

CURRICULUM VITAE

ANAMIKA MOKTAN (PhD)

Assistant Professor

Department of Economics and Politics,

Visva-Bharati (A central government university and an institution of national importance)

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PERMANENT ADDRESS

C/O. Dr. Dawa Bhutia, P.B Road, Sukhia Pokhari, Darjeeling, PIN- 731422, West Bengal, India

PERSONAL DETAILS

Date of Birth: 27/11/1985; Female, Married, Indian

EDUCATION

- **Ph.D. in Economics**, Visva-Bharati Santiniketan, India – 2023
Title of Thesis: Quality of Employment in India
- **M.A. in Economics**, University of North Bengal, West Bengal, India – 2008
First Class First (Gold Medallist)
Specialization: Advanced International Economics; Resource and Environmental Economics
- **B.A. (Hons.) in Economics**, University of North Bengal, West Bengal, India – 2006
First Class

PROFESSIONAL DETAILS

- Assistant Professor in Economics (2011 to present)
Department of Economics & Politics, Visva-Bharati Santiniketan, West Bengal, India.
- Lecturer in Economics (Nov 2008 to Dec 2010)
Salesian College Sonada, University of North Bengal, Darjeeling, West Bengal, India

RESEARCH INTERESTS

- Employment Quality, Labour Economics, Gender Studies, Development Economics, Political Economy

COURSES TAUGHT

- Undergraduate (UG): Development Economics, Macroeconomics, Indian Economy
- Postgraduate (PG): Development Economics, Indian Economy
- PhD Coursework: Development Economics

FELLOWSHIP AND AWARDS

- General Proficiency in Bachelor of Arts, in Under Graduation, St. Josephs College, Darjeeling, West Bengal, 2005
- Gold Medallist in Economics, in Post Graduation, University of North Bengal, Darjeeling, West Bengal, 2008
- UGC (Government of India) Junior Research Fellowship and Lectureship in December 2009
- K.N Raj Teachers' Training Fellowship 2013-14, Centre for Development Studies (C.D.S) Kerala, India, for one month (availing period 24th January to 21st February 2014).
- Visiting Fellow at the Centre for Advanced Studies, Department of Economics, Jadavpur University, Kolkata, 2019
- Visiting Fellow at the Department of Economics, Kalyani University, Kolkata, 2019

PUBLICATIONS:

Articles in peer-reviewed journals and ongoing works

- Moktan, A., & Chakrabarti, S. (2025). *Revisiting decent work in India: What determines employment quality?* Boston Research Journal of Social Sciences & Humanities, 6(1), 57–76. <https://doi.org/https://doi.org/10.63942/brjssh.v5.i5.p57.58391>
- Moktan, A. (2025). *Educational expansion and labour market realities: An analysis of employment quality in India.* Journal of Informatics Education and Research, 5(1), 3818. <https://doi.org/10.52783/jier.v5i2.3160>
- Moktan, A. (2025). *Unequal work: Gender disparities in employment quality in India.* Social Vision, 12(1), 97–116. (April–June issue)
- Moktan, A., & Chakrabarti, S. (2024). *Decent work deficit in India: Deterioration and determinants.* The Economic and Labour Relations Review (CUP), 35, 708–729. <https://doi.org/10.1017/elr.2024.43>
- Moktan, A. (2023). *Beyond job creation: Understanding the crisis of employment quality in India.* European Economic Letters, 13(2), 155–169. <https://doi.org/10.52783/eel.v13i2.3403>
- Moktan, A. (2019). *Is growth improving employment quality in India? Evidence of widening subnational disparities.* The Economic and Labour Relations Review, 30(2), 285–306. <https://doi.org/10.1177/1035304619845216>
- Moktan, A. (2016). *Decent work deficit in India: A disaggregated trend over the three post-reform decades.* World Review of Political Economy, 7(4), 486–510. <https://doi.org/10.13169/worrevipoliecon.7.4.0486>
- Ghosh, S., Moktan, A., & Chakrabarti, S. (2026). *Urbanisation and Labour Marginalization: An Analysis on Slum Employment in Post-Reform India.* Journal of Urban and Landscape Planning, 9. 45-71
- Paper on environmental and social costs of small hydro-electric projects (submitted).
- Paper on household level quality of employment (submitted).
- Paper on MGNREGP (under preparation)

Books / Edited Volumes

- Moktan, A. (Ed.) (2016). *Contemporary Issues in Agriculture, Environment and Rural Development in India*. New Delhi: New Delhi Publisher. ISBN 978-93-85503.
- Moktan, A. (2016). *Varying Quality of Employment in India: A State Level Analysis of Gender Gap, Over Time*. Lambert Academic Publishing, Germany. ISBN 978-3-659-86357-8.

Chapters in Edited Volumes

- Moktan, A. (2025). *Employment quality and labour market dynamics in India: A review of the literature*. In P. P. Sengupta & A. Bhuiamali (Eds.), *Emerging issues on trade and development* (Vol. 1, Chapter 10). Michigan, USA: Iterative International Publishers. ISBN: 978-1-68576-573-6
- Moktan, A., & Chakrabarti, S. (2023). *Quality of Employment in India: Dualities and Determinants*. In M.K. Aydin, C. Karakiliç & R. Sen (Eds), *Congress Book*. International Congress of Society and Science. Ankara, Turkey. ISBN: 978-605-70777-6-9
- Moktan, A., & Moktan, A. (2022). *Women Empowerment: Education and Quality of Employment in India*. In S. Mishra & P.C Rai (Eds.), *Women Empowerment and Economic Development* (pp. 134-147). Uttar Pradesh: N.B. Publications. ISBN: 978-93-91550-06-6
- Moktan, A. (2019). *Increasing inequality in the quality of employment in India: An analysis across states and rural–urban location*. In P. K. Chattopadhyay & D. S. Kushwaha (Eds.), *Gender and Development: Aspects of Social and Economic Change* (pp. 135–158). New Delhi: New Delhi Publisher. ISBN 978-93-85503.
- Moktan, A. (2017). *Decent work deficit in India in the post-liberalisation era: A study across major states*. In A. Chakrabarti, R. Chatterjee & P. Sengupta (Eds.), *Interrogating Development: Perspectives on the Economy, Environment, Ethnicity and Gender* (pp. 135–158). Kolkata: Setu Prakashini. ISBN 978-93-80677-94-1.

Working Papers

- Moktan, A. (2018). *Quality of Employment in India: An Analysis across Rural–Urban Areas, Social Groups and Gender*. Working Paper Series, UGC-DRS Centre, Visva-Bharati, Santiniketan.

PROJECTS COMPLETED

- UGC (Government of India)- SAP DRS II sponsored Project: “A State level analysis of Gender-gap”. Duration 1 April 2016-31 March 2017
- UGC (Government of India)- SAP DRS II sponsored Project: “A Study on environmental and Social costs of small Hydro-Electric Projects: A case study in Sikkim”. Duration 1 April 2018-31 March 2019

NATIONAL AND INTERNATIONAL CONFERENCE PRESENTATION/ WORKSHOP ATTENDED

- “Quality of Employment in India and its Determinants” presented at the 64th Labour Economics Conference, The Indian Society of Labour Economics held in University of Hyderabad, India organised by The Indian Society of Labour Economics and School of Economics, University of Hyderabad, during 29th to 31st March 2024.
- “Quality of Employment in India: Dualities and Determinants” presented at the International Society and Science Congress held in Ankara/Turkey organised by (online), during 15th to 17th December 2023.
- “Another Dualism: Quality of Employment in India” presented at the International Paris Congress on Applied Sciences, Paris, France; 1-3 April, 2023
- “Another Dualism: Quality of Employment in India” presented at the 3rd International Conference on Issues in Economic Theory and Policy, Dept. of Economics, Presidency University, West Bengal; 26-27 December 2019
- “Another Dualism: Quality of Employment in India” presented at the 23rd Annual Conference of Indian Political Economy Association, Dept. Of Economics Punjabi University Patiala, Punjab; 8-9 November 2019
- “Another Dualism: Quality of Employment in India” presented at the 10th EConference, Department of Economics, University of Burdwan, West Bengal; 26-27 March 2019
- “Poor Quality of Employment in India: An Analysis across rural-urban areas, social groups and gender” presented at the Two-day seminar on Contemporary Issues on Development Economics, department of Economics, Rabindra-Bharati University, West Bengal; 13-14 March 2019
- “Poor Quality of Employment in India: An Analysis across rural-urban areas, social groups and gender” presented at the International Conference on Human Development and Delivery of Public Services in India in the post Reform Period, Department of Economics, University of Kalyani, West Bengal; 14-15 February 2019
- “Poor Quality of Employment in India: An Analysis across rural-urban areas, social groups and gender” presented at the Conference on New Directions in economic Theory and Empirical Economics, Indian Institute of Management Calcutta, West Bengal; 17-18 August, 2018
- “Varying Quality of employment in India across locations, over time” presented at the National Conference on Rural Impoverishment and Agrarian Studies, Palli Charcha Kendra, Visva-Bharati, Santiniketan, west Bengal; 30-31 March 2016
- “Quality of Employment in India: An Analysis across states” presented at the National Conference on Contemporary Issues in Development Economics, Department of Economics, Rabindra Bharati University; West Bengal, India; 18-19 February 2016
- “Quality of Employment in India: A State level analysis of Gender-gap”, presented at the International Conference, Department of Economics, University of Burdwan, West Bengal; 25-26 February 2016 .
- “Decent Work Deficit in India: A Disaggregated trend over the three Post Reform decades”, presented at the National Conference on Contemporary development issues

of Indian Economy, Department of Economics, West Bengal State University, Kolkata; 1-2 March 2016 .

- “Decent work deficit in India; A study across major states in the three post reform decades” presented at the National Conference on 'Interrogating Development: Regional and Sub-Regional Trends in India in the Era of Globalisation', by the Department of Economics and Sociology, St. Joseph's College, Darjeeling, West Bengal; 29-30 March 2015.
- “Condition of Women workers in India” presented at the International Conference on Issues on Development, Well-being and Livelihood, organized by Dept. of Economics, Burdwan University, India; 17-18 January 2014.
- “Quality of employment in India, in the Post liberalization period”, presented at the 17th Indian and Political Economic Association Conference, School of Economics, University of Hyderabad, India; 9-10 November 2013.
- “Quality of employment in India”, presented at Agro Economic Research Centre, Visva-Bharati, India; 7 October 2013.
- Attended Sensitivity/Awareness/Motivation workshop on “Capacity Building of Women Managers in Higher Education” sponsored by University Grants Commission, organized by Vivekananda College, in Kolkata, India; during 24th to 28th April 2013.
- Attended workshop on Research Methodology, organized by Centre for the Studies of Social Exclusion and Inclusive Policies, Tata Institute of Social Sciences, Mumbai, India; during 18th -28th March 2013.

RESEARCH SUPERVISION

Supervision of Ph.D. Thesis (ongoing)

1. Sudipta Sadhu (From Dec 2023) – *The Rural Non-Farm Sector in India: Drivers, Linkages and Development*
2. Anuradha Dutta (From January 2025) – *Trends and Patterns of Agricultural Sustainability in India with special reference to West Bengal*
3. Tanushri Majumdar (From January 2026) – *Title to be registered*

Supervision of M.A Thesis

1. *Rural Livelihood Diversification: A Case Study in Cinchona Plantation* — based on secondary data, (2025–26).
2. *SHG: Empowering Women through Entrepreneurship Generation* — based on secondary data, (2025–26).
3. *District-wise Analysis of Child Marriage and Women's Development in West Bengal* — based on secondary data, (2025–26).
4. *Assessing the challenges and opportunities of betel nut cultivation in North Bengal: A case study of Gorubathan block* – based on primary survey (2024-25)
5. *Livelihood Diversification in rural household; A study of Kalimpong District, West Bengal* – based on primary survey (2023-24)

6. *Women Empowerment: Education and Employment* – based on secondary data (2022-23)
7. *Socio-economic condition of vegetable vendors: A case study in Darjeeling town* – based on primary survey (2021-22)
8. *Women Migration in India: A case study in villages of Birbhum and East Burdwan* – based on primary survey (2021-22)
9. *Role of education in women employment in India* – based on secondary data (2019-20)
10. *Quality of Employment in India: A study across rural–urban areas* – based on secondary data (2018-19)
11. *Employment situation in India: A study across rural–urban areas and gender* – based on secondary data (2018-19)
12. *An Enquiry into the Pattern of Migrant workers from rural Households in the Darjeeling district* – based on primary survey (2017-18)
13. *Livestock Productivity in Hilly Regions of West Bengal* – based on primary survey (2015-16)
14. *MGNREGA and Women Empowerment: A case study in two villages of Birbhum District* – based on primary survey (2014-15)
15. *Work Status and Impact of MGNREGA: A study in Birbhum District of West Bengal* – based on secondary data (2014-15)
16. *Livestock Returns in the Hills: A Case Study in Nimbong Busty and Bijanbari Busty* – based on primary survey (2013-14)
17. *A Study on the Extent and Profitability of Amliso (Jharu) Cultivation: A Case Study in Nimbong (Kalimpong)* – based on primary survey (2013-14)
18. *Micro Finance: Self-Help Group, A Case Study in Nagaon and Morigaon District, Assam* – based on primary survey (2012-13)
19. *Contribution to Local Income by Tourism Industry: An Estimation for Gangtok City* – based on primary survey (2011-12)

Supervision of Student Internships

1. Guided 5 UG students in the Summer Internship Programme under the A.K.D Centre for Planning and Development, Visva-Bharati, Santiniketan (2025)
2. Guided 7 UG students in the Summer Internship Programme under the Department of Economics & Politics, Visva-Bharati, Santiniketan (2026)

INVITED LECTURES/ RESOURCE PERSON/ DISCUSSANT

1. 6 June 2026 — Delivered a Special Lecture titled “*Women’s Work in a Changing Rural Economy: Insights from West Bengal*” at the Bengal Economic Association, Kolkata.
2. 21–25 July 2025 – Resource Person in the Faculty Development Program, Amity University, Kolkata.

3. 22 May 2025 – Panelist in the Panel Discussion “*Gig Economy and Digital Platform Workers in Semi-Rural India: Challenges, Communication and Policy Perspectives*”, organised by the Centre for Journalism and Mass Communication (CJMC), Visva-Bharati in collaboration with Friedrich-Ebert-Stiftung (FES), India.
4. 22 February 2024 – Delivered an online lecture on “*Quality of Employment in India*” at the Amity School of Economics, Amity University, Kolkata.
5. 16 March 2018 – Discussant of the paper “*Quality of Primary Education in Rural India and its Determinants*” in the Second Research Scholars Workshop on “Economic Development and Rural India”, Department of Economics & Politics, Visva-Bharati (UGC SAP-DRS II).
6. 17 February 2017 – Discussant of the paper “*Regional Analysis of Sanitation Performance in India*” in the First Research Scholars Workshop on “Economic Development and Rural India”, Department of Economics & Politics, Visva-Bharati (UGC SAP-DRS II).

ORGANIZERS OF SEMINARS/WORKSHOPS

1. Member, Organizing Committee for the Visit of Dr. Ashok Kumar Lahiri, Vice-Chairman, NITI Aayog, Visva-Bharati, 24 July 2026.
2. Coordinator of the International Conference on “Contemporary Issues of Economic Development,” organised by the Department of Economics & Politics, Visva-Bharati, Santiniketan, in collaboration with the National Stock Exchange (NSE), Mumbai, 26–27 February 2026.
3. Coordinator of the Internal Students Workshop, organized by the Department of Economics and Politics, Visva-Bharati, Santiniketan, 11th February 2026.
4. Coordinator of the National Seminar on “Gender Inequality in Indian Higher Education: A Comparative Study from Independence to the National Education Policy 2020,” organized by the Department of Economics and Politics, Visva-Bharati, in collaboration with Dr Vishwanath Karad, MIT World Peace University, Pune, 4 November 2025.
5. Coordinator of a one-week Summer School on Macroeconomics, organized by the Department of Economics and Politics, Visva-Bharati, Santiniketan, 14-20 June 2025.
6. Coordinator of Internal Students Workshop, organized by the Department of Economics and Politics, Visva-Bharati, Santiniketan, 12th February 2025.
7. Coordinator of Internal Students Workshop, organized by the Department of Economics and Politics, Visva-Bharati, Santiniketan, 7th February 2024.
8. Coordinator of a National Seminar on “Natural Resources, Environment and Development” organized by the Department of Economics & Politics, Visva-Bharati, sponsored by UGC SAP-DRS II; 19-20 January 2019
9. Coordinator of National Seminar on “Role of Social Sectors and Public Policies in Economic Development” organized by the Department of Economics & Politics, Visva-Bharati, sponsored by UGC SAP-DRS II; 24-25 March, 2017

PROFESSIONAL COURSES ATTENDED

1. UGC-sponsored Orientation Programme at the University of Burdwan, West Bengal; 01-28 September 2016; obtained Grade A
2. UGC-sponsored Refresher Course in Economics at the University of North Bengal, Siliguri, West Bengal. 08-28 December 2017; obtained Grade A
3. Refresher Course in Economics conducted by the MHRD, MOOCS (ARPIT online refresher course), August -December 2019; obtained Grade B
4. UGC-sponsored Refresher Course in Economics at North-Eastern Hill University, Shillong, Meghalaya. 12- 26 October 2022; obtained Grade A

JOURNAL REVIEWER / PEER-REVIEW ACTIVITIES

- Reviewer, *Journal of International Development* — Wiley.
- Reviewer, *Journal of Quantitative Economics* — Springer.
- Reviewer, *The Economic and Labour Relations Review (ELRR)* — Cambridge University Press.
- Reviewer, *Humanities and Social Sciences Communications* — Nature Portfolio/Springer Nature.
- Reviewer, *Studies in Comparative International Development* — Springer.

REFEREES

1. Professor Saumya Chakrabarti,
Head of the Department,
Dept. of Economics & Politics, Visva-Bharati Santiniketan,
West Bengal, India. Pin-731235.
Email id: saumya_chakrabarti@biari.brown.edu
Website: <https://sites.google.com/a/visva-bharati.ac.in/saumya-chakrabartieconomics>
2. Professor Anjan Chakrabarti,
Professor -Director
UGC Malaviya Mission Teachers Training Centre (Formerly UGC-HRDC)
The University of North Bengal
Dist: Darjeeling, West Bengal, India. Pin: 734013
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