



VISVA-BHARATI
SANTINIKETAN

In terms of the UGC's communication No. F-4-5/2009 (JCRC) dated 09/07/2010, DOP's OM No. 35034/3/2015 dated 22.10.2019-Estt. (D) dated 19/05/2009 and guidelines fixed by the Committee constituted for the purpose in the meeting dated 05/05/2012 for implementation of MACP Scheme. The Screening Committee constituted by the Upacharya has screened the following cases. Based on the recommendation of the Screening Committee, the Upacharya, subject to the acceptance of the Finance Committee and ratification by the Executive Council, has been pleased to pass order that MACP would be granted to Non-teaching employees as per the below (SL.No.1-6). Date of effect and MACP numbers are mentioned against each employee.

Sl.	ID No.	Name of the employee	Date of initial joining in Visva-Bharati with post & pay scale	Promotion/financial up gradation if any with pay scale & date of effect.	Date of 10 years from the date of joining	Date of 20/30 years' service	Present designation on & date of joining of present post	Core pay scale of the post approved by Govt. of India/UGC	Pay scale presently employed by the employee	Pay scale to be granted under MACP Scheme	Date of effect	MACP granted/Remarks
1	1989010	Aianu Kumar Saha	Store Khalashi 23/02/1989 (PB-1, GP-1800) Level-1	1. OTUM, 23/02/1997, PB-1 (GP-1900), Level-2 2. 2 nd MACP 23/02/2009, PB-1 (G.P.2000) Level-3 (7 th CPC)	23/02/1999	23/02/2009 23/02/2019	Store Khalashi 23/02/1989	(PB-1, GP-1800) Level-1	(PB-1, GP-2000) Level-3	(PB-1, GP-2400) Level-4	23/02/2019	3 rd MACP
2	2009067	Shri Shovan Kumar Ruj	Archival Assistant 14/08/2009 (RS. 3200-4900 PB-1, G.P. 2000) Level-3 (7 th CPC)	No	14/08/2019	14/08/2029 14/08/2039	Archival Assistant 14/08/2009	(PB1 G.P.-2000) Level-3	(PB1 G.P.-2000) Level-3	(PB1 G.P.-2400) Level-4	14/08/2019	1 st MACP
3	2009059	Smt. Purba Banerjee	Museum Guide 07/08/2009 (Rs.4500-7000) Revised PB-1 G.P.2800 6 th CPC Level-5 (7 th CPC)	No	07/08/2019	07/08/2029 07/08/2039	Museum Guide 07/08/2009	(PB1 G.P.-2800) Level-5	(PB1 G.P.-2800) Level-5	(PB-2 G.P.-4200) Level-6	07/08/2019	1 st MACP
4	2009070	Shri Devendra Nath Dubey	Senior Artist 21/08/2009 (Rs.5500-9000) PB-2, G.P.-4200 Level-6 (7 th CPC)	No	21/08/2019	21/08/2029 21/08/2039	Senior Artist 21/08/2019	(PB-2 G.P.-4200) Level-6	(PB-2 G.P.-4200) Level-6	PB-2 G.P.-4600 Level-7	21/08/2019	1 st MACP

Sl.	ID No	Name of the employee	Date of initial joining in Visva-Bharati with post & pay scale	Promotion/ financial up gradation if any with pay scale & date of effect	Date of 10 years from the date of joining	Date of 20/30 years' service	Present designation & date of joining of present post	Core pay scale of the present post approved by Govt. of India/ UGC	Pay scale presently enjoyed by the employee	Pay scale to be granted under MACP Scheme	Date of effect	MACP granted/ Remarks
5	1989049	Shri Sushil Hazra	Helper 09/12/1989 (Rs.750-940) (PB-1,G.P.-1800) Level-1 (7 th CPC)	1.OTUM 09/12/1997 PB-1 (G.P.1900) Level-2 2.MACP 09/12/2009 PB-1 (G.P.2000) Level-3 (7 th CPC)	09/12/1999	09/12/2009 09/12/2019	Helper 09/12/1989	(PB-1 Rs.1800) Level-1	(PB-1 Rs.2000) Level-3	(PB-1 G.P.2400) Level-4 7 th CPC	09/12/2019	3 rd MACP
6	2000022	Shri Surajit Dalui	Mali 03/01/2000 (Rs.2550-3200) Level-1 (7 th CPC)	1 ST MACP 03.01.2010 PB1 (G.P.1900) Level-2 (7 th CPC)	03/01/2010	03/01/2020 03/01/2030	Mali 03/01/2000	PB-1 Rs.1800) Level-1	(PB1 G.P 1900) Level-2	(PB1 G.P 2000) Level-3 7 th CPC	03/01/2020	2 nd MACP

Pay of the incumbents will be fixed as per rules. However, the grant of higher pay scale is subject to the undertaking that in the event of overpayment, which may be detected at a later stage, the same will be recovered from their pay. Enhanced pay will be disbursed on receipt of the undertaking by the Accounts Office. Representation, if any from the employees concerned, should be made within **30 days** from the date of issuance of this order.

Ref. No.Estab./E-III/MACP

Date :16/01/2020

28/01/2020

Copy forwarded for information and necessary action to:

Sheela
Registrar (Acting)
Visva-Bharati

1. Finance Officer – with a request to place it before the Finance Committee for acceptance
2. Joint Registrar (Establishment)
3. Joint Registrar (Accounts)
4. Internal Audit Officer
5. C S to Vice-Chancellor
6. Assistant Registrar (Meeting) – for ratification by the Karma-Samiti
7. PA to Registrar
8. Hindi Officer – to translate into Hindi and arrange to upload in the University Website
9. Pay Fixation Cell
10. File Section – to record in the personal file of the person concerned
11. University Webmaster – to upload in the University Website
12. Notice Board