

Dr. SUDESHNA SAHA

Assistant Professor
Department of Social Work
Visva-Bharati, Sriniketan
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CORE COMPETENCY

- Teaching and Mentoring.
- Research and Publication.
- Career Counselling.

AREAS OF INTEREST

- Corporate Social Responsibility.
- Counselling and Behavioral Sciences.
- Mental Health.
- Human Resource Management.
- Women Empowerment.
- Unorganized Sector Labour Problems.

SPECIALIZATION

- Human Resource Management.
- Personnel Management & Industrial Relations.
- Counselling and Mental Health.
- Corporate Social Responsibility.

ACADEMIC QUALIFICATION

Qualification	Institution-University/Board	Year
Ph.D.	Visva-Bharati	2018
MSW	Banaras Hindu University	2007
B.A (Hons.) Sociology	University of Calcutta (St Xavier's College, Kolkata)	2005

PROFESSIONAL QUALIFICATION

Qualification	Institution-University/Board	Year
Executive Certificate Course in Global Corporate Social Responsibility (GCSR)	Kristu Jayanti College, Bengaluru	2021
PGDBM	Alagappa University, Tamil Nadu	2012
PGDHRM	Kuvempu University, Karnataka	2010
PGDPC	Institute for Behavioral and Management Sciences, Andhra Pradesh	2008
NET	University Grants Commission	June' 2008

WORK EXPERIENCE

- Presently working as Assistant Professor at Department of Social Work, Visva-Bharati, Sriniketan (West Bengal) since March' 2012.
- Worked as Assistant Professor at Department of Social Work, Assam Central University, Silchar from September' 2011 to March' 2012.
- Worked as Full Time Guest Lecturer at Department of Social Work, Bangalore University from 2010 to 2011.
- Worked as Lecturer at Department of Social Work, Acharya Institute of Management and Sciences, Bengaluru from 2008 to 2010.
- Worked as Project Coordinator at Kolkata Network for HIV Positive from November' 2007 to February'2008.
- Worked as Social Work Counsellor, Trainer and Educator at Santulan Hospital, New Delhi in August' 2007.

ADMINISTRATIVE EXPERIENCE

- Worked as Semester Coordinator of Bachelor of Social Work, Department of Social Work, Visva-Bharati in 2014-2015.
- Acted as Head of Department (HoD) for Social Work, Visva-Bharati during VBCAT (Visva-Bharati Common Admission Test) on 10-05-2014.

RESEARCH EXPERIENCE

- Undertook Supervision of Ph.D. Research Scholars (Presently 4 Research Scholars under guidance).
- Guidance for Dissertation of MSW students.

PUBLICATION OF BOOKS

- Saha, S.(Eds.).(2022). *Pathos of Pandemic: Covid-19*. New Delhi: New Delhi Publishers, ISBN: 978-93-93878-00-7.
- Saha, S.(Eds.).(2021). *Women and Development: Approaches and Perspectives*. Delhi: Kalpaz Publications, ISBN: 978-93-53242-86-2.

PUBLICATION IN NATIONAL/INTERNATIONAL JOURNALS

- Jaysawal, N., & Saha, S. (2025). Co-operatives and Upliftment of Women: A Study of Select Co-operative Societies in India. *International Journal of Scientific Research and Reviews*, 14(1), 38-44, ISSN: 2279-0543.
- Banerjee, S. & Saha, S. (2024). Corporate Social Responsibility: Initiatives undertaken by Companies concerning education during COVID-19. *International Journal of Corporate Governance*, 14(3), 229-246, ISSN: 1754-3045.
- Jaysawal, N., & Saha, S. (2024). Empowerment of Women in India-A Study of Select Government Initiatives. *International Journal of Scientific Research and Reviews*, 13(1), 95-114, ISSN: 2279-0543.
- Jaysawal, N., Saha, S. & Singh, A.K. (2023). Role of Dr. B. R. Ambedkar in Empowerment of Women in India. *Journal of Governance and Public Policy*, 13(2),33-45, ISSN: 2231-0924.
- Saha, S. & Banerjee, S. (2023). A Study on Corporate Social Responsibility Initiatives of Durgapur Steel Plant with Special Reference to Educational Aspect: An Exploratory Understanding. *International Journal of Multidisciplinary Innovative Research*, 3(3), 40-50, ISSN: 2583-0228.
- Jaysawal, N. & Saha, S. (2023). Higher Education in India-Challenges and Remedies. *International Journal of Scientific Research and Reviews*, 12(1), 44-62, ISSN: 2279-0543.

- Jaysawal, N. & Saha, S. (2023). Role of education in women empowerment. *International Journal of Applied Research*, 9(4), 8-13, Online ISSN: 2394-5869, doi: 10.22271/allresearch.2023.v9.i4a.10710.
- Jaysawal, N. & Saha, S. (2023). Feminism, Education and Gender Equality-A Review. *EPRA International Journal of Multidisciplinary Research*, 9(2), 241-246, Online ISSN: 2455-3662, doi: 10.36713/epra12444.
- Jaysawal, N. & Saha, S. (2023). COVID-19 and Spiritual well-being: Implications for Social Work. *Journal of Religion & Spirituality in Social Work: Social Thought*, 42(2), 135-151, Print ISSN: 1542-6432, Online ISSN: 1542-6440, doi: <https://doi.org/10.1080/15426432.2022.2127391>.
- Jaysawal, N. & Saha, S. (2022). Upsurge of women's participation in their empowerment: A glimpse. *International Journal of Humanities and Social Science Research*, 8(5), 42-48, ISSN: 2455-2070.
- Jaysawal, N. & Saha, S. (2022). Impact of Women's Education on their Health Conditions-An Overview. *International Journal of Advanced Multidisciplinary Research*, 9(9), 68-78, ISSN:2393-8870, doi: <http://dx.doi.org/10.22192/ijamr.2022.09.09.007>.
- Jaysawal, N., & Saha, S. (2019). Challenges and Dilemmas of Civil Society movements in India. *Asian Social Work and Policy Review*, 13(2), 169-178, ISSN: 1753-1403, Online ISSN: 1753-1411, doi: 10.1111/aswp.12167.
- Jaysawal, N., & Saha, S. (2018). Impact of displacement on livelihood: a case study of Odisha. *Community Development Journal*, 53(1), 136-154, Online ISSN: 1468-2656, Print ISSN: 0010-3802, doi: 10.1093/cdj/bsw026.
- Saha, S. (2016). Corporate Social Responsibility (CSR) in Rural Development. *The Indian Journal of Rural Studies*, 2(1), 73-86, ISSN: 2350-1227.
- Saha, S. (2015). Role of CSR in Uplifting Women from Shackles of Deprivation-A Study of Few Industries in West Bengal. *Journal of Social Work and Social Development*, 6(1&2), 55-66, ISSN-2229-6468.
- Jaysawal, N., & Saha, S. (2015). Corporate Social Responsibility (CSR) in India: A Review. *Space and Culture, India Journal*, 3(2), 81-93, online ISSN: 2052-8396.
- Jaysawal, N., & Saha, S. (2015). Rural and Tribal Development in India: A Review of Challenges and Remedies. *International Journal of Social and Economic Research*, 5(3), 76-97, Online ISSN: 2249-6270, doi:10.5958/2249-6270.2015.00042.2.

- Jaysawal, N., & Saha, S. (2014). Urbanization in India-An Impact Assessment. *International Journal of Applied Sociology*, 4(2), 60-65, p-ISSN: 2169-9704, e-ISSN: 2169-9739, doi: 10.5923/j.ijas.20140402.04.
- Jaysawal, N., & Saha, S. (2014). Impact of CSR on Education & Healthcare of Underprivileged Sections of the Society. *Journal of Advances in Humanities*, 2(2), 101-109, ISSN: 2349-4379.

PUBLICATION IN EDITED VOLUMES

- Saha, S. (2024). Tiger Widows of Sundarbans: Their Struggle, Cyclone and Pandemic. In Sen, S.(Eds.) *Women in Bengal: In Reality and Through Representations*. Routledge, ISBN-9781032754246.
- Jaysawal, N. & Saha, S. (2023). Role of Corporate Social Responsibility in Rural Development. In A. Patnaik, K.S. Rao, Kiranmayi, V. (Eds.), *Emerging Trends in Insurance and Management Practices*. Kunal Books, ISBN: 978-93-95651-56-1.
- Jaysawal, N. & Saha, S. (2023). Impacts of the COVID-19 Pandemic on Global Economy. In R. Baikady, S.M. Sajid, J. Przeperski, V. Nadesan, M.R. Islam, J. Gao (Eds.), *The Palgrave Handbook of Global Social Problems*. Palgrave Macmillan, Cham, ISBN: 978-3-030-68127-2, doi: https://doi.org/10.1007/978-3-030-68127-2_364-1.
- Jaysawal, N. & Saha, S. (2022). Education: A Tool for Transformation in Status of Women. In R. Baikady, S.M. Sajid, V. Nadesan, J. Przeperski, M.R. Islam, J. Gao (Eds.), *The Palgrave Handbook of Global Social Change*. Palgrave Macmillan, Cham, ISBN: 978-3-030-87624-1, doi: https://doi.org/10.1007/978-3-030-87624-1_9-1.
- Jaysawal, N., & Saha, S. (2022). Dr. B.R. Ambedkar as a Social Reformer. In S. Pal, P. Bhikkhu, & N. Jaysawal (Eds.), *Contribution of Dr. B.R. Ambedkar to Modern India* (pp. 117-131). New Delhi: New Delhi Publishers, ISBN: 978-93-93878-54-0.
- Saha, S. (2022). Role of Corporate in tackling the surges of Covid-19 Crisis in India. In S. Saha (Eds.), *Pathos of Pandemic: Covid-19* (pp. 116-146). New Delhi: New Delhi Publishers, ISBN: 978-93-93878-00-7.
- Jaysawal, N., & Saha, S. (2022). Sweating Childhood!! Corporate Intervention in eradicating Child Labor: Some Best Practices. In D. Sinha, S. Pal, & N. Jaysawal (Eds.), *Prevention of Violence Against Children: Challenges and Opportunities* (pp. 36-48). New Delhi: New Delhi Publishers, ISBN: 978-93-92513-06-0, doi: 10.30954/ndp/povac.5.

- Saha, S. (2021). Women Workers in Unorganized Sector: Reflections from Construction Industries from Six Construction Sites of North Kolkata. In Saha, S. (Eds.), *Women and Development: Approaches and Perspectives* (pp. 103-121). New Delhi: Kalpaz Publications, ISBN: 978-93-53242-86-2.
- Saha, S., & Jaysawal, N. (2020). Ambedkar: The Unsung Economist. In N.C. Saha, N. Jaysawal, B. Majhi, & B. Das (Eds.), *Human Rights and Social Justice: Issues and Concerns* (pp. 19-29). New Delhi: New Delhi Publishers, ISBN: 978-93-88879-73-6.
- Jaysawal, N., & Saha, S. (2018). Food Security in India-Challenges Ahead. In A.K. Chattopadhyay, B. Mandal, & S. Chattopadhyay (Eds.), *Economic Development in India: Issues and Challenges* (pp. 337-357). New Delhi: Manak Publisher, ISBN: 978-93-7831-458-2.
- Jaysawal, N., & Saha, S. (2018). Sustainable Urban Development in India-A Review. In S. Pal, P. Bhikkhu, & P. Meshram (Eds.), *Human Rights and Social Justice: Theoretical Concepts and Practical Challenges* (pp. 143-156). New Delhi: New Delhi Publishers, ISBN: 978-93-86453-47-1.
- Jaysawal, N., & Saha, S. (2017). CSR and Upliftment of Marginalized Women: A Case Study of Hindustan Unilever Ltd. (HUL). In S. Pal, P. Bhikkhu, P. Meshram, N.C. Saha, B. Majhi, & N. Jaysawal (Eds.), *Relevance of Dr. B. R. Ambedkar for Inclusive Development in India: Inclusive Development, Women Empowerment and Social Justice* (pp. 148-155). New Delhi: New Delhi Publishers, ISBN: 978-93-85503-58-0 (Vol. I).
- Jaysawal, N., & Saha, S. (2017). Role of Self Help Group (SHG) in Women Empowerment: Evidences from Civil Society in India. In S.K. Paul (Eds.), *Women Empowerment: Challenges and Strategies* (pp. 303-319). New Delhi: Arpan Publications, ISBN: 978-93-82135-68-5.
- Saha, S. (2015). FDI on Retail and Its Effect on Agrarian Sector. In J.G.V. Arasu, & P. Jacob (Eds.), *Foreign Direct Investment: Make in India* (pp. 50-59). New Delhi: A.P.H Publishing Corporation, ISBN: 978-93-313-2677-5.
- Saha, S. (2014). Deplorable Health Conditions in Rural India: A Thematic Review. In P.K. Chattopadhyay (Eds.), *Some Empirical Aspects of Economic Growth and Diversification in India's Emerging Economy* (pp. 283-294). New Delhi: New Delhi Publishers, ISBN: 978-93-81274-54-5.

CHAired SESSION/DELIVERED LECTURES IN CONFERENCES/WORKSHOPS

- Invited to chair a session on **Release of a Book by Satwick Dey Biswas** at National Seminar, organized by Department of Social Work, PSV, Visva-Bharati on March 25-26, 2025.
- Invited for developing Video Contents for UGC MOOCs Lecture for SWAYAMPHRABHA Channel 14 on topics like **Historical Background of Industrial Social Work in India, Challenges and Prospects of Industrial Social Work in Industries and Medical Social Work** on 10-2-2025 and 21-02-25 respectively.
- Invited to deliver a lecture on **Psychological Counseling Course** at Netaji Subhas Open University, Kolkata on August 22, 2024.
- Invited to be Panel Member for the Panel Discussion titled “**The Contemporary Youth: Challenges and Opportunities for the Future**”, organized by Indian Institute of Social Welfare and Business Management (IISWBM) on August 20, 2024.
- Invited to Chair a session on **Mental Health and Behavioral Issues** in the 42nd Annual National Conference of Indian Society of Professional Social Work held on 28th –30th June, 2024.
- Delivered a lecture titled ‘**Feminist Movement in India: Perspectives from Social Work**’ on the occasion of World Social Work Week, organized by Indian Society of Professional Social Work (ISPSW) on March 23, 2023.
- Delivered a lecture titled ‘**Health Issues in Women and Child in view of Breast Feeding during Covid-19 Pandemic**’ in a webinar under Mission Shakti Abhiyaan Phase-IV Awareness Program, organized by Women Grievance and Welfare Cell, Dr. Rammanohar Lohia, Avadh University, Ayodhya, U.P on August 7, 2022.
- Co-chaired a Parallel Session in the **8th Indian Social Work Congress (ISWC) & 8th International Consortium for Social Development-Asia Pacific (ICSADAP) Branch Conference (Virtual)**, jointly organized by NAPSWI, ICSADAP and Department of Social Work, Visva-Bharati between February 28-March 2, 2021.
- Delivered a lecture titled ‘**Social Media Boon or Bane for Social Solidarity and Global Connectedness**’, organized by All India Association of Medical Social Work Professionals (East Zone) on February 16, 2021 (*Link: https://youtu.be/v_BR0nZgZZY*).
- Delivered a lecture titled ‘**Covid-19 and Migrant Workers**’, organized by Webplatform4Dialogue on May 20, 2020 (*Link: <https://youtu.be/NGdxMYAyb7o>*).

- Invited as a **Speaker for a Round Table Discussion on Women's Empowerment**, organized by Department of Lifelong Learning & Rural Extension and Centre for Women's Studies, Visva-Bharati on March 7, 2020.
- Chaired a Technical Session in **National Seminar on Prevention of Violence against Children: Challenges and Opportunities**, organized by Department of Social Work, Visva-Bharati, Sriniketan on November 3, 2019.
- Delivered a lecture titled '**Fostering Family Values and Development of Mother-Child Bonding**' at a Zonal Mother's Workshop Program, organized by the SOS Children's Village, Kolkata on October 23, 2019.
- Delivered a talk in a **Discussion titled 'Gramin Narider Karmodakshota, Sarkari Udyog o Bartaman Prekshit'**, organized by Doordarshan Kendra, Santiniketan on July 11, 2019.
- Delivered a lecture as a Chief Guest at the **Inaugural Ceremony of Ruth Foundation** at Domkal, Murshidabad district (West Bengal) on April 25, 2018.
- Delivered a lecture titled '**Scope and Relevance of Social Work in Current scenario**' at Department of Social Work, Bangalore University on March 25, 2015.
- Delivered a lecture titled '**Disability and Law, Persons with Disability Act**' in Awareness-cum-Sensitization Program on "Disability & Rehabilitation", organized by SEVAKS in collaboration with NIOH, Kolkata held at Bolpur on February 20-21, 2015.
- Delivered a lecture titled '**Social Work Methods, Techniques and Skills**' at Department of Social Work, Faculty of Social Sciences, Banaras Hindu University in 2013.

PAPER PRESENTED IN NATIONAL/INTERNATIONAL SEMINAR/CONFERENCE

- Presented a Paper titled "**Empowering Dokra Artisans of India through Digitalization: A path to Sustainable Livelihoods**" at National Seminar organized by Department of Social Work, PSV, Visva-Bharati on March 25-26, 2025.
- Presented a Paper titled "**Indian Woman Entrepreneurs: Breaking Barriers and Achieving Milestones, Success Stories from Corporate Houses Across India**" at 7th International Conference on Management and Business Practices ICMBP 2025, Aliah University, New Town Campus between January 29-30, 2025.

- Presented a Paper titled “**Impact of Climate Change on Sustainable Livelihood in Sundarbans Region, West Bengal**” at 7th International Conference on Management and Business Practices ICMBP 2025, Aliah University, New Town Campus between January 29-30, 2025.
- Presented a Paper titled “**Navigating Globalization: The impact and strategies for sustaining the traditional Terracotta craft industry in West Bengal**” in the International Conference on Globalization and Sustainable Development, organized by Department of Economics and Politics, Visva-Bharati at Santiniketan between 20-21 January, 2025.
- Presented a Paper titled “**Urbanization in India: A Review**” at Three Days International Conference on Biological Diversity, Environment, Health, Well Being and Sustainable Development 2023 (ICBDEHWBSD-2023), jointly organized by Sri Holistic Health Foundation India (SHHFI) & Others between May 20-22, 2023.
- Presented a Paper titled “**Corporate Social Responsibility: Initiatives Undertaken by Companies Concerned with Education During Covid-19**” in 6th International Conference on ‘Respecting Diversity Through Joint Social Action’, jointly organized by Community Social Work Practice and Development Foundation & Department of Sociology and Social Work, The People’s University of Bangladesh at Dhaka, Bangladesh between May 11-13, 2023.
- Presented a Paper titled “**Role of CSR in promoting Women’s Entrepreneurship in India**” in the 2nd International Conference on Entrepreneurship Development, jointly organized by Department of Lifelong Learning and Extension, Visva-Bharati and School of Business, Claflin University, USA between March 24-25, 2023.
- Presented a Paper titled “**Ambedkar: The Multifacted Genius in the field of Economics**” in the National Virtual Conference on “The Legacy of Dr. B.R. Ambedkar and Savitribai Phule in Women Empowerment” in commemoration of the 131st Birth Anniversary of Dr. B. R. Ambedkar, organized by SC, ST, OBC Employees Welfare Association of Visva-Bharati between April 14-15, 2022.
- Presented a Paper titled “**Impact of Eco-Tourism on Development-A Case Study of West Bengal**” in the Virtual International Conference on Social Work & Sciences - Towards One Health & Sustainable Development 2022 (ICSWS-TOHSD2022), jointly organized by Sri Holistic Health Foundation India (SHHFI) & Others between March 13-20, 2022.

- Presented a Paper titled **“CSR in New Normal: Best Practice from Corporate Houses across India”** in the 9th Indian Social Work Congress, 2021, jointly organized by Matru Sewa Sangh Institute of Social Work, Nagpur; Maharashtra Association of Social Work Educators (MASWE) and National Association of Professional Social Workers in India (NAPSWI) between October 28-30, 2021.
- Presented a Paper titled **“Impact of Covid-19 on Women”** in the National Online Seminar on Family, Community, Health and Wellbeing: Patterns Process and Outcomes of Social Work Research in India, organized by the Department of Social Work, Mizoram University between June 23-24, 2021.
- Presented a Paper titled **“Corporate Social Responsibility in Times of COVID-19 Pandemic: Insights from Select Corporate Houses”** in the International Seminar on Social Service, Social Work, Social Sciences-A Road Ahead-Awareness, Education & Opportunities, organized in collaboration with Sri Holistic Health Foundation India & Social Service, Social Work & Social Sciences Fraternity between March 14-17, 2021.
- Presented a Paper titled **“Tourism Industry Post Covid-19”** in the National Webinar on COVID-19: Impact on Society, Education and Economy, organized by Netaji Subhas Open University, Kolkata on August 12, 2020.
- Presented a Paper titled **“Ambedkar: Messiah for Economic Transformation in India”** in the National Conference on ‘Contribution of Dr. B.R. Ambedkar to Modern India’, jointly organized by Deptt. of Marathi, Visva-Bharati and SC, ST, OBC Employees’ Welfare Association of Visva-Bharati in association with Dr. Ambedkar Foundation, Ministry of Social Justice & Empowerment, Govt. of India between February 1-2, 2020.
- Presented a Paper titled **“Tourism as a Tool for Sustainable Community Development”** in the International Conference on Road Map for the Development of Tourism in and around Birbhum, organized by Visva-Bharati, Santiniketan between November 16-18, 2019.
- Presented a Paper titled **“Save the Future of our World!! Corporate Intervention in Eradicating Child Labour: Some Best Practices”** in the National Seminar on Prevention of Violence against Children: Challenges and Opportunities, organized by Department of Social Work, Visva-Bharati on November 3, 2019.
- Presented a Paper titled **“The Pathos of Street Children: Glimpses from the streets of North Kolkata”** in the National Seminar on Prevention of Violence against Children: Challenges and Opportunities, organized by Department of Social Work, Visva-Bharati on November 3, 2019.

- Presented a Paper titled “**CSR and Sustainable Development: Some Throwbacks from Corporate Houses Across India**” in the National Seminar on Social Development in India: Strategies, Challenges and Social Work Profession, organized by Department of Social Work, Visva-Bharati, Sriniketan between March 23-24, 2019.
- Presented a Joint Paper titled “**Impediments to Food Security in India**” in the National Seminar on ‘Dr. B.R. Ambedkar and Social Engineering’, organized by SC, ST, OBC Employees Welfare Association of Visva-Bharati in association with Visva-Bharati between April 13-14, 2018.
- Presented a Joint Paper titled “**Ambedkar: The Unsung Economist**” in the National Seminar on ‘Dr. B.R. Ambedkar and Social Engineering’, organized by SC, ST, OBC Employees Welfare Association of Visva-Bharati in association with Visva-Bharati between April 13-14, 2018.
- Presented a Joint Paper titled “**Sustainable Urban Development in India-A Review**” in the National Seminar on ‘Human Rights and Social Justice’, organized by SC, ST, OBC Employees Welfare Association of Visva-Bharati in association with Visva-Bharati between April 13-14, 2017.
- Presented a Paper titled “**Occupational Health Hazards of Women Workers in Brick Kiln Industries of West Bengal**” in the National Seminar on ‘Human Rights and Social Justice’, organized by SC, ST, OBC Employees Welfare Association of Visva-Bharati in association with Visva-Bharati between April 13-14, 2017.
- Presented a Paper titled “**Role of CSR in Empowerment of Women through Livelihood Development-Case Study from Corporate Best Practices in India**” in National Conference on Women and Development, organized by Department of Lifelong Learning and Rural Extension, Visva-Bharati between March 17-18, 2017.
- Presented a Joint Paper titled “**Role of Corporate Social Responsibility in Peace-Building**” in the National Seminar on ‘Contextualizing Conflict, Its Resolution and Peace-building Initiatives in India’, organized jointly by Department of Social Work, Visva-Bharati and North East Institute of Social Science and Research (NEISSR), Dimapur between March 4-5, 2017.
- Presented a Paper titled “**Empowerment of Rural Women through Livelihood Support: Glimpses from CSR**” in International Seminar on Growth and Diversification in India Emerging Economy, organized by A.K. Dasgupta Centre for Planning and Development, Visva-Bharati between January 7-8, 2017.

SEMINAR/ACADEMIC PROGRAMMES/TRAINING & WORKSHOPS ATTENDED

- Attended a One-Day Workshop on Preparation of MCQ, organized by School of Professional Studies, Netaji Subhas Open University, Kolkata on July 02, 2025.
- Attended a Seven-Days online International Research Methodology Workshop on proposal writing for projects organized by RC-25: Sociology of Sports, Indian Sociological Society, New Delhi, St Jude's college, Thoothoor, Kanyakumari and Bharathi Women's College (A), Chennai & M.O.P Vaishnav college for Women, Chennai (Autonomous) between December 12-18, 2024.
- Attended Ten-Days International Research Methodology Workshop on SPSS and Academic Writing (Hybrid Mode) organized by RC-25: Sociology of Sports, Indian Sociological Society, New Delhi and Centre for study of Social Inclusion, Pondicherry in collaboration of Department of Chemistry and Home Science, College of Vanama of Art, Education and Cultural Trusts between September 18-27, 2024.
- Attended Ten-Days Value Added Programme on Advanced Research Technique in Social Sciences organized by Department of Regional Economics. Mahatma Jyotiba Phule Rohilkhand University, Bareilly, UP between August 16 –25, 2024.
- Attended a Twelve-Days Faculty Development Program on Advanced Tools and Techniques for Research Methodology jointly organised by Institute of Marketing and Management Delhi, Research Foundation of India and Council for Academic Research and Educational Organization (RFI-CARE) between August 1-12, 2024.
- Attended a Nine-Days online Faculty Development Program on NEP -2020 Orientation and Sensitization under Malaviya Mission Teacher Training Programme (MM-TTP) of UGC organized by MMTTC, University of Hyderabad (MMTC-UoH) between June 21-29, 2024.
- Attended a One-Week Online International FDP-cum-Workshop on Doctoral Research, organized by Research India Foundation between December 24-30, 2023.
- Attended a Ten-Days Online International Workshop on Research Methodology, organized by Department of English and other Indian and Foreign Languages, VFSTR between December 5-22, 2023.
- Attended the Online Refresher Course in Research Methodology (Interdisciplinary), organized by UGC-Malaviya Mission Teacher Training Centre, Jawaharlal Nehru University, New Delhi between November 22-December 6, 2023.

- Attended a One-Week Online Workshop on “Scopus Gyan: A-Z of How Not to Write a Research Paper & How to Use Research Software to Pre-empt Rejection by Journals”, organized by Research India Foundation between November 20-26, 2023.
- Attended an online International Faculty Development Programme (FDP) on Business Analytics and Business Intelligence, organized by Research Foundation of India & RFI–CARE between August 21-28, 2023.
- Attended an online Faculty Development Programme (FDP) on A step by step guide to write a good research paper, organized by Research Foundation of India & RFI-CARE between June 9-18, 2023.
- Attended a Ten-Days online workshop on Capacity Building Program in Cyber Security & its Investigation, organized by Research Foundation of India & RFI-CARE between May 1-10, 2023.
- Attended a Faculty Development Programme (FDP) on Entrepreneurship Development, organized by National Institute for Micro, Small and Medium Enterprises, Hyderabad between November 14-25, 2022.
- Attended a Five-Days Online Workshop on the occasion of “Shikshak Parv”, organized by UGC-HRDC, Jawaharlal Nehru University, New Delhi between September 5-9, 2022.
- Attended a Two-Days International Online Workshop on Qualitative Research, organized by Matru Sewa Sangh Institute of Social Work, Nagpur, S.R.M. College of Social Work, Chandrapur and Brisbane Institute of Strength based Practice, Australia between August 29-30, 2022.
- Attended an Online Faculty Development Programme on “Academic Writing and Publishing”, organized by Department of Social Work, Rajagiri College of Social Sciences (Autonomous) under the scheme for Trans-Disciplinary Research for India’s Developing Economy (STRIDE) of MG University, Kottayam between July 11-18, 2022.
- Attended an Online Workshop in pursuance of National Education Policy (NEP 2020) on the topic “Multiple Entry & Exit”, organized by UGC-HRDC, Jawaharlal Nehru University, New Delhi on June 30, 2022.
- Attended a One-Week International Online Faculty Development Programme on "Research Paradigms in Social work" organised by Department of Social Work in association with IQAC, Yeldo Mar Baselios College, Kothamangalam between March 25-31, 2022.

- Attended Online Asia-Africa Symposium on Agribusiness, organized by GFSRD (Global Forum for Sustainable Rural Development), FPI, GPLT and UNAccc between January 16-17, 2022.
- Attended Seven-Days National Online Workshop on “Contemporary Social Challenges: A Way Towards Change”, organized by Department of Social Work, NERIM Group of Institutions, Guwahati, Assam between August 2-8, 2021.
- Attended a Two Weeks Online National Faculty Development Program/Refresher Course titled “Emerging Accessible Technologies for Teachers in Higher Education”, organized by Maitreyi College, University of Delhi and Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT) of Ministry of Education between March 20-April 3, 2021.
- Attended an International Webinar on “Social Work Knowledge and Practice for Wellbeing of the Society”, organized by Professional Social Workers Association of Andhra Pradesh (PSWAAP) on March 16, 2021.
- Attended a One-Day National level Webinar on “Contribution of Social Work Profession in COVID Pandemic”, organized by MVPs, College of Social Work, Nashik and Maharashtra Association of Social Work Educators [MASWE] on March 16, 2021.
- Attended 7th Online Refresher Course in Global Studies (Interdisciplinary), organized by UGC-HRDC, JNU, New Delhi between March 8-20, 2021.
- Attended the Webinar on E-Waste Management, an Entrepreneurial Approach in Creating Awareness and Opportunities for College Students, organized by Bharathiar University, Coimbatore TamilNadu between October 19-November 3, 2020.
- Attended the National Level Webinar on Implications of NEP, 2020 on Professional Social Work, organized by India Network of Professional Social Workers’ Association on November 6, 2020.
- Attended the Beginner’s course on Business Transformation through Sustainable Development Goals and Corporate Social Responsibility between October 18-November 1, 2020.
- Attended National Virtual Symposium on ‘Society, Economy and Development during the Covid-19 Pandemic: Lessons for Emerging Economies’, jointly organized by Department of Social Work, Bharathiar University, Coimbatore, Department of Social Work, Central University of Tamilnadu and Centre for Applied Research, Gandhigram Rural Institute, Gandhigram on October 10, 2020.

- Attended One Week Short Term Course (online) on Gender Sensitization and Social Justice, organized by UGC-HRDC, Jawaharlal Nehru University, New Delhi between September 21-26, 2020.
- Attended One-Day National Webinar on 'Social Work in India: Present and Future', organized by India Network of Professional Social Workers' Associations on September 18, 2020.
- Attended One-Day International Webinar on 'Mahatma Gandhi' organized jointly by Visva-Bharati Library Network and Computer Centre, Visva-Bharati on August 30, 2020.
- Attended a Trans-Disciplinary One Week National Online Faculty Development Programme (eFDP) on Resilience, Resurgence & Revival Measures for Unorganized Sector: A Roadmap to Self-Reliant India, organized under the aegis of Department of Commerce of Rajiv Gandhi University, Arunachal Pradesh in collaboration with Swami Ramanand Teerth Marathwada University, Nanded and Shivaji University, Kolhapur, Maharashtra between August 24-29, 2020.
- Attended the Online National Seminar on Intellectual Property Rights (IPR) Tools, organized by Hiranmaypur Agro-horticultural Society for Technology and Rural Development in collaboration with IP Facilitation Centre for MSME, ICAR-CRIJAF, Barrackpore, Kolkata on August 22, 2020.
- Attended One-week National e-Workshop on "Using Open Source Learning Management System for Online Teaching", jointly organized by Visva-Bharati Library Network & Department of Statistics, Visva-Bharati between August 17-25, 2020.
- Attended One-week Online Orientation Programme entitled "Fieldwork Practicum in Social Work Practice", organized by Department of Social Work, Bangalore University and ISAC Foundation between August 14-19, 2020.
- Attended the Virtual CSR Conclave, organised by Kristu Jayanti College affiliated to Bangalore University between August 13-14, 2020.
- Attended Two-Days Online National Webinar titled "Social Work Interventions: A Holistic Approach", organized by Department of Social Work, Bangalore University between July 24-25, 2020.
- Attended a One-week lecture series on "Turning Crisis into Opportunity", organized by Department of Rural Development, University of Science Technology and Management, Meghalaya between June 15-20, 2020.
- Attended an Online Social Work E-Quiz Competition, organized by the Department of Social Work in association with Placement Cell, IQAC, GFGC, Ajjampura, Karnataka on May 26, 2020.

SEMINAR/CONFERENCE/WORKSHOP/ACADEMIC PROGRAMME ORGANIZED

- Worked as Member of Editorial Advisory Board for Abstract-Book of the National Conference on 'Contribution of Dr. B.R. Ambedkar to Modern India', jointly organized by Deptt. of Marathi, Visva-Bharati and SC, ST, OBC Employees' Welfare Association of Visva-Bharati in association with Dr. Ambedkar Foundation, Ministry of Social Justice & Empowerment, Govt. of India between February 1-2, 2020.
- Worked as Co-convenor for Programme Management Committee for the National Conference on 'Contribution of Dr. B.R. Ambedkar to Modern India', jointly organized by Deptt. of Marathi, Visva-Bharati and SC, ST, OBC Employees' Welfare Association of Visva-Bharati in association with Dr. Ambedkar Foundation, Ministry of Social Justice & Empowerment, Govt. of India between February 1-2, 2020.
- Worked as Co-convenor for Programme Management Committee for the National Seminar on "Dr. B.R. Ambedkar and Social Engineering", organized by SC, ST, OBC Employees Welfare Association of Visva-Bharati at Santiniketan between April 13-14, 2018.
- Worked as Member of Organizing Committee for the National Seminar on "Relevance of Dr. B.R. Ambedkar for Inclusive Development in India", organized by SC, ST and OBC Employees Welfare Association of Visva-Bharati at Santiniketan on April 14, 2016.

ACADEMIC EXTENSION ACTIVITIES

- Restructured the Syllabus of MSW Course at Department of Social Work, Visva-Bharati in the Papers namely '*Human Resource Development and Management*', '*Corporate Social Responsibility and Social Work*', '*Counselling: Theory and Practice*' in 2017.
- Restructured the Syllabus of BSW Course at Department of Social Work, Visva-Bharati in the Papers namely '*Training and Capacity Building*', '*Introduction to Guidance & Counselling*' in 2017.
- Prepared the Study Material for Paper-1 (Non-Profit Organization) for Post-Graduate Diploma in Non-Profit Organization and Social Entrepreneurship Management, Netaji Subhas Open University, Kolkata in 2017.
- Engaged in teaching Rural Sociology for Master of Rural Studies (MRS) and Bachelor of Rural Studies (BRS) students as Guest Faculty at Palli Charcha Kendra (Department of Rural Studies) Visva-Bharati, Sriniketan in 2013.

PROJECTS/CONSULTANCY UNDERTAKEN

- Undertook a joint Mini Research Project entitled “***Impact of Hybrid mode of Education on the Knowledge Base of Master of Social Work students during COVID-19 period: A Study of two Universities in West Bengal***” for the Working Paper 2024-25 with financial assistance from A.K. Dasgupta Centre for Planning and Development, Visva-Bharati.

ACADEMIC AFFILIATIONS

- Invited as a Paper Setter in Rabindra Bharati University in March, 2025.
- Invited as a Moderator and Paper Setter in The University of Burdwan in February, 2025.
- Invited as an Examiner by Rabindra Bharati University for evaluation of MSW Dissertation in January, 2025.
- Invited as a Paper Setter in Kanyasree University in December, 2024.
- Invited as an Examiner by Netaji Subhas Open University, Kolkata for evaluation of MSW Dissertation in October, 2024.
- Invited as a Panel Speaker on School Social Work (online mode) on occasion of the 5th National Social Work Week, organized by Social Work Department, Netaji Subhas Open University, Kolkata in collaboration with Department of Social Work, Rabindra Bharati University CDOE on August 22, 2024.
- Invited as a Panel Speaker on POSCO Act, in Panel Discussion titled “The Contemporary Youth: Challenges and Opportunities for the Future” and Poster Presentation (online mode) on occasion of the 5th National Social Work Week, organized by MSW Department, Indian Institute of Social Welfare and Business Management (IISWBM) on August 20, 2024.
- Invited as an Examiner by Rabindra Bharati University for evaluation of MSW Dissertation in 2024.
- Invited as Paper Setter for Post Graduate Social Work (PGSW) at Netaji Subhas Open University, Kolkata in 2024.
- Invited as Paper Setter for MSW Course at The University of Burdwan in 2024.
- Invited as a Reviewer of *The Indian Journal of Social Work* (IJSW) in April, 2024.
- Invited as a Reviewer in the Palgrave Handbook of Global Social Problems in 2025.

MEMBERSHIPS

- Member of National Institute of Personnel Management (NIPM).
- Life Member of Indian Society of Professional Social Workers (ISPSW).
- Member of National Association of Professional Social Workers in India (NAPSWI).
- Member of Karnataka Social Workers' Federation, Bangalore (KSWF) NIRATANKA.

LANGUAGES

- English.
- Hindi.
- Bengali.

PERSONAL PROFILE

Date of Birth: 17-02-1984

Sex: Female

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Nationality: Indian

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