibility Test (CTET) conducted by the CBSE in accordance with the Guidelines framed by the NCTE for the purpose. OR Teacher Eligibility Test conducted by the various states. (c) Working knowledge of Bengali/English/Hindi Medium. Desirable Qualification : Knowledge of Computer Applications.
08.	Minimum Experience	Not Applicable
09.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable
10.	Method of recruitment	Direct Recruitment
11.	In case of recruitment by promotion grades from which promotion to be made	Not Applicable
12.	Period of probation, if any	One year, may be extended
13.	If a DPC exists, what is its composition	Selection Committee as constituted by the Executive Council

Note : Posts of Fine Arts/Performing Arts/Crafts etc. have different recruitment rule.

8/7/21
Registrar (Acting)
Visva-Bharati



Recruitment Cum Promotion Rules for the post of Assistant Lecturers in Patha Bhavana and Siksha Satra

Sl. No.	Details	Proposed Recruitment Cum Promotion Rules
01.	Name of the Post	Assistant Lecturer (B) (TGT)
02.	No. of Posts	54 posts
03.	Classification	Group – B
04.	Scale of Pay	Level 7 with entry pay of Rs.44,900/- as per 7 th CPC Pay Matrix [Pay Band-2, Rs.9,300/- - 34,800/- with G.P. – Rs.4,600/- (PR)] (Entry Scale) Rs.9,300/- - 34,800/- with G.P. of Rs.4,800/- (PR) (Level – 8, as per 7 th CPC) (Senior Scale) Rs.9,300/- - 34,800/- with G.P. of Rs.5,400/- (PR) (Level – 10, as per 7 th CPC) (Selection Scale) (As per MHRD letter F.no.10-1/2008(JCRC) School Teachers dated 13-04-2016 and MHRD letter No. F.5-180/86-UT dated 12-08-1987)
05.	Whether selection post or non selection post	Selection Post
06.	Age Limit for direct recruits	35 years. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
07.	Educational and other qualifications required for direct recruits	Essential Qualification : (a) (i) Minimum second class Bachelors Degree with at least 50% marks in Elective/Honours in concerned subject. (ii) B.Ed or equivalent degree in the concerned subject from recognized University. (b) Pass in the Central Teacher Eligibility Test (CTET) conducted by the CBSE in accordance with the Guidelines framed by the NCTE for the purpose. OR Teacher Eligibility Test conducted by the various states. (c) Working knowledge of Bengali/English/Hindi Medium. Desirable Qualification : Knowledge of Computer Applications
08.	Minimum Experience	Not Applicable
09.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable
10.	Method of recruitment	Direct Recruitment
11.	In case of recruitment by promotion grades from which promotion to be made	Not Applicable
12.	Period of probation, if any	One year, may be extended
13.	If a DPC exists, what is its composition	Selection Committee as constituted by the Executive Council

Note : Posts of Fine Arts/Performing Arts/Crafts etc. have different recruitment rule.

S. H. S. M.
Registrar (Acting)
Visva-Bharati



Recruitment Cum Promotion Rules for the post of Assistant Lecturers in Patha Bhavana and Siksha Satra

Sl. No.	Details	Proposed Recruitment Cum Promotion Rules
01.	Name of the Post	Assistant Lecturer (C) (PRT)
02.	No. of Posts	9 (Nine) posts
03.	Classification	Group – B
04.	Scale of Pay	Level 6 with entry pay of Rs.35,400/- as per 7 th CPC Pay Matrix [Pay Band-2, Rs.9,300/- - 34,800/- with G.P. – Rs.4,200/- (PR)] (Entry Scale) Rs.9,300/- - 34,800/- with G.P. of Rs.4,600/- (PR) (Level – 7, as per 7 th CPC) (Senior Scale) Rs.9,300/- - 34,800/- with G.P. of Rs.4,800/- (PR) (Level – 8, as per 7 th CPC) (Selection Scale) (As per MHRD letter F.no.10-1/2008(JCRC) School Teachers dated 13-04-2016 and MHRD letter No. F.5-180/86-UT dated 12-08-1987)
05.	Whether selection post or non selection post	Selection Post
06.	Age Limit for direct recruits	30 years. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
07.	Educational and other qualifications required for direct recruits	Essential Qualification : (a) (i) Senior Secondary (Class XII) with 50% marks (ii) JBT or equivalent after Senior Secondary. (b) Pass in the Central Teacher Eligibility Test (CTET) conducted by the CBSE in accordance with the Guidelines framed by the NCTE for the purpose. OR Teacher Eligibility Test conducted by the various states. (c) Working knowledge of Bengali/English/Hindi Medium Desirable Qualification : Knowledge of Computer Applications
08.	Minimum Experience	Not Applicable
09.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable
10.	Method of recruitment	Direct Recruitment
11.	In case of recruitment by promotion grades from which promotion to be made	Not Applicable
12.	Period of probation, if any	One year, may be extended
13.	If a DPC exists, what is its composition	Selection Committee as constituted by the Executive Council

Note : Posts of Fine Arts/Performing Arts/Crafts etc. have different recruitment rule.

[Signature]
Registrar (Acting)
Visva-Bharati



Recruitment Cum Promotion Rules for the post of Assistant Lecturers in Patha Bhavana and Siksha Satra

Sl. No.	Details	Proposed Recruitment Cum Promotion Rules
01.	Name of the Post	Assistant Lecturer (B) (TGT)
02.	No. of Posts	2(Two) posts. [Physical Education]
03.	Classification	Group – B
04.	Scale of Pay	Level – 7 with entry pay of Rs. 44,900/- as per 7 th CPC Pay Matrix [Pay Band -2, 9,300/- -34,800/- with GP-4600/- (PR)] (Entry Scale) Rs. 9,300-34,800/- with GP of Rs. 4800/- (PR) (Level -8, as per 7 th CPC) (Senior Scale) Rs. 9,300-34,800/- with GP of Rs. 5400/- (PR) (Level -10, as per 7 th CPC) (Selection Scale) As per MHRD letter F. No. 10-1/2008(JCRC) School Teachers dated 13-04-2016 and MHRD letter No. F.5-180/86-UT dated 12-08-1987)
05.	Age Limit for direct recruits	35 years. Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India rules would be applicable.
06.	Educational & other qualifications required for direct recruits.	Essential Qualification : a) Bachelor Degree with B.P.Ed. with 50% Marks or its equivalent degree. b) Working knowledge of Bengali/English/Hindi medium. Desirable qualification:- Knowledge of Computer Applications
07.	Minimum Experience	Not applicable
08.	Method of recruitment	100 % Direct Recruitment
09.	Period of probation, if any	One Year. May be extended
10.	If a DPC exists, what is its composition	Selection Committee as constituted by the EC

8173/24

Registrar (Acad.)
Visva-Bharati



Recruitment Cum Promotion Rules for the post of Assistant Lecturer in Siksha Satra, Visva-Bharati

Sl. No.	Details	Proposed Recruitment Cum Promotion Rules
01.	Name of the Post	Assistant Lecturer (B) (TGT)
02.	No. of Posts	1(One) post. [Assistant Lecturer in Drawing and Painting]
03.	Classification	Group – B
04.	Scale of Pay	Level – 7 with entry pay of Rs. 44,900/- as per 7 th CPC Pay Matrix [Pay Band -2, 9,300/- -34,800/- with GP-4600/- (PR) (Entry Scale) Rs. 9,300-34,800/- with GP of Rs. 4800/-(PR) (Level -8, as per 7 th CPC) (Senior Scale) Rs. 9,300-34,800/- with GP of Rs. 5400/- (PR) (Level -10, as per 7 th CPC) (Selection Scale) As per MHRD letter F. No. 10-1/2008(JCRC) School Teachers dated 13-04-2016 and MHRD letter No. F.5-180/86-UT dated 12-08-1987)
05.	Age Limit for direct recruits	35 years. Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India rules would be applicable.
06.	Educational & other qualifications required for direct recruits.	Essential Qualification : 1. Five years Diploma in Drawing and Painting etc. from a recognized Institution. Or BFA or its equivalent Degree from recognized Institution. 2. Working knowledge of Bengali/English/Hindi medium. Desirable qualification:- Knowledge of Computer Applications
07.	Minimum Experience	Not applicable
08.	Method of recruitment	100 % Direct Recruitment
09.	Period of probation, if any	One Year. May be extended.
10.	If a DPC exists, what is its composition	Selection Committee as constituted by the EC

Note :- For subsequent promotion the incumbent will have to acquire B. Ed. or equivalent degree.

8/7/21

Registrar (Acad.)
Visva-Bharati



Recruitment Cum Promotion Rules for the post of Assistant Lecturer in Siksha Satra, Visva-Bharati

Sl. No.	Details	Proposed Recruitment Cum Promotion Rules
01.	Name of the Post	Assistant Lecturer (B) (TGT)
02.	No. of Posts	1(one) post. [Electrical Servicing and Maintenance]
03.	Classification	Group – B
04.	Scale of Pay	<p>Level – 7 with entry pay of Rs. 44,900/- as per 7th CPC Pay Matrix [Pay Band -2, 9,300/- -34,800/- with GP-4600/- (PR)] (Entry Scale)</p> <p>Rs. 9,300-34,800/- with GP of Rs. 4800/- (PR) (Level -8, as per 7th CPC) (Senior Scale)</p> <p>Rs. 9,300-34,800/- with GP of Rs. 5400/- (PR) (Level -10, as per 7th CPC) (Selection Scale)</p> <p>As per MHRD letter F. No. 10-1/2008(JCRC) School Teachers dated 13-04-2016 and MHRD letter No. F.5-180/86-UT dated 12-08-1987)</p>
05.	Age Limit for direct recruits	35 years. Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India rules would be applicable.
06.	Educational & other qualifications required for direct recruits.	<p>Essential Qualification :</p> <p>a) Three years Diploma after Higher Secondary in Electrical. Electronics Engineering from an institution recognized by State Govt./Govt. of India (The minimum qualification for admission to the Diploma Course should be at least Higher Secondary).</p> <p>OR</p> <p>b) Graduate in Electrical or Electronics Engineering from a recognized University/Institutions.</p> <p>c) Working knowledge of Bengali / English/ Hindi Medium</p> <p>Desirable :- (i) One year practical experience in a recognized workshop institution / factory. (ii) Knowledge of Computer Applications.</p>
07.	Minimum Experience	Not applicable
08.	Method of recruitment	100 % Direct Recruitment
09.	Period of probation, if any	One Year. May be extended
10.	If a DPC exists, what is its composition	Selection Committee as constituted by the EC

Note :- For subsequent promotion the incumbent will have to acquire B. Ed. or equivalent degree.

17/8/21
Registrar (Academic)
Visva-Bharati



Recruitment Cum Promotion Rules for the post of Assistant Lecturers in Patha Bhavana and Siksha Satra

Sl. No.	Details	Proposed Recruitment Cum Promotion Rules
01.	Name of the Post	Assistant Lecturer (C) (Art)
02.	No. of Posts	Total 10(Ten) posts. [Assistant Lecturer, Fine Arts & Crafts, Drawing and Painting, Artistic Handicraft, Batik & Painting, Weaving, Art & Crafts (Modelling) etc.]
03.	Classification	Group – B
04.	Scale of Pay	Level 6 with entry pay of Rs. 35,400/- as per 7 th CPC Pay Matrix [Pay Band -2, 9,300-34,800/- with GP – 4200/- (PR)] (Entry Scale) Level -7, as per 7 th CPC Pay Matrix [Pay Band – 2, 9,300-34,800/- with GP-4600/- (PR)] (Senior Scale) Level -8, as per 7 th CPC Pay Matrix [Pay Band – 2, 9,300-34,800/- with GP-4800/- (PR)] (Selection Scale) As per MHRD letter F. No. 10-1/2008(JCRC) School Teachers dated 13-04-2016 and MHRD letter No. F.5-180/86-UT dated 12-08-1987)
05.	Age Limit for direct recruits	30 years. Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India rules would be applicable.
06.	Educational and qualifications required for direct recruits.	Essential Qualification :- 1.Five years Diploma in Drawing and Painting / Sculpture / Graphic Art / Design / Weaving /Fine Arts etc. from a recognized Institution. Or BFA or its equivalent Degree from a recognized Insttution. 2. Working knowledge of Bengali / English/ Hindi medium. Desirable qualification:- Knowledge of Computer Applications
07.	Minimum Experience	Not applicable
08.	Method of recruitment	100% Direct Recruitment
09.	Period of probation, if any	One Year. May be extended
10.	If a DPC exists, what is its composition	Selection Committee as constituted by the EC

8/17/21

Registrar (Acting)
Visva-Bharati



Recruitment Cum Promotion Rules for the post of Assistant Lecturers in Patha Bhavana and Siksha Satra

Sl. No.	Details	Proposed Recruitment Cum Promotion Rules
01.	Name of the Post	Assistant Lecturer (C) (Music)
02.	No. of Posts	Total 8(Eight) posts. [Assistant Lecturer, Dance, Classical Music, Rabindra Sangit, Tabla & Khole and others.]
03.	Classification	Group – B
04.	Scale of Pay	Level 6 with entry pay of Rs. 35,400/- as per 7 th CPC Pay Matrix [Pay Band -2, 9,300-34,800/- with GP – 4200/- (PR)] (Entry Scale) Level -7, as per 7 th CPC Pay Matrix [Pay Band – 2, 9,300-34,800/- with GP-4600/- (PR)] (Senior Scale) Level -8, as per 7 th CPC Pay Matrix [Pay Band – 2, 9,300-34,800/- with GP-4800/- (PR)] (Selection Scale) As per MHRD letter F. No. 10-1/2008(JCRC) School Teachers dated 13-04-2016 and MHRD letter No. F.5-180/86-UT dated 12-08-1987)
05.	Age Limit for direct recruits	30 years. Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India rules would be applicable.
06.	Educational and qualifications required for direct recruits.	Essential Qualification :- 1.Senior Secondary School Certificate with 50% marks or Intermediate with 50% marks or its equivalent and Bachelor Degree in Music (Rabindra Sangit/Dance/Classical Music/ Tabla & Khole etc.) or equivalent from a recognized University/Institution. 2. Working knowledge of Bengali/English/Hindi medium. Desirable qualification:- Knowledge of Computer Applications
07.	Minimum Experience	Not applicable
08.	Method of recruitment	100% Direct Recruitment
09.	Period of probation, if any	One Year. May be extended
10.	If a DPC exists, what is its composition	Selection Committee as constituted by the EC

Signature

Registrar (Academic)
Visva-Bharati



Recruitment Cum Promotion Rules for the post of Assistant Lecturers in Patha Bhavana and Siksha Satra

Sl. No.	Details	Proposed Recruitment Cum Promotion Rules
01.	Name of the Post	Assistant Lecturer (C) (Wood Work)
02.	No. of Post	Total 02(Two) posts. [Assistant Lecturer, Wood Work]
03.	Classification	Group – B
04.	Scale of Pay	<p>Level 6 with entry pay of Rs. 35,400/- as per 7th CPC Pay Matrix [Pay Band -2, 9,300-34,800/- with GP – 4200/- (PR)] (Entry Scale)</p> <p>Level -7, as per 7th CPC Pay Matrix [Pay Band – 2, 9,300-34,800/- with GP-4600/- (PR)] (Senior Scale)</p> <p>Level -8, as per 7th CPC Pay Matrix [Pay Band – 2, 9,300-34,800/- with GP-4800/- (PR)] (Selection Scale)</p> <p>As per MHRD letter F. No. 10-1/2008(JCRC) School Teachers dated 13-04-2016 and MHRD letter No. F.5-180/86-UT dated 12-08-1987)</p>
05.	Age Limit for direct recruits	30 years. Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India rules would be applicable.
06.	Educational and qualifications required for direct recruits.	<p>Essential Qualification :-</p> <ol style="list-style-type: none"> 1. Diploma in Wood Work or its equivalent from a recognized Institution. 2. Working knowledge of Bengali/English/Hindi medium. <p>Desirable qualification:- Knowledge of Computer Applications</p>
07.	Minimum Experience	Not applicable
08.	Method of recruitment	100% Direct Recruitment
09.	Period of probation, if any	One Year. May be extended
10.	If a DPC exists, what is its composition	Selection Committee as constituted by the EC

[Signature]
17/3/21
Registrar (Acting)
Visva-Bharati

**VISVA-BHARATI
SANTINIKETAN**

Guidelines for Screening /Short listing of candidates for appointment to the post of Assistant Lecturer & its equivalent.

In order to restrict the number of candidates to be called for interview so as to enable the selection committee to have a comprehensive assessment of the candidates, applications received for the Assistant Lecturer & equivalent posts shall be screened on the basis of the academic and other related credentials of the candidates through the following criteria:

For the post of Assistant Lecturer & equivalent posts, the criteria for evaluation of candidates for determining their eligibility for short listing shall be on based on a 100 point marks. The distribution of marks will be as follows:-

A. Criteria for short listing of candidates for interview for the post of Assistant Lecturer & its equivalent posts.

Sl. No.	Academic Record	Score					
01.	Madhyamik or its equivalent	80% above =20	&	70% to less than 80% = 15	60% to less than 70% =12	55% to less than 60% =10	45% to less than 55% = 05
02.	Higher Secondary or its equivalent (10+2)	80% above =20	&	70% to less than 80% = 15	60% to less than 70% =12	55% to less than 60% =10	45% to less than 55% = 05
03.	Graduation	80% above =20	&	70% to less than 80% = 15	60% to less than 70% =12	55% to less than 60% =10	45% to less than 55% = 05
04.	Post Graduation	80% above =25	&	70% to less than 80% = 15	60% to less than 70% =12	55% to less than 60% =05	45% to less than 55% = 05
05.	B. Ed	60% & above = 10 marks / Less than 60 % 03 marks					
06.	JBT or its equivalent	60% & above = 10 marks / Less than 60 % 03 marks 45% to less than 55% = 05					
07.	Teaching experience (regular appointment only) [one marks per year each]	Maximum 05 marks					
Total score = 100							

Total score = 100

Note:- (a) A relaxation of 5% shall be allowed at the Higher Secondary(10+2) / Bachelor's / Master's level in the concerned subject for the candidates belonging to SC/ST/OBC (Non-creamy layer)/PWD candidates, as per GOI rule.

(b) The above scores will be applicable as per concerned posts.

17.31.2024
(Signature)
(Stamp)

c) The above academic score shall be considered for short-listing / screening of the candidates for interview only and the selections shall be based only on the performance in the interview.

B. Constitution of Committee for Short listing / Screening consisting of the following members for the post of Assistant Lecturer & equivalent :-

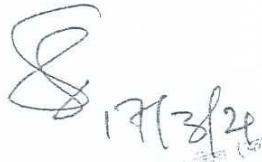
Sl. No.	Short-listing / Screening Committee	Position
01.	Principal of the concerned Bhavana	Chairman / Chairperson
02.	Senior most Assistant Lecturer of the concerned Bhavana	Member
03.	One member from the subject concerned to be nominated by Upacharya	Member
04.	One invitee member to be nominated by the Upacharya to assist in calculating Academic scores as per rule	Member
05.	One SC/ST/OBC member to be nominated by the Upacharya	Member

Note :- At least three members including subject expert shall form the quorum.

C. Short-listing of candidate :- Criteria and Process :-

01. The Short-listing / screening Committee will draw a list of all the candidates indicating the marks scored by them in descending order i.e. starting from the candidate getting the highest marks towards the candidates getting the lower marks.
02. In case of tie in determining of marks of two or more candidates, the candidates having the higher / highest marks at the Higher Secondary / Graduation / Post-graduation (wherever applicable) level shall be taken into consideration and ranked prepared accordingly. In case of same rank exists, date of birth of the candidates will be applicable for determining the rank.
03. Maximum 15 candidates shall be called for interview against one post according to merit.
04. The marks awarded to the candidates during the process of short-listing / screening of applications shall not have any weightage / credit or merit during the interview of the candidates by the Selection Committee as these marks shall be used only for short listing / screening purposes.
05. In case of any dispute with regard to short listing / screening of the applications, the decision of the Short-listing / Screening Committee shall be final.

Signature of the members of the committee.


 17/3/24
 (Signature)
 (Name)
 (Designation)