

## BIO-DATA



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Department of Social Work, Visva-Bharati, Sriniketan, Birbhum, West-Bengal-731236.  
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### Qualification:

MA (Social Work) from University of Delhi in 1989.

Ph.D in Social Work from Visva-Bharati University in 2004.

**Area of interest:** Marginalized community, Citizenship and Governance, Group Work, History and Philosophy of Social Work, etc.

### Experience

- Assistant Programme Officer (5 years) and Programme Officer (3 years) in Indian Social Institute, New Delhi, from October 1989 to February 1997 and gained experience in organizing seminars, lectures, conducted training programmes, research in the area of "Scheduled Caste Converts and Social Disabilities", "Scheduled Castes in Slums" and supervision of field level social workers for slum improvement and up-gradation programme.
- Research Assistant (15 years) from February 1997-February 2012 in Visva-Bharati and assisted in research, supervision, monitoring work for different projects as member under Nodal agency programme entrusted by CAPART and Ministry of Social Justice and Empowerment in Visva-Bharati
- Assistant Professor (13 years) in Department of Social Work, Visva-Bharati since 2012 and engaged in teaching and research work. Supervising research scholars--those perusing PhD and supervising UG and PG students and guiding for their dissertation work.

### Publications 2020-21: Books--5

1. Pal, P. Bhikku and Neelmani Jaysawal (2022) "Contribution of Dr. B.R. Ambedkar to Modern India" in an edited book by Sukumar, ISBN: 978-93-93878-54-0, (2022) DOI: 10.30954/NDP-BRAMBEDKAR, New Delhi Publishers, New Delhi
2. Sukumar Pal, P. Bhikku and P. Meshram (2018) "Human Rights and Social Justice: Theoretical Concepts and Practical Challenges", edited, ISBN No 978-93-86453-47-1, 2018, New Delhi Publishers, New Delhi.
3. Sukumar Pal, Bhikku, et al (2017) "Relevance of Dr. B. R. Ambedkar for Inclusive Development in India: Inclusive Development, Women Empowerment and Social Justice" Vol-I, edited by, ISBN No 978-93-85503-58-0, 2017, New Delhi Publishers, New Delhi.
4. Sukumar Pal and Debnarayan Bej (2016) A monograph on a Research Report titled "Problem of Accessibility in Elementary Education by Scheduled Castes, Scheduled Tribes and Other Backward Classes: A Study in Hingalganj", 2016, ISBN 978-93-5267-166-3, Andrewspalli Centre for Integrated Development, Jogeshganj, West-Bengal.
5. Debotosh Sinha, Sukumar Pal, Neelmani Jaysawal, (2018) "Prevention of Violence against Children: Challenges and Opportunities" edited by P-ISBN No 978-93-92513-06-0, 2018, eBook ISBN 978-93-91012-37-3 New Delhi Publishers, New Delhi.

### Publication in Journal:

#### International Journal: 9

1. Piya Sarkar and Sukumar Pal published a paper, "Problems and Challenges of Women Tea Workers of Closed Tea Gardens: A Qualitative Study" PP 21-33 in an international Journal International Journal of Humanities and Social Sciences, VOL 12, Issue 2, July Dec 2023 ISSN No 2319-293X print, Online ISSN 2319-3948
2. Land Reform Beneficiaries in West-Bengal published in an International Journal of Academic Research, a peer reviewed Journal, ISSN 2348-7666, Volume 7, issue 11 (3) November 2020 (Impact factor 6.023)
3. Article- **Reverse Migration and Problem of Women in the view of COVID-19** in a peer review and referred Indexed international Journal- B. Aadhar, ISSN- 2278-9308, Issue No- (CCXCVIII) 298, Issue- Migration in India, Aadhar Publication, Impact factor- 7.675 (SJIF), July-2021.

4. Bakshi, A., Pal, Sukumar, Sinha, R (2023). Assessing the Impact of Cultural Heritage on Sustainable Indigenous Tourism at Sonajhuri Haat, Santiniketan, Pp 126-134 published in an International Journal *Third Concept*, Vol 26, No 432, February 2023.
5. Pal, Sukumar, Alam, MdNurul, Das, S, Bakshi, S, Bhul, M (2022) Role of Soft-HRM and Green HRM Practices in between Job from Home and Job Performance during the C-19 Lockdown Crisis: Moderating Role of Servant Leadership and Employee Value Proposition, Pp 63-77, published in an International Journal of Research and Cultural Society IJRCS (Peer Review, Referred and Indexed Journal), Vol 06, Issue No 11, November 2022
6. Paper entitled “**Scheduled Tribe and Other Traditional Forest Dwellers: In Search of their Identity and Rights**” published in an **International Journal**—BITM Transaction on EECC, ISSN: 0974-9527, Vol 3, No-1, January June 2014, PP 39-46.
7. Article entitled “ **Prison and Prisoners Rights: In search of Problems and Solution**” published in an International Journal named International Journal of Inclusive Development, New Delhi, Vol 1, No 1, June 2015, ISSN No 2454-4132. Page 83-90.
8. Paper entitled “**Understanding Disaster Risk Reduction: A Study on Knowledge, Attitude and Practices of Eight Aila hit villages of Hingalganj Block , North 24 Parganas, W.B.**” published in an International Journal of Inclusive Development, New Delhi, International Journal of Inclusive Development, ISSN- 24544132, Volume No.2., Page no 29-37, 2015.
9. Published a paper entitled “**Organic Farming - Myth and Realities: A Study of Jogeshganj G.P., Hingalganj, North 24 Pgs, W.B**”, In International Journal BITM Transactions on EECC, ISSN No 0974-9527, Vol-5, Feb 2016, No 1, PP 104-108.

National Journals: 13

1. Effect of homestead land titling programme on most vulnerable Adibasis: the case of the Lodhas of West Bengal. Oxford University Press and Community Development Journal 2024, PP 1-18, ISSN 1468-2656 (online) <https://doi.org/10.1093/cdj/bsae047>, Peer Reviewed
2. Biswas, Sudipta and Sukumar Pal (2024). Sustainable Development Goals and Land Rights Pp 126-134 published in Indian Journal of Social Work, Vol 84, No 2, April 2024.
1. Published a paper “Violence against Women and Children in Disruptive Environment with Special Reference to COVID-19: Some Insights for Social Work Professionals.” In a journal **SOUTHASIANJOURNALOFPARTICIPATIVEDEVELOPMENT**, Vol. 22, No. 2 ISBN: 0976 2701, July-December 2022, PP
2. Published a paper entitled “Article 370 and 35A: Its implication to Dalits, Women and Nation” in a e-journal named Bhartutthan, 2020, <http://bharatutthan.com/2020/08/10/article-370-and-35a-its-implication-to-dalits-women-and-nation/>
3. Published a paper on “**Tribal Land Rights: A Situational Analysis in the Context of West Bengal**” in Journal of Land and Rural Development, DOI10.1177/2321024920968335 sage Publication, Volume 9, Issue 1, January 2021, PP 193-209
4. Article entitled “ **Politics of Sexuality**” was published in Social Action, ISSN No 0037-7627, Vol. 42, No 4, 1992, Pp-425-437.
5. Article entitled “ **Dalit Women and Victims of Rape**” was published in Women’s Link, Vol II, Nov-Dec, 1992, PP 3-6
6. Article entitled “ **Working Child: Beyond the Reach of Law**”, Legal News and Views, April 1993, Vol VII, No. 4, Pp 128-130
7. .Article entitled “**Child Labour in Rural India: In Search of Answers**” Was published in Legal News and Views, June 1996.
8. Article entitled “**Voluntary Organization: Role in Rural Development**” was published in Peoples Action, Vol 11, July-Sept 1998, Pp 34-35.
9. Article entitled “**Understanding Child Trafficking: Its Preventive Areas**” published in a journal “Social Work Journal (Bi annual), ISBN 0976-5484, Volume 3, No 2, December 2012.
10. Article entitled “**Understanding Social Movements: An Analysis in Indian Context**” in Journal of Social Work and Social Development, ISSN 2229-6468, Volume 4, No 1 & 2, 2013.
11. Paper entitled “**KannyashreePrakalpo in West-Bengal: A Case Study**”, published in Working Papers Volume-III from A, K, Dasgupta Centre for Planning and Development, 2015, ISBN 978-93-85503-13-9. Page 1-13.
12. Paper entitled “**Understanding Violence against Women with reference to Domestic Violence, Rape and Traditional Practices: An Analysis**” in a Book titled “Development Perspectives: Towards New Challenges”, Working Paper (Volume-V), published by A. K. Dasgupta Centre for Planning and Development, ISBN: 978-93-85503-72-6, 2017 Page 79-94
13. Published a paper entitled “**Awareness of Community Members and Other Stakeholders to Disaster and Disaster Preparedness: An evaluation of Two GPs of Hingalganj Block, North 24 Paraganas, West-Bengal**”, published in Working Papers Volume-VII from A, K, Dasgupta Centre for Planning and Development, 2017, ISBN 978-93-86453-24-2. Page 1-20.

#### Book Chapters and content write up--36

1. Pal, S. and S. Biswas (2024). Land Rights of Indigenous Peoples: The Case of West Bengal in the context of Food Security. In a book entitled The Contribution of Dr. B. R. Ambedkar on Indian Agriculture and Women Empowerment, ISBN: 978-81-19006-98-4, New Delhi Publishers, New Delhi PP 47-62
2. Pal, S.D. Sinha, S. Biswas (2022). Elderly: Their Problems and Legislative Initiatives Exploring Areas of Social Work Intervention, PP 123-132, Concept Publishing Company, ISBN 978-93-5594-151-0.
3. Pal, S. Jaysawal, N. Kundu, S. Bhattacharya, B (2022) Impact of Covid 19 on Indian Agriculture, PP 173- 184 in an edited book on Emerging Trends in Agriculture: Prospects and Opportunities, IN Mondal, B. And Bordolui, Eds), Renu Publications, ISBN 978-93-92597-56-5
4. Sukumar Pal, P. Bhikku and Neelmani Jaysawal “Dr. B.R. Ambedkar’s View on J&K, Article 370 and Article 35A of Indian

- Constitution”, in a book “Contribution of Dr. B.R. Ambedkar to Modern India” in an edited book, ISBN: 978-93-93878-54-0, DOI: 10.30954/NDP- BRAMBEDKAR New Delhi Publishers, New Delhi, Page 37-47.
5. Published a paper entitled “Dr. B.R. Ambedkar, Women Empowerment and Land Rights”, in a book “Contribution of Dr. B.R. Ambedkar to Modern India” in an edited book by Sukumar Pal, P. Bhikku and Neelmanijaysawal, ISBN: 978-93-93878-54-0, DOI: 10.30954/NDP-BRAMBEDKAR New Delhi Publishers, New Delhi, Page 101-109.
  6. Published a joint paper entitled “Some Restrictive Areas of Reservation Policy “Contribution of Dr. B.R. Ambedkar to Modern India” in an edited book by Sukumar Pal, P. Bhikku and Neelmanijaysawal, ISBN: 978-93-93878-54-0, DOI: 10.30954/NDP-BRAMBEDKAR New Delhi Publishers, New Delhi, Page 143-150.
  7. Published a paper entitled “Violations of Rights among PVTG Children: A Case of Lodha Communities, in a book **“Prevention of Violence against Children: Challenges and Opportunities”** in an edited book by Debotosh Sinha, Sukumar Pal, P. Neelmanijaysawal, P-ISBN No 978-93-92513-06--0, 2018, e Book ISBN 978-93-91012-37-3 New Delhi Publishers, New Delhi, Page 1-8
  8. Published a paper entitled “Violence against Children in Tea Garden Areas of North Bengal” in an edited book by Debotosh Sinha, Sukumar Pal, Neelmanijaysawal, P-ISBN No 978-93-92513-06--0, 2018, e Book ISBN 978-93-91012-37-3 New Delhi Publishers, New Delhi, Page 92-99
  9. Published a paper entitled “Child Sexual Abuse in India and POCSO Act: An analysis”, in a book **“Prevention of Violence against Children: Challenges and Opportunities”** edited by Debotosh Sinha, Sukumar Pal, P. Neelmanijaysawal, P-ISBN No 978-93-92513-06--0, 2018, e Book ISBN 978-93-91012-37-3 New Delhi Publishers, New Delhi, Page 92-99
  10. Published a paper entitled **“Vision of Dalit Leaders, specially Dr. B. R. Ambedkar, for Modern India and Its Challenges”**, in a book *“Dalits in India”* edited by Imrul Kayesh Alam Sarkar, ISBN No 978-93-89271-13-1, 2021, Ababil Books, Kolkata, Pp 121-133.
  11. Published a paper entitled **“Spirituality, Human Life and Social Work: Some Reflections”**, in a book *“Spirituality and Social Works”* edited by Veda C.V and Anitha S, ISBN No 978-93-90671-89-6, 2021, Books Clinic Publishing, Chattisgarh, Pp 52-72.
  12. Published a paper entitled Caste Politics in India in an edited book ‘Contextualizing Peace: Experiences of Contemporary India and Neighbouring Countries’ edited by Asok Kumar Sarkar and Subhrangsu Dhar, Manak Publishers, Delhi, in 2021 ISBN No 978-81-948866-2-8
  13. Published a paper entitled **“Human Rights Movement in India: A Historical Review”**, in a book *“Human Rights and Social Justice: Theoretical Concepts and Practical Challenges”* edited by Sukumar Pal, Bhikkhu and P. Meshram ISBN No 978-93-86453-47-1, 2018, New Delhi Publishers, New Delhi, Pp 79-86.
  14. Published a paper entitled **“Human Rights Violation in India: An Enquiry Into Its Facts”**, in a book *“Human Rights and Social Justice: Theoretical Concepts and Practical Challenges”* edited by Sukumar Pal, Bhikkhu and P. Meshram ISBN No 978-93-86453-47-1, 2018, New Delhi Publishers, New Delhi, Pp 135-142.
  15. Published a paper entitled **“Stages of Group Development”**, in a book *“Social Group Work: A Method of Social Work”* edited by B. S. Gunjal, ISBN No 978-93-5279-694-6, 2017, IBH Publishers, Bangalore.
  16. Published a paper entitled **“Educational Inequality among Scheduled Castes: A Study in Birbhum District, West-Bengal”**, in a book *“Growth and Diversification in India’s Emerging Economy”* edited by Pranab Kumar Chottopadhyay and D. Kushwah ISBN No 978-93-86453-06-8, 2017, New Delhi Publishers, New Delhi.
  17. Article entitled **“Educational Inequalities among Scheduled Castes: Case of Higher Education in Bolpur sub-division in Birbhum District, West-Bengal”** was published in Visva-Bharati in a book entitled “Social Transformation in Rural Sector” edited by S. Mukhopadhyay and Sarthak Chowdhury, pp 257-261 in 2000.
  18. Article entitled **“Decentralized Planning & Panchayati Raj Institution: An Analysis of Constitution (73<sup>rd</sup> Amendment) Act** was published in 2014 in a book entitled “Rural Development” edited by Santanu Rakshit and Rathindra Nath Pramanik, Abhijit Publication, New Delhi, ISBN No 978-93-5074-129-0, pp 267-278 in 2014.
  19. Paper entitled “Child Trafficking: Major Issues and Challenges” published in a book entitled “Creating Professionals for Child Development and Child Protection” edited by Kasturi Sinha Ghosh, Netaji Subhas Open University, 2015, ISBN 978-93-82112-19-8, page no 153-168
  20. Paper entitled **“Grass Root level Governance in Rural India” in a book entitled State of Health, Education and Women: Glimpses of Rural India**, published in an edited by Pranab Kumar Chottopadhyay, published by Renu Publishers, New Delhi, ISBN 978-81-85502-00-7 (print) 978-81-85502-01-4 (Ebook), page no 23-40
  21. Paper entitled “Declining Child Sex Ratio in India—Issues and challenges” published in a book titled Rural Health, Women Empowerment and Agriculture: Issues and Challenges edited by Pranab Kumar Chottopadhyay, 2016. ISBN No 978-93-85503-40-5. Page no 39-49.
  22. Published a paper entitled **“Women Empowerment through Legislation: An Analysis in Indian Perspective”** published in a book titled **Women Empowerment: Challenges and Strategies**, edited by Sujit Kumar Paul, ISBN 978-93-82135-68-5, 2016 Arpan Publications, New Delhi.
  23. Published a paper entitled **“Life and Social Philosophy of Dr. B. R. Ambedkar”** in an edited book **Relevance of Dr. B. R. Ambedkar for Inclusive Development in India: Inclusive Development, Women Empowerment and Social Justice (Vol-I)**, edited by Pal, Bhikkhu, et al ISBN No 978-93-85503-58-0, 2017, New Delhi Publishers, New Delhi. Page No 25-33
  24. Published a paper entitled **“Political Participation of Marginalized Groups with special reference to Scheduled Castes, Scheduled Tribes, Women and PWDs in India: Dr. B. R. Ambedkar and Thereafter”**, in an edited book titled **Relevance of Dr. B. R. Ambedkar for Inclusive Development in India: Inclusive Development, Women Empowerment and Social Justice (Vol-I)**, edited by Pal, Bhikkhu, et al ISBN No 978-93-85503-58-0, 2017, New Delhi Publishers, New Delhi, page no 46-54.

25. Published a paper entitled “**Migration of Tribal Women: A Case Study in Jharkhand**” in an edited book titled *Relevance of Dr. B. R. Ambedkar for Inclusive Development in India: Inclusive Development, Women Empowerment and Social Justice (Vol-I)*, edited by Pal, Bhikkhu, et al ISBN No 978-93-85503-58-0, 2017, New Delhi Publishers, New Delhi. Page no 195-201.
26. Published a paper entitled “**Inclusive Education for Differently Abled Children in India**” in an edited book *Relevance of Dr. B. R. Ambedkar for Inclusive Development in India: Inclusive Development, Women Empowerment and Social Justice (Vol-I)*, edited by Pal, Bhikkhu, et al ISBN No 978-93-85503-58-0, 2017, New Delhi Publishers, New Delhi. Page no 79-89
27. Published a paper entitled “**Atrocities against Scheduled Castes and Scheduled Tribes---its nature and causes**” in a book titled *Relevance of Dr. B. R. Ambedkar for Inclusive Development in India: Inclusive Development, Women Empowerment and Social Justice (Vol-I)*, edited by Pal, Bhikkhu, et al ISBN No 978- 93-85503-58-0, 2017, New Delhi Publishers, New Delhi. Page no 137-147.
28. Published a paper entitled “**Educational Inequalities among Scheduled Castes: A Case Study in Birbhum District, W. B**” ISBN No 978-93-86453-06-8 published in a book *Growth and Diversification in India's Emerging Economy* edited by Pranab Kumar Chottopadhyay, 2017, New Delhi Publishers, New Delhi. Page 133-143.
29. Published a paper entitled “**Understanding Problem of Food Security**” in a book titled *Relevance of Dr. B. R. Ambedkar for Inclusive Development in India: Inclusive Development, Agriculture and Sustainable Rural Development (Vol-II)*, edited by Bholanath Mondal, et al ISBN No 978-93-85503-58-0, 2017, New Delhi Publishers, New Delhi, page no 55-61.
30. Published a paper (abstract) “**Aligning Human Development Index With Tourism Development Index: A Case Of India Compared to Other Developing Nation Of Asia**”, in a conference proceedings of 3<sup>rd</sup> International Conference on Management and Business Practices—ICMP, 2019 titled *Innovations and Practices in Business for Sustainable Growth* organized by Department and Business Administration, Aliah University, 2019. ISBN: 978-93-84667-20-7
31. Sukumar Pal, Bholanath Mondal, Dednarayan Bej and Sudipta Biswas (2019). “**Poverty and Sustainable Development in Aila Hit Areas: A Case Study in Sundarbans in West Bengal**”. pp. 183-197. In a Proceedings of the international conference on Livelihood Promotion, Bio-diversity Conservation and Social security in Indian Sundarbans. Bholanath Mondal, Palash Mondal and Indrabrata Bhattacharya eds. New Delhi Publishers, New Delhi, 1<sup>st</sup> Edition, 484p. (ISBN: 978-93-88879-26-2).
32. Shatabdi Pal and Sukumar Pal (2023) *Whether There is Gender Equality In Education: A Study of West Bengal, India*. PP -94-200, Broad Spectrum of Education, ISBN 978-93-92446-37-5
33. Content Write-up in *Social Welfare Administration and Social Policy*, Course Code- PGSW-10, published from Netaji Subhas Open University, Unit 1-4, 2024 published by Netaji Subhas Open University
34. Content Write-up in *Social Group Work*, PGSW 3, published from Netaji Subhas Open University, Unit 4-8, 2023 published by Netaji Subhas Open University
35. Course Editing in *So*, published by Netaji Subhas Open University Social Group Work, PGSW 3, published from Netaji Subhas Open University, Unit 1-12 2023 Working papers-3
36. Pal, S., Sinha, D. and Biswas, S. (2023). *Elderly: Their Problems and Legislative Initiatives Exploring Areas of Social Work Intervention* (pp.123-132). In S. Dutta and R. Rajendra (Eds.), *Old Age Population in India*, Concept Publishing.

Presentations in national and international seminars/Seminar participation:--49

1. Attended a two Day National Conference at BITM and presented a paper “*Scheduled Tribe and Other Traditional Forest Dwellers: In Search of their Rights and Identity*” organized by BITM from March 22-23, 2014.
2. Attended and presented a paper entitled “*Community Based Disaster Risk Reduction: A Case of Hingalganj Block of North 24 Paraganas in West-Bengal*” in an International Seminar on Disaster Risk Reduction in Orissa, West-Bengal and Assam organized by Foundation L’ Albero della Vite (FADV), Kolkata on 5<sup>th</sup> and 6<sup>th</sup> August 2014.
3. Attended and presented a paper entitled “*Strengthening Disaster Preparedness in Schools and Communities: A study in Sundarban in North 24 Paraganas*” in a workshop organized by FADV on Nov 13, 2014.
4. Attended a national seminar on Social Sector Development and Inclusive Growth in Rural India organized by A.K. Dasgupta Centre for Planning and Development, Visva-Bharati from November 28-29, 2014 and presented a paper on Grass Root level Governance in Rural India.
5. Attended an International Seminar on Human Development & Sustainability: Challenges and Strategies for Asian Centuries and presented a paper on “*Disaster Risk Reduction and Resilient Livelihood---Needs and Challenges after Aila: A study in two GPs in North 24 Paraganas, West-Bengal*” organized by ICSD, Visva-Bharati, Action Aid, CiRic and Charles Stewart university from January 16-18, 2015,
6. Attended a national seminar on Health Care, Women Empowerment and Rural Development organized by A.K. Dasgupta Centre for Planning and Development and presented a paper entitled “*Declining Child Sex Ratio: Issues and Challenges*” from November 20-21, 2015.
10. Attended a national seminar on Women Empowerment: Challenges and Strategies organized by Department of Lifelong Learning and Extension, REC and presented a paper entitled “*Women Empowerment through Legislation*”, from March 16-17, 2014.
11. Attended a seminar on organized by Hindi Deptt., Visva-Bharati, Santiniketan and presented a paper on “*Rajbhasa Hindi abong Pradeshik Bhasaie*”, from September 14-15, 2015.
12. Attended a workshop at Mirik organized by FADV, Kolkata and presented a paper on “*Problem of Accessibility in Primary Education by Scheduled Castes, Scheduled Tribes and Other Backward Classes: A Study in Hingalganj*” from September 26-28, 2015.

13. Attended a workshop organized by FADV, Kolkata and presented a paper on Disaster Risk Reduction Programme: A Study on Disaster Management programme by ACID in Hingolganj, North 24 Paraganas 2015.
14. Attended a workshop at Kolkata organized by FADV presented a paper on Problems of children of Scheduled Castes, Scheduled Tribes and Other Backward classes in primary education and ACID Study Centre: A Case Study, presented in Kolkata 2015.
15. Attended and presented a research paper on, "Observation on Problem of Accessibility in Primary Education by Scheduled Castes, Scheduled Tribes and Other Backward Classes: A Study in Hingalgaon" in a workshop organized by FADV on February 16, 2016.
16. Attended a national seminar and presented a paper on Educational Inequality among Scheduled Castes: A Study of Birbhum District with reference to Post matric Scholarship" organized by Life Long Learning and Education, Visva-Bharati, Sriniketan from January 4-5, 2016.
17. Attended a national seminar and presented a paper on Management of Organic on Farming and Sustainable Development in Alia Affected Areas : A Case Study organized by Bengal Institute of Technology and Management, Bolpur on February 21, 2016.
18. Attended a national seminar and presented a paper on Role of Cooperatives in Socio-Economic Empowerment of Rural Women in India: A Case Study of LijjatPapad organized by PalliCharcha Kendra, Visva-Bharati, Sriniketan from March 30-31, 2016.
19. Attended national seminar and presented a paper on Inclusive Policy for Political Participation of Marginalized Communities with special reference to Scheduled Castes, Scheduled Tribes, Women in India: a Review held at Lipika organize by SC, ST, OBC Employees Association of Visva-Bharati on April 14, 2016.
20. Presented a paper titled "Inclusive Policy for Political Participation of Marginalized Communities with special reference to Scheduled Castes, Scheduled Tribes and Women in India" in a national seminar on "Relevance of Dr. B. R. Ambedkar for Inclusive Development in India" organized by the SC, ST, OBC Employees Welfare Association of Visva-Bharati on 14<sup>th</sup> April 2016 at Lipika, Visva-Bharati, Santiniketan.
21. Presented a paper on "Organic Farming - Myth and Realities: A Study of Jogeshganj G.P., Hingalgaon, North 24 Pgs, W.B" in a Two-day National Conference on Recent Advances in Science, Engineering and Management at BITM, Bolpur from Feb 20-21, 2016.
22. Presented a paper on "Educational Inequalities among Scheduled Castes with special reference to utilization of post-matric scholarship in Birbhum District: A case Study" in an International Seminar on Growth and Diversification in India's Emerging Economy organized by A.K. Dasgupta Centre for Planning and Development, Visva-Bharati from January 7-8, 2017.
23. Participated in workshop on Health Reporting Analysis Tool for India organized by The University of Newcastle, Australia, The George Institute for Global Health and Visva-Bharati on January 12, 2017.
24. Presented a paper on "Mapping Caste Based Conflicts in India and Its Resolution" in a National Seminar on Contextualizing Conflict, Its Resolution and Peace Building Initiatives In India" Organized By Department of Social Work, Visva-Bharati, Sriniketan and North East Institute of Social Science and Research from March 4-5, 2017.
25. Presented a paper entitled "Transforming Women's Lives through SHGs in Alia Hit Areas: A Case Study" in a National Conference on Women and Development *Organised by* Department of Lifelong Learning and Extension Rural Extension Centre (REC), Visva-Bharat from March 17- 18, 2017
26. Paper presented on "Swami Vivekananda, Parliament of World's Religions and his Vision for Development." in an International Seminar on Bio-resources Environment and Agricultural Sciences organized by Institute of Agriculture from February 4-6, 2017.
27. Presented a paper entitled "Human Rights movements in India: Historical Review" in a National Seminar on Human Rights and Social Justice organized by SC, ST, OBC Employees Association of Visva-Bharati on April 13-14, 2017.
28. Presented a paper entitled "Violation of Human Rights in India: An Enquiry into facts " in a National Seminar on Human Rights and Social Justice organized by SC, ST, OBC Employees Association of Visva-Bharati on April 13-14, 2017
29. Presented a paper entitled "Violation of Human Rights in India: An Enquiry into facts " in a National Seminar on Human Rights and Social Justice organized by SC, ST, OBC Employees Association of Visva-Bharati on April 13-14, 2017.
30. Participated/Presented a paper entitled "Economic Empowerment of Women" in an international Seminar on Vision of Rabindranath Tagore on VCooperative Society and Community Development" on 18<sup>th</sup> and 19<sup>th</sup> August, 2017.
31. Presented a paper entitled " Using Kitchen Waste for Organic Agriculture: A Study in Basanti Block of South 24 Paraganas organized by PalliSamgathanaBibhaga and Institution of Public Health Engineers (IPHE) at Visva-Bharati on 16-17 March 2018
32. Presented a paper entitled "Tribal Land Rights: A Situational Analysis of West Bengal in the Context of Food Security " in a National Seminar on Human Rights and Social Justice organized by SC, ST, OBC Employees Association of Visva-Bharati on April 13-14, 2018.
33. Presented a paper entitled "Human Rights and Social Justice with Special Reference to Scheduled Castes, Scheduled Tribes and Women in Indi " in a National Seminar on Human Rights and Social Justice organized by SC, ST, OBC Employees Association of Visva-Bharati on April 13-14, 2018.
34. Presented a paper entitled "Dalit Movements and Dr. B. R. Ambedkar: An Inspiring Leader " in a National Seminar on Human Rights and Social Justice organized by SC, ST, OBC Employees Association of Visva-Bharati on April 13-14, 2018.
35. Participated and presented a paper entitled Poverty and Sustainable Livelihood in Aila hit Areas: A Case Study in Sundarbans in West-Bengal in an international Conference at Jharkhali, Basanti on December 7-9, 2018 organized by PalliSikshaBhavan, Visva-Bharati, Hiranmaypur Agro-Horticultural Society for Technology and Rural Development, Basanti in collaboration with Andrewspalli Centre for Integrated Development, Jogeshganj and Techno India University, West-Bengal.
36. Participated and presented a paper on Vision of Dalit Leaders, especially Dr. B. R. Ambedkar, for Modern India and Its Challenges as resource person in a two- day international seminar on "Dalit in India: Socio-cultural and Literary Representations" on 08 and 09 March 2019 organized by Purnadevi Chowdhury Girls College in collaboration with the English department of S.F.S. Mahavidyalaya, Khairasole, Birbhum, West-Bengal.



37. Presented a paper titled "Trends and Challenges of Women Entrepreneurs: A Study of SHGs and Cooperatives in West-Bengal, India" in an international seminar on *Entrepreneurship Development: Opportunities and Challenges* held on March 24-25, 2023 organized by Department of Lifelong Learning and Education, Visva-Bharati and School of Business, Claflin University, USA
38. Presented a paper titled "Inequality in Education and Employment of Women: A Study of Birbhum District, West-Bengal" on March 22, 2023 organized by Department of Education, Jadavpur University
39. Presented a paper titled "Impact of Cultural Heritage on Sustainable Indigenous Tourism: A Study of the Sonajhuri Hat, Santiniketan" in an International Conference on *Management and Business Practices-ICMBP 2023*, held on January 10 and 11 2023 organized jointly by Department of Management and Business Administration, Alia University sponsored by ICSSR
40. Presented a paper entitled "Child Sexual Abuse in India and POCSO ACT" in a National Seminar on Violence against Children: Challenges and Opportunities organized by Department of Social Work, Visva-Bharati on November 3, 2019.
41. Presented a paper on Violence against Children in Tea Gardens of North Bengal: Its Vulnerability and challenges organized by Department of Social Work, Visva-Bharati on November 3, 2019
42. Presented a paper entitled Dr. B. R. Ambedkar: A Social Reformer for Modern India in a National Seminar on 'Contribution of Dr. B. R. Ambedkar to Modern India', February 01-02, 2020 Organized by Department of Marathi, Visva-Bharati & SC, ST, OBC Employees Welfare Association of Visva-Bharati
43. Presented a paper entitled Some Restrictive Aspects of Reservation Policy in India in a National Seminar on 'Contribution of Dr. B. R. Ambedkar to Modern India', February 01-02, 2020 Organized by Department of Marathi, Visva-Bharati & SC, ST, OBC Employees Welfare Association of Visva-Bharati
44. Presented a paper titled "Trends and Challenges of Women Entrepreneurs: A Study of SHGs Presented a paper titled "Inequality in Education and Employment of Women: A Study of Birbhum District, West-Bengal" on March 22, 2023 organized by Department of Education, Jadavpur University
45. Presented a paper titled "Impact of Cultural Heritage on Sustainable Indigenous Tourism: A Study of the Sonajhuri Hat, Santiniketan" in an International Conference on *Management and Business Practices-ICMBP 2023*, held on January 10 and 11 2023 organized jointly by Department of Management and Business Administration, Alia University sponsored by ICSSR
46. Presented a paper titled "Whether Gender Equality in Education: A Study of West-Bengal" in a two day national seminar on *Inclusive Society for a Sustainable Future* organized by Alia University, sponsored by ICSSR, March 29-30, 2023
47. Presented a paper titled Dilution of Atrocities Act in an international seminar on Dr. B.R. Ambedkar's Thoughts in Contemporary India and World held on April 14, 2024, organized by SC, ST, OBC Employees Welfare Association of Visva-Bharati and Department of Sociology, Purnidevi Chowdhury Girls College, Bolpur.
48. Presented a paper titled Dr. B. R. Ambedkar's View on Women's Empowerment in an international seminar on Dr. B. R. Ambedkar's Thoughts in Contemporary India and World held on April 14, 2024, organized by SC, ST, OBC Employees Welfare Association of Visva-Bharati and Department of Sociology, Purnidevi Chowdhury Girls College, Bolpur.
49. Presented a paper titled, The Story of Reservation to OBCs in India and the List Row in West Bengal, in an international seminar on International Conference on "Dr. B.R. Ambedkar's Vision for Developed India" held on April 13, 2025, organized by Department of Marathi, Visva-Bharati and SC, ST, OBC Employees Welfare Association of Visva-Bharati at Lipika, Visva-Bharati in association with Maulana Abul Kalam Azad Institute of Asian Studies, Kolkata

Invited Speaker/ as Reviewer/Chairperson in an International Seminar/national seminar **discussion in doordarshan : 17+6=23**

1. Acted as reviewer in a session of an international Webinar on Pandemic and Social Work Profession organized by Department of Social Work, Bankura University on 28-29 August 2020. (Certificate enclosed)
2. Co-Chaired a session in 8<sup>th</sup> Social Work Congress organized by NAPSWSI, Department of Social Work and ICSDAP from Feb 28-March 2, 2021 (certificate enclosed)
3. Invited as Guest speaker in an orientation programme for Academic Counsellors and Dissertation Guides for MSW held on Aug 27, 2022 at Durgapur Regional Centre organized by Netaji Open University, Kolkata.
4. Invited as speaker for a online workshop on Research Methodology for Social Work Research: Its Steps and Processes organized by Netaji Open University, Kolkata on Aug 17, 2022
5. Delivered a ICPR Sponsored Special lecture on **Social Values and Well Beings from View Point of Dr. B. R. Ambedkar** on 10<sup>th</sup> July 2021 organized by Department of Philosophy, Kazi Nazrul, University, Asansol.
6. Delivered a lecture on **"Role of NGOs and NSS Volunteers in Disaster management with a focus on disaster risk reduction, relief and livelihood promotion"** in a State Level Webinar organized by NSS Unit and IQAC, Kandra Radha Kanta Mahavidyalaya, Purba Bardhaman on December 10, 2020
7. Delivered two lectures on **Catch the Rain: Capacity Building and Livelihood Activities** on 28<sup>th</sup> January and 2<sup>nd</sup> February 2020 organized by Nehru Yuva Kendra, Burdwan.
8. Presented a paper entitled Emerging Challenges of Women Tea Workers during Covid-19 in the international Webinar on Pandemic and Social Work Profession organized by Department of Social Work, Bankura University on 28-29 August 2020.
9. Presented a paper on Human Rights and Women Tea Workers in a three day International Workshop organized by Sexual Harassment Prevention Cell, Bankura University from October 3-5, 2020
10. Presented a paper entitled "Covid 19 and Its Effect on Education System in India: Some Challenges" in a national Webinar on Covid 19: Impact on Society, Education and Economy organized by Netaji Subhas Open University, Kolkata on 12<sup>th</sup> August 2020.
11. Presented a paper entitled Mapping SDGs in view of Land Rights: In Search of Social Work Intervention in 8<sup>th</sup> Social Work Congress organized by NAPSWSI, Department of Social Work and ICSDAP from Feb 28-March 2, 2021
12. Netaji Subhas Open University organized a workshop for faculty and students and delivered an online special lecture on "Disaster Risk Reduction, Relief, Livelihood Promotion with reference to Aila, Amphan and Covid-19" on Sept 19, 2020.
13. Acted as reviewer for a lead speakers' session in an International Webinar on "Pandemic and Social Work Profession" organized by Bankura University August 28-29, 2020.
14. Acted as Chairman and organized a National Symposium on 'Contribution of Dr. B. R. Ambedkar to Modern India' held on 01-02 February, 2020, Organized jointly by Department of Marathi, Visva-Bharati and SC, ST, OBC Employees' Welfare Association of Visva-Bharati in association with Dr. Ambedkar Foundation, Ministry of Social Justice & Empowerment, Govt. of India at Lipika, Visva-Bharati.

15. Acted as Co-convenor and organized a National Symposium on 'Violence against Children' held on 03 March, 2019 at Department of Social Work, Visva-Bharati.
16. Co-chairman, international seminar on International Conference on "Dr. B.R. Ambedkar's Vision for Developed India" held on April 13, 2025, organized by Department of Marathi, Visva-Bharati and SC, ST, OBC Employees Welfare Association of Visva-Bharati at Lipika, Visva-Bharati in association with Maulana Abul Kalam Azad Institute of Asian Studies, Kolkata
17. **Joint interaction in doordarshan on "Siksha O Samaj: Role of Ambedkar"**, Youtube link, <https://www.youtube.com/watch?v=yUiIH-VZ928&feature=youtu.be>

#### **Book Reviews: 6**

1. Review of a book on "Lesser Known Tribes of N.W. India and Pakistan" in Social Action Book Review Supplement, ISSN No 0255-7002, Vol 8, No. 2, April 1991, Pp 54-55.
2. Review of a book on "India Unequal Citizens: A study of Other Backward Classes" in Social Action, ISSN No 0037-7627, Vol 46, Jan-March 1996, PP 92-93.
3. Review of a book "Whethe Social Development"? in Social Action, ISSN No 0037-7627, Vol. 47, October-Dec 1997, Pp 443-444.
4. Review of a book on "The Legacy of Dr. Ambedkar" in SABARS, ISSN No 0255-7002, Vol 8, No 6, Dec 1991, Pp 202-203.
5. Review of a book on "We are the Original People: The Story of a Development Project in an Adivasi village in South Gujrat" in Social Action Book Review Supplement, ISSN No 0255-7002, Vol 8, No. 2, April 1991, Pp 54-55.
6. Review of a book on "The Juvenile Justice Act: The law for the Care, Protection, Treatment, Development and Rehabilitation of Neglected and Delinquent Juvenile" in Social Action, ISSN No 0037-7627, Vol 46, No. 3, July Sept 1996, Pp 354-355.

#### **Attended training programme: 5**

1. Attended training programme on "**Trainers Orientation on Entrepreneurship Development Programme for SCs and STs**" conducted by National Institute for Entrepreneurship and Small Business Development, New Delhi from Sept 10-21, 1990.
2. Attended a training cum workshop on "Strengthening Disaster Preparedness in Schools and Communitie organized by FADV on Nov13, 2014.
3. Attended a seminar on Social Sector Development and Inclusive Growth in Rural India organized by A.K. Dasgupta Centre for Planning and Development, Visva-Bharati from November 28-29, 2014 and presented a paper on Grass Root level Governance in Rural India.
4. Participated in a workshop on Media Doctor Pilot India Programme initiated jointly by the University of Newcastle, Australia, The George Insitute for Global Helath and Visva-Bharati on January 12, 2017
5. Attended a workshop and presented a paper on Ensuring Education and Protection Rights of the Children from Marginalized Communities in Hingalganj Block, West Bengal, organized by IAlbero Della Vita on November 21, 2018, at FADV office, Kolkata.

**Member, BOS**, Department of Social Work, Durgapur Law College

Board member, conducted Viva-Voce Field Work for Department of Social Work, Durgapur Law College as Board member for MSW Final year dated 19<sup>th</sup> February 2016.

#### **Research Project completed:**

1. **Completed research project** entitled "Problem of Accessibility in Elementary Education by Scheduled Castes, Scheduled Tribes and Other Backward Classes: A Study in Hingalganj" with financial assistance of an NGO called Andrewspalli Centre for Integrated Development and an international organization called Fondazione L. Albero Della Vita (FADV) assisted project in July 2016.
2. **Completed research project entitled** "Sponsorship Programme of FADV involving its Partner Organizations: An Impact study with special reference to West Bengal and Assam" with financial assistance of Fondazione L. Albero Della Vita (FADV) August 2016- May 2017

#### **Capacity Development Programme organized (2016)**

Two National Workshops, one on "Problem of Accessibility in Elementary Education by Scheduled Caste, Scheduled Tribe and Other Backward Class Communities in Hingalganj Block" & and another on Vision Plan for "Sponsorship Programme of FADV involving its Partner Organizations: An impact study", organized by Department of Social Work, Visva-Bharati in association with Andrewspally Centre for Integrated Development (ACID) and Fondazione L'Albero Della Vita (FADV) at Central Library Santiniketan on 17th August' 2016

#### **Faculty Development Programme attended and certificate received**

1. One week Faculty Development Program on "Outcome-Based Field Education in Social Work" jointly organized by Guru AngadDev Teaching Learning Centre, a Centre under PMMMNMTT, Ministry of Education, Government of India and Rajagiri College of Social Sciences (Autonomous) held from 28th September to 04th October 2021.
  2. 15 days Online Refresher Course on **New Age Teaching Methods and Skills in Higher Education organized by Guru AngadDev Teaching Learning Centre under Pandit Mohan Malvia Mission on Teachers and Teaching (PMMMNMTT)** of Ministry of Education, Government of India in collaboration with Jagran Lake City University, Bhopal & Droit Panel Group Prayagraj from August 17 to August 31, 2022
  3. **Short Term Programme/Refresher Course** on Research Methodology and Issues of Plagiarism organized by UGC-MMTTC (GAD-MMTTC), Sri Guru TegBahadurKhalsa College, University of Delhi fTegBahadurKhalsa College, University of Delhi under Malvia Mission on Teachers Programme (MMTTP) of UGC from March 19 to March 28, 2024, 10 days,
  4. 7- Days National Workshop on **Research Methodology** organized by Department of Marathi, BhasaBhavan, Visva-Bharati from January 2 to January 8, 2024
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5. .Completed a UGC sponsored Orientation course from January 4 to January 31, 2014 organized by Academic Staff College, University of Burdwan.

6. Completed a UGC sponsored Refresher course on Women's Studies from June 1, 2016, to June 21, 2016
7. Completed two week online Faculty Development programme on Advance Techniques and Tools in Social Science Research from 24<sup>th</sup> November to 7<sup>th</sup> December 2020 organized Department of Management, Alia University
8. AADHAR-Short Term Training Programme (STTP) on Emphasizing Morals, Values, Ethics and Behavioral Science in Teaching organize by Sasmira Institute of Management Studies and Research, Maharashtra supported by AICTE (All India Council for Technical Education) from March 1-6, 2021.

**Members/Other position**

1. Member, Standing Committee for SC, ST, OBC and PWD for reservation in admission and Employment in Visva-Bharati from 2013-17
  2. President, SC, ST, OBC Employees Association of Visva-Bharati
  3. Warden, Social Work Boys Hostel, Visva-Bharati, Sriniketan since 2017
  4. Coordinator, Remedial Coaching, PSV 2016 during Feb –March 2017.
  5. President, Andrewspalli Centre for Integrated Development till December 2017.
- **Acted as** Member, BOS, Department of Social Work, Durgapur Law College since 2022
  - Vice President, Visva-Bharati, SaikshikSangha

**ResearchGuidance:**

- Supervising3PhDsScholarsfromDepartmentofSocialWork,Visva-Bharati,
- AlreadyAwardedPhD:5

**Member, BOS,** DepartmentofSocialWork,DurgapurLawCollege

**Award:** Fellowship from Dalit Sahitya Academy, Lucknow, U. P. in 1996



Received Ambedkar  
(Dr. Sukumar Pal) Assistant  
Professor DepartmentofSocialWork  
Visva-Bharati, Sriniketan  
<https://vidwan.inflibnet.ac.in/profile/142347>